

L'OCCITANE AWARDS

RULES

Article 1: Subject

Groupe L'OCCITANE is inviting researchers from private and public laboratories wishing to create their own start-up, as well as charitable associations (environmental and well-being projects) and explorers, to apply for the L'OCCITANE Awards.

There are two awards to be won:

- The L'OCCITANE Research Award for Skin Well-being and Natural Mechanisms has been created to recognise the work of academic researchers. The Group wishes to further enrich its knowledge about cutting-edge skin research and has chosen entrepreneurial development to support this.
- The L'OCCITANE Award for Environmental & Human Well-being has been designed for individuals and associations that have introduced exceptional initiatives dedicated to the environment and human well-being.

Article 6 gives the prize payment details.

Article 2: Applications

2.1. Applicants must be citizens or permanent residents of and residing in the country from which they are applying at the time of application. No specific professional qualifications are required.

2.2. The applications may be for the work of an individual or for a group of people (uni- or multi-disciplinary teams).

2.3. L'OCCITANE Group employees are not allowed to apply.

2.4. The members of the jury (defined in article 3.1.) are not allowed to apply personally.

2.5. This exclusion does not extend to the companies, organisations or associations to which the members of the jury may belong, or to other persons belonging to these companies, organisations or associations.

2.6. The application file must be completed and sent directly to the website or downloaded, completed and returned to the following address: info.awardsloccitane@sprimbox.com.

The application files will be accompanied:

- for the L'OCCITANE Research Award for Skin Well-being and Natural Mechanisms: a CV, a list of any articles published about the work and a detailed description of the project or of the work carried out and the results. The file must be written in English.

- for the L'OCCITANE Award for Environmental & Well-being: a presentation of the project leader professional's activities in CV form, a summary of the practical project and how it might be applied or developed in the future and selected extracts from the practical project documentation, a list of referent publications and articles. The file must be written in English.

The files must be sent **not later than 3 May 2019**.

For any further information: info.awardsloccitane@sprimbox.com.

Article 3: Selection of the applications

3.1. Jury

3.1.1. The jury's role is to consider the application files and select the winners by voting.

3.1.2. The jury is made up of individuals appointed by Groupe L'OCCITANE and recognised for their expertise in the fields concerned.

3.2. Evaluation criteria

The jury shall prioritise:

- the originality of the projects presented,
- their scientific worth,
- the knowledge and improvement projects are expected to bring to cutting-edge research on skin, well-being and the environment.

Article 4: Powers and obligations incumbent upon the jury

4.1. The members of the jury agree to attend the session convened to consider the application files. They will receive their invitation to attend this session not less than one month before the date of the session.

4.2. They agree to scrutinize all the application files and adjudicate upon their quality. They may, if necessary, take advice from third parties with expertise in the subjects concerned.

4.3. Exceptionally, the jury may decide not to award the prizes detailed in article 1, or to split their value between multiple winners.

4.4. The jury's decisions will be made on a majority basis, on condition that at least one third of its members are present. If these conditions are not satisfied then the jury must be reconvened.

4.5. The jury's decisions are final.

Article 5: Role of Groupe L'OCCITANE

5.1. Groupe L'OCCITANE shall provide a secretarial service for the jury (defined in article 2.6.)

5.2. Groupe L'OCCITANE'S secretarial service shall take care of the practicalities of organising the meetings: sending out invitations, reserving rooms, etc.

5.3. Groupe L'OCCITANE may participate in the jury's meetings, but shall not have a vote.

5.4. Groupe L'OCCITANE shall ratify the jury's decision that names the winners of the awards.

5.5. Groupe L'OCCITANE undertakes to pay the specified value of the award to the winners named by the jury, under the terms stated in article 6.

Article 6: Terms of payment

6.1. The L'OCCITANE Award for Skin Well-being and Natural Mechanisms – worth 15.000 euros - will reward fundamental and clinical academic researchers from public and private research laboratories wishing to create their own start-ups. The research must have been completed less than two years ago. The L'OCCITANE Award for Environmental & Well-being – worth 15.000 euros - encourages individuals or charitable associations who have developed exceptional projects dedicated to the environment and human well-being. The project will have to be implemented for at least two years.

6.2. The total value of these two awards shall be paid within three months of the jury naming the winners.

6.3. In all cases, the cheques shall be issued by Groupe L'OCCITANE;

Article 7: Ownership

Each winner shall retain its ownership of the work carried out. The winner shall endeavour to publish the results of its work in reputable scientific reviews.

The winners authorise Groupe L'OCCITANE to publicise their projects and the results obtained, with the nature of the publicity media and the text subject to their prior authorisation.

The winners and the members of the jury authorise Groupe L'OCCITANE to use photographs of the award ceremony, subject to prior approval from the winners and the members of the jury of the visuals produced and of all other media.