

List of Directors and their Role and Function

The members of the board of Directors (“Board”) of L’Occitane International S.A. are set out below:

Chairman and Chief Executive Officer

Reinold Geiger

Executive Directors

Emmanuel Laurent Jacques Osti

André Joseph Hoffmann

Thomas Levilion

Domenico Trizio

Karl Guénard

Nicolas Veto

Non-executive Director

Martial Thierry Lopez

Independent Non-executive Directors

Valérie Irène Amélie Monique Bernis

Charles Mark Broadley

Pierre Maurice Georges Milet

Jackson Chik Sum Ng

There are three Board committees. The table below provides membership information of the committees on which each Board member serves.

| Director | Audit Committee | Remuneration Committee | Nomination Committee |
|-------------------------------------|------------------------|-------------------------------|-----------------------------|
| Reinold Geiger | | | |
| Emmanuel Laurent Jacques Osti | | | |
| André Joseph Hoffmann | | | M |
| Thomas Levilion | | | |
| Domenico Trizio | | M | |
| Karl Guénard | | | |
| Nicolas Veto | | | |
| Martial Thierry Lopez | M | | |
| Valérie Irène Amélie Monique Bernis | | | M |
| Charles Mark Broadley | C | M | |
| Pierre Maurice Georges Milet | | C | |
| Jackson Chik Sum Ng | M | | C |

Notes:

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, September, 2014