

L'OCCITANE

EN PROVENCE

L'OCCITANE INTERNATIONAL S.A.

(Incorporated under the laws of Luxembourg with limited liability)

Stock code : 973

FY2013

Annual Report







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Corporate Information



EXECUTIVE DIRECTORS

Reinold Geiger
(Chairman and Chief Executive Officer)
 Emmanuel Laurent Jacques Osti
(Managing Director)
 André Joseph Hoffmann
(Managing Director Asia-Pacific)
 Domenico Luigi Trizio
(Chief Operating Officer)
 Thomas Levilion
*(Group Deputy General Manager,
 Finance and Administration)*

NON-EXECUTIVE DIRECTORS

Karl Guénard
 Martial Thierry Lopez
 Pierre Maurice Georges Milet
(resigned 27 November 2012)

INDEPENDENT NON-EXECUTIVE DIRECTORS

Charles Mark Broadley
 Susan Saltzbarth Kilsby
(resigned 21 December 2012)
 Jackson Chik Sum Ng
 Valérie Irène Amélie Monique Bernis
(appointed 28 November 2012)
 Pierre Maurice Georges Milet
(appointed 29 January 2013)

JOINT COMPANY SECRETARIES

Kenny Yee Hing Choy
(resigned 25 April 2013)
 Sylvie Duvieusart-Marquant
 Mei Yee Yung
(appointed 25 April 2013)

AUTHORISED REPRESENTATIVES

André Joseph Hoffmann
 Kenny Yee Hing Choy
(resigned 25 April 2013)
 Jackson Chik Sum Ng
(appointed 25 April 2013)

COMPANY LEGAL NAME

L'Occitane International S.A.

DATE OF INCORPORATION

22 December 2000

DATE OF LISTING IN HONG KONG

7 May 2010

REGISTERED OFFICE

1, rue du Fort Rheinsheim
L-2419 Luxembourg

HEADQUARTER OFFICES

1, rue du Fort Rheinsheim
L-2419 Luxembourg

Chemin du Pré-Fleuri 3
CP 165
1228 Plan-les-Ouates
Geneva
Switzerland

PRINCIPAL PLACE OF BUSINESS IN HONG KONG

38/F, Tower Two
Times Square
1 Matheson Street
Causeway Bay
Hong Kong

STOCK CODE

973

COMPANY WEBSITE

www.loccitane.com

AUDIT COMMITTEE

Charles Mark Broadley (*Chairman*)
Martial Thierry Lopez
Jackson Chik Sum Ng

REMUNERATION COMMITTEE

Susan Saltzbart Kilsby (*Chairman*)
(*resigned 21 December 2012*)
Pierre Maurice Georges Milet
(*appointed as Chairman 29 January 2013*)
Charles Mark Broadley
Domenico Luigi Trizio

NOMINATION COMMITTEE

Jackson Chik Sum Ng (*Chairman*)
André Joseph Hoffmann
Susan Saltzbart Kilsby (*resigned 21 December 2012*)
Valérie Irène Amélie Monique Bernis
(*appointed 29 January 2013*)

PRINCIPAL BANKERS

Crédit Agricole Corporate and Investment Bank
BNP Paribas
Crédit Industriel et Commercial
HSBC France
Société Générale
Crédit du Nord
BRED - Banque Populaire

AUDITOR

PricewaterhouseCoopers

COMPLIANCE ADVISER

Kingsway Capital Limited (*until 31 July 2012*)

PRINCIPAL SHARE REGISTRAR AND TRANSFER OFFICE

Banque Privée Edmond de Rothschild
20, Boulevard Emmanuel Servais
L-2535, Luxembourg

HONG KONG SHARE REGISTRAR

Computershare Hong Kong Investor Services Limited
Shops 1712-1716
17th Floor, Hopewell Centre
183 Queen's Road East
Wanchai
Hong Kong





erborian

KOREAN SKIN THERAPY

PARIS • SEOUL



Par l'inventeur
de la BB Crème™
NOUVELLE
RÉVOLUTION
ERBORIAN
PEAU PARFAITE
Made in Corée

Financial Highlights

KEY FINANCIAL HIGHLIGHTS

For the year ended 31 March	2013	2012
Net sales (€ million)	1,043.4	913.4
Operating profit (€ million)	158.3	152.3
Profit for the year (€ million)	125.6	124.2
Gross profit margin	82.0%	82.7%
Operating profit margin	15.2%	16.7%
Net profit margin	12.0%	13.6%
Net operating profit after tax (€ million) (NOPAT) ⁽¹⁾	126.7	124.0
Capital employed (€ million) ⁽²⁾	497.2	416.1
Return on capital employed (ROCE) ⁽³⁾	25.5%	29.8%
Return on equity (ROE) ⁽⁴⁾	16.8%	18.6%
Current ratio (times) ⁽⁵⁾	3.4	3.4
Gearing ratio ⁽⁶⁾	8.0%	7.6%
Average inventory turnover days ⁽⁷⁾	256	263
Turnover days of trade receivables ⁽⁸⁾	29	27
Turnover days of trade payables ⁽⁹⁾	174	181
Total number of own stores ⁽¹⁰⁾	1,198	1,053
Profit attributable to equity owners (€ million)	122.7	121.2
Basic earnings per share (€)	0.083	0.082

NOTES:

(1) $(\text{Operating profit} + \text{foreign currency net gains or losses}) \times (1 - \text{effective tax rate})$.

(2) $\text{Non-current assets} - (\text{deferred tax liabilities} + \text{other non-current liabilities}) + \text{working capital}$.

(3) $\text{NOPAT} / \text{Capital employed}$.

(4) $\text{Net profit attributable to equity owners of the Company/shareholders' equity excluding minority interest}$.

(5) $\text{Current assets} / \text{current liabilities}$.

(6) $\text{Total debt} / \text{total assets}$.

(7) $\text{Average inventory turnover days equals average inventory divided by cost of sales and multiplied by 365}$. Average inventory equals the average of net inventory at the beginning and end of a given period.

(8) $\text{Turnover days of trade receivable equals average trade receivables divided by net sales and multiplied by 365}$. Average trade receivables equals the average of net trade receivables at the beginning and end of a given period.

(9) $\text{Turnover days of trade payables equals average trade payables divided by cost of sales and multiplied by 365}$. Average trade payables equals the average of trade payables at the beginning and end of a given period.

(10) L'Occitane and Melvita branded boutiques and department stores corners directly managed and operated by us.





LA COLLECTION DE GRASSE

L'OCCITANE
EN PROVENCE

LA COLLECTION DE GRASSE

EAUX DE TOILETTE



L'OCCITANE
EN PROVENCE

Chairman's Statement



Photo by Ranjan Basu, Planman Media

Message from

REINOLD GEIGER

- ❖ This year marks a key milestone for L'Occitane International S.A. (the "Company") and its subsidiaries (together, the "Group") with net sales surpassing the billion euro mark.
- ❖ During the year ended 31 March 2013 ("FY2013"), taking advantage of its consistent financial performance, the Group continued investing for its future growth whilst maintaining sustainable business performance:
 - Strong double-digit top-line growth; with 14% growth in retail network
 - Russia and China continued to be our fastest growing countries
 - E-commerce remains a key growth driver

Our global retail expansion strategy remains on track and we continue to open in new locations and to embark on important renovations in various markets globally. For FY2013, the Company's net sales crossed the billion euro mark and marked a key milestone with the total number of our own retail stores increasing to 1,198 and net own store openings of 135 during FY2013, excluding the acquisition of our distributor in Ireland.

The Company remains committed to building a brand portfolio consisting of high quality brands that are rich in natural and organic ingredients of traceable origins and respect for the environment. Over time we have expanded our portfolio and we now have five brands (**L'Occitane en Provence, L'Occitane au Brésil, Melvita, Le Couvent des Minimes and Erborian**).

The Company will continue to invest and build the core L'Occitane en Provence brand's premium position and at the same time increase research and development, product and marketing efforts to broaden the depth and accessibility of each brand in our brand portfolio. This is to ensure that we are keeping up with evolving consumer expectations and remain relevant in the cosmetics business.

In terms of brand portfolio updates, L'Occitane au Brésil, a brand extension of the core L'Occitane brand, was launched on 15 May 2013. It is sold in the existing "L'Occitane en Provence" stores exclusively in Brazil. The customer feedback has been good and we expect to launch its independent retail concept store in Brazil once we have developed its full range of products.

With Melvita, the new management for the brand has created a strong team. With the continued commitment and well executed strategies that are being tailored to develop the brand, we are seeing progress and these initiatives have enhanced consumer acceptance and the new products being launched have been well received. We expect to amplify product development efforts for Melvita and extend the range for categories with higher margins, such as skin care, body oils and floral waters. Furthermore, Le Couvent des Minimes has begun developing wholesale activities internationally starting with the United States and Japan.

Erborian, the new brand addition, has been developed with a French marketing approach based on Korean herbal ingredients. Our current objective is to expand its current network channels and diversify its product categories.

Overall, we believe the L'Occitane en Provence brand will continue to grow for years to come and at the same time we are confident that the investments in the small and new brands will yield potential returns which will help drive strong performance for the Group in the long run.

As we strive to build a strong brand portfolio, we continue to aim for operational excellence to enhance our business platform. In terms of our retail investment, we accelerated investment and remained on track with our global retail network expansion strategy. The store renovation program accelerated with 74 renovations and relocations during FY2013.

As the Company prepares for further growth ahead, we have restructured and expanded our warehousing and logistics capacity with the addition of 18,000 sqm international warehouse in Manosque and increased our logistics capacity in Europe and Hong Kong. The new factory in Lagorce has improved our manufacturing capacity and the re-building of the main Manosque factory is on track and the first production batches were issued in April 2013.

During the year, SAP was implemented in Hong Kong and several European countries and the Group's new Point of Sales system was implemented and expanded to further countries in Asia, Europe and America.

Our continued investments in digital media continue to yield strong results and the E-commerce channel remains the fastest growing channel for us during FY2013. We continue to take the opportunity to develop traffic, recruitment and purchase frequency, thanks to our accelerated investments in the new web platform and the development of our customer relationship management (CRM) system.

Looking ahead, the Company remains committed to its overall corporate strategy and expects to accelerate its retail investment with new stores and continue the upgrade of our retail network. At the same time, we will enhance our research and development efforts to strengthen our innovation, engage customers through our digital initiatives, achieve operational efficiency and combine organic and external growth.

As we continue to extend the Company's topline growth platform, we will further expand our retail stores network notably in markets such as Russia and China and in other developed countries. In Japan, the Group will expand its presence with two new large format stores which will bring the opportunity for more business and an enhanced shopping experience for our customers there. Overall, we will accelerate our store renovation program on a global basis and implement further digital initiatives to drive brand awareness and image to boost sales on the web and across the channels.

Building on our investments to increase research and development, the innovation focus will be to create new textures, sensoriality, active ingredients and processes. At the same time, the team will maintain its investments to strengthen the respective brands' product portfolios.

We expect the expanded Manosque facility to be operational in November and it will benefit from the implementation of SAP. The United States and Japan, will implement SAP this year, and the team will prepare for further roll-outs in more countries. In view of optimizing the return on our investments in systems and key human resources, we will launch a global assessment of the Company's back-office and indirect structures.

We believe that in general, demand for natural ingredients-based cosmetics will continue to grow significantly and the combined results of our operational, sales and marketing initiatives will drive growth and deliver strong sustainable results for our shareholders.

Reinold Geiger

Chairman

17 June 2013



LA COLLECTION DE GRASSE

EAU DE TOILETTE



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Management Discussion and Analysis

SUMMARY :

- *Net sales increased 14.2% to **€1,043.4 million** or 11.3% in local currency terms*
- ***Global retail network** expansion strategy remained on track with **14% growth** in retail network development*
- ***Russia and China** remained our **fastest growing markets** and core **L'Occitane en Provence** brand is a **leading presence** in these markets*
- ***E-commerce** remained our **key growth driver** with **31%** growth from online retail sales*
- ***Operating profit** up 3.9% to **€158.3 million** and operating margin at 15.2%*
- ***Profit for the year** up by 1.1% to **€125.6 million** and net profit margin was 12.0%*
- ***Earnings per share** increased by 1.6% to **€0.083***
- ***Dividend payout ratio** increased to **35%**. Proposed Dividend per share grew by 18.3% to **€0.0292 per share**, for a total amount of €42.9 million*

LA COLLECTION DE GRASSE

EAU DE TOILETTE



L'OCCITANE
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SUMMARY:

For the year ended 31 March	2013 € million or %	2012 € million or %
Net sales	1,043.4	913.4
Operating profit	158.3	152.3
Profit for the year	125.6	124.2
Gross profit margin	82.0%	82.7%
Operating profit margin	15.2%	16.7%
Net profit margin	12.0%	13.6%
Net cash inflow from operations	144.4	135.4

DEFINITIONS:

Comparable Stores means existing retail stores which have been open for at least 24 months before the end of the financial period under discussion.

Non-comparable Stores means new retail stores opened within the 24 months before the end of the financial period under discussion and stores closed within this period.

Comparable Store Sales means net sales from Comparable Stores and internet sales during the financial period under discussion. Unless otherwise indicated, discussion of Comparable Store Sales excludes foreign currency translation effects.

Non-comparable Store Sales means net sales from Non-comparable Stores during the financial period under discussion. Non-comparable Store Sales also include sales from a limited number of promotional campaigns usually held at temporary common areas of shopping malls. Unless otherwise indicated, discussion of Non-comparable Store Sales excludes foreign currency translation effects.

Same Store Sales Growth represents a comparison between Comparable Store Sales for two financial periods. Unless otherwise indicated, discussion of Same Store Sales Growth excludes foreign currency translation effects.

Overall Growth means the total worldwide net sales growth for the financial period(s) presented excluding foreign currency translation effects.

REVENUE ANALYSIS

The Group achieved a key milestone with net sales surpassing the billion euro mark. Net sales were €1,043.4 million in FY2013, a 14.2% or €129.9 million increase as compared to FY2012, reflecting net sales growth in all the Company's business segments and geographic areas. In FY2013, net sales in Sell-out segment and Sell-in segment (representing 75.2% and 24.8% of total net sales, respectively) increased by 11.8% and 9.7%, respectively, excluding foreign currency translation effects. At constant exchange rates, the local currency growth was 11.3%.

The Company increased the total number of retail locations where the products are sold from 2,082 as at 31 March 2012 to 2,364 as at 31 March 2013, an increase of 13.5%. The Company remained on track with its global retail expansion strategy and increased the number of its own retail stores by 13.8% from 1,053 at 31 March 2012 to 1,198 at 31 March 2013, representing a net increase of 145 stores, including 50 additional stores in Asia, 67 in Europe and 28 in the Americas. At constant exchange rates, Comparable Store Sales represented 12.2% of the Overall Growth in FY2013 while Non-comparable Store Sales during the period represented 64.8% of the Overall Growth, and Sell-in segment contributed 21.7% to the Overall Growth.

The Company's sales in Hong Kong, China, the United States, Russia and other countries were the driving factors of net sales growth in FY2013.





Business Segments

The following table provides a breakdown of the net sales year-on-year growth (including and excluding foreign currency translation effects as indicated) by business segment for FY2013:

	FY2013 compared to FY2012			
	€'000	% Growth	% Growth ⁽³⁾	% Contribution to Overall Growth ⁽³⁾
Sell-out	100,917	14.8	11.8	78.3
Comparable Stores	27,729	5.0	2.3	12.2
Non-comparable Stores	71,667	61.9	57.7	64.8
Other ⁽²⁾	1,520	12.2	10.6	1.3
Sell-in⁽¹⁾	28,998	12.6	9.7	21.7
Overall Growth	129,914	14.2	11.3	100.0

(1) In accordance with the aggregation criteria of IFRS 8, the operating segments Sell-in and B-to-B have been aggregated into a single operating segment.

(2) Includes mail-order and other sales.

(3) Excludes the impact of foreign currency translation effects.

Sell-out

The sell-out business segment accounted for 75.2% of the Group's total sales and amounted to €784.9 million, an increase of 14.8% as compared to FY2012 and an 11.8% increase at constant exchange rates. Non-comparable Stores contributed mainly towards this growth as well as existing Comparable Stores, with Same Store Sales Growth at constant exchange rates of 2.3%.

There was a net addition of 145 own stores during FY2013, including net additions of 26 stores in China, 23 stores in Russia, 16 stores in USA, 10 stores in Japan, 8 stores each in Korea and Spain, 7 stores each in Brazil and Germany, 5 stores in the United Kingdom and 4 stores each in France and Italy. Furthermore, the Company added 10 stores following the acquisition of the distributor in Ireland in July 2012.

Sell-out segment represented 78.3% of the Overall Growth in FY2013, as compared to FY2012, with Non-comparable Stores providing 64.8% and Comparable Stores, internet and other Sell-out providing 13.5% of the Overall Growth. The Group's online retail sales remained dynamic with a 30.7% year-on-year growth during FY2013 and sales from this online channel now account for more than 6% of its overall global retail sales.

Sell-in

The sell-in business segment maintained double-digit growth of 12.6% despite recent acquisitions of distributors in Malaysia and Ireland, with a strong performance in the travel retail business which posted an 18.5% year-on-year growth during the financial year. At constant exchange rates, the Sell-in segment grew by 9.7% in FY2013, as compared to FY2012, contributing to Overall Growth by 21.7%.





Geographic Areas

The following table presents the net sales growth for FY2013 and contribution to net overall growth (including and excluding foreign currency translation effects as indicated) by geographic area:

	Net Sales Growth FY2013 compared to FY2012			% Contribution to Overall Growth ⁽¹⁾
	(€'000)	% Growth	% Growth ⁽¹⁾	
Japan	3,871	1.8	0.6	1.3
Hong Kong ⁽²⁾	18,780	20.4	13.6	12.2
China	16,807	33.0	24.2	11.9
Taiwan	3,656	11.2	4.5	1.4
France	4,624	5.9	5.9	4.5
United Kingdom	9,620	20.7	14.1	6.3
United States	20,157	19.2	12.8	13.0
Brazil	(1,496)	(3.3)	7.5	3.3
Russia	13,662	32.0	30.4	12.6
Other countries ⁽³⁾	40,233	19.7	16.8	33.4
All countries	129,914	14.2	11.3	100.0

(1) Excludes the impact of foreign currency translation effects and reflects growth from all business segments, including growth from the own retail store sales.

(2) Includes sales in Macau and to distributors and travel retail customers in Asia.

(3) Includes sales from Luxembourg.

The following table provides a breakdown, by geographic area, of the number of own retail stores, their contribution percentage to Overall Growth and the Same Store Sales Growth for periods indicated:

	FY2013 compared to FY2012							
	Retail Stores			% contribution to Overall Growth ⁽¹⁾⁽²⁾				Same Store Sales Growth ⁽²⁾
	31 Mar 2013	Net openings FY2013	31 Mar 2012	Net openings FY2012	Non-comparable Stores	Comparable stores	Total Stores	
Japan ⁽³⁾	100	10	90	7	6.9	(6.9)	(0.0)	(4.9)
Hong Kong ⁽⁴⁾	31	2	29	7	6.6	1.2	7.8	5.1
China	119	26	93	22	7.9	3.1	11.0	9.1
Taiwan ⁽⁵⁾	61	(1)	62	10	1.8	(1.1)	0.7	(4.8)
France ⁽⁶⁾	70	4	66	—	1.3	2.2	3.5	6.1
United Kingdom ⁽⁷⁾	62	5	57	9	2.6	2.3	5.0	7.7
United States ⁽⁸⁾	186	16	170	3	5.3	6.5	11.9	8.4
Brazil	70	7	63	17	3.7	(2.3)	1.4	(7.0)
Russia ⁽⁹⁾	99	23	76	19	7.3	2.9	10.2	9.4
Other countries ⁽¹⁰⁾	400	53	347	64	21.5	4.2	25.7	3.8
All countries	1,198	145	1,053	158	64.8	12.2	77.0	2.3

(1) Represents percentage of overall net sales growth attributable to Non-comparable Stores, Comparable Stores and Total Stores for the geographic area and period indicated.

(2) Excludes foreign currency translation effects.

(3) Includes 6 and 12 Melvita stores as at 31 March 2012 and 31 March 2013, respectively.

(4) Includes 1 L'Occitane store in Macau, and 7 and 9 Melvita stores in Hong Kong as at 31 March 2012 and 31 March 2013, respectively.

(5) Includes 8 and 9 Melvita stores as at 31 March 2012 and 31 March 2013, respectively.

(6) Includes 4 Melvita stores as at 31 March 2012 and 31 March 2013.

(7) Includes 2 Melvita stores as at 31 March 2012 and 31 March 2013.

(8) Includes 3 and 2 Melvita stores as at 31 March 2012 and 31 March 2013, respectively.

(9) Includes 6 and 8 Melvita stores as at 31 March 2012 and 31 March 2013, respectively.

(10) Includes 9 and 7 Melvita stores as at 31 March 2012 and 31 March 2013, respectively.

The net openings include 16 stores from the acquisition of the distributor in Malaysia and 10 stores from the acquisition of the distributor in Ireland as at 31 March 2012 and 31 March 2013, respectively.

Japan

Japan's net sales for FY2013 were €219.5 million, an increase of 1.8% as compared to FY2012. At constant exchange rates, the local currency growth was 0.6%, contributing 1.3% to Overall Growth. As the Japan economy remained soft, Sell-out sales growth was 0.1%, contributing 0.3% to Overall Growth. During the year,

Japan had a net addition of 10 stores including 6 Melvita stores, and Non-comparable Store Sales contributed 6.9% to the Overall Growth. Total number of stores in Japan reached 100 at the end of the year. Same Store Sales Growth was -4.9%, with Comparable Stores making a contribution of -6.9% to Overall Growth.



Hong Kong

Hong Kong's net sales for FY2013 were €111.0 million, an increase of 20.4% as compared to FY2012. At constant exchange rates, the local currency growth was 13.6%, contributing 12.2% to Overall Growth. Sell-out segment contributed 7.8% to Overall Growth, notably 6.6% from Non-comparable Stores and 1.2% from Comparable Stores. The contribution of Non-comparable stores came from the 2 net openings in FY2013 and 7 net openings in FY2012. The increase in Sell-in sales was mainly related to the strong performance in the travel retail business.

China

China's net sales for FY2013 were €67.7 million, an increase of 33.0% as compared to FY2012. At constant exchange rates, the local currency growth was 24.2%, contributing 11.9% to Overall Growth. China remains one of the fastest growing countries of the Company. Comparable Store Sales and Non-comparable Store Sales contributed 3.1% and 7.9% respectively to Overall Growth. Same Store Sales Growth was 9.1%. The growth in Non-comparable Store Sales was driven by the net opening of 26 stores in FY2013. The Sell-in segment grew by 10.8%, contributing 1.0% to the Overall Growth. In FY2013, China for the first time was able to promote the Christmas window and special limited edition products at the same time as other international markets. It generated positive sales performance and brought novelty to the market during the festive season.

Taiwan

Taiwan's net sales for FY2013 were €36.2 million, an increase of 11.2% as compared to FY2012. At constant exchange rates, the local currency growth was 4.5%, contributing 1.4% to Overall Growth. The growth rates for Sell-out and Sell-in in Taiwan were 3.3% and 17.2% respectively. As the economy remained weak, the Same Store Sales Growth was -4.8%. The growth of Sell-out sales was mainly driven by Non-comparable stores, which had a 29.1% growth and contributed to 1.8% of the Overall Growth. The net opening has declined from 10 net stores in FY2012 to -1 net store in FY2013. The slow down in store opening is part of an on-going program to consolidate and renovate the existing retail network in Taiwan so as to enhance brand awareness. The growth of Sell-in sales was mainly supported by development in B-to-B and Distributor channels.

France

France's net sales for FY2013 were €82.5 million, an increase of 5.9% as compared to FY2012. At constant exchange rates, the local currency growth was 5.9%, contributing 4.5% to Overall Growth. Sell-out sales growth was 9.2%, with Same Store Growth of 6.1%, which was supported by very strong growth from the E-commerce channel. The success was partly contributed by the launch of the television advertisement campaign on the L'Occitane brand's premium facial care range "Divine". In FY2013, the number of retail stores grew by 4, from 66 to 70. Sell-in sales recorded a growth of 2.6%, as a result of a planned decrease in third parties' brands production from the Lagorce factory.

United Kingdom

United Kingdom's net sales for FY2013 were €56.1 million, an increase of 20.7% as compared to FY2012. At constant exchange rates, the local currency growth was 14.1%, contributing 6.3% to Overall Growth. The Sell-out segment contributed 5.0% to Overall Growth, driven by both Comparable Stores and Non-comparable stores. Comparable stores sales grew by 7.7% in local currency, contributing 2.3% to the Overall Growth. The growth was partly benefited by increase in E-commerce business. Non-comparable Stores also contributed 2.6% to Overall Growth with an addition of 5 stores during the year. Sell-in segment grew by 12.7%, contributing 1.3% to Overall Growth. Solid growth was noted in wholesale, television, and distribution channels.

United States

United States's net sales for FY2013 were €124.9 million, an increase of 19.2% as compared to FY2012. At constant exchange rates, the local currency growth was 12.8%, contributing 13.0% to Overall Growth. The positive results were from improvements in both Sell-out and Sell-in segments. Comparable Stores Sales Growth was 8.4% which contributed 6.5% to Overall Growth. The Company's investment on the store renovation program during the past few years is starting to yield benefits. As a result of corporate initiatives to improve electronic marketing and enhance customer relationship management, the E-commerce channel recorded strong growth. Non-comparable Store Sales contributed 5.3% to Overall Growth mainly benefited by the acceleration of 16 net store openings in FY2013. Sell-in segment grew by 9.7%, contributing 1.3% to Overall Growth, with strong development in wholesale, department stores, and television channels.

Brazil

Brazil's net sales for FY2013 were €44.2 million, a decrease of 3.3% as compared to FY2012. At constant exchange rates, the local currency growth was 7.5%, contributing 3.3% to Overall Growth. The growth was driven by Non-comparable stores and Sell-in segment and was affected by negative Comparable stores. As the Brazil economy remained weak, Same Store Sales Growth was -7.0% with a contribution of -2.3% to Overall Growth. Non-comparable stores sales growth was fuelled by stores opened in both FY2012 (net 17 stores) and FY2013 (net 7 stores), contributing 3.7% to Overall Growth. Sell-in sales increased by 26.9%, contributing 1.6% to Overall Growth.

Russia

Russia's net sales for FY2013 were €56.3 million, an increase of 32.0% as compared to FY2012. At constant exchange rates, the local currency growth was 30.4%, contributing 12.6% to Overall Growth. Russia was and remains one of the fastest growing countries of the Company. The growth was mainly driven by Sell-out segment, which contributed 10.7% to Overall Growth. Same Store Sales Growth was 9.4% in FY2013 as compared to a high base of 15.3% in FY2012. Non-comparable Store Sales contributed 7.3% to Overall Growth. Russia continued its store opening plan and had a net addition of 23 stores during the year. The Sell-in segment grew by 28.1%, mainly driven by distribution business, and contributed 1.8% to Overall Growth.

Other countries

Other countries' net sales for FY2013 were €244.9 million, an increase of 19.7% as compared to FY2012. At constant exchange rates, the local currency growth was 16.8%, contributing 33.4% to Overall Growth. Sell-out segment contributed 25.7% to Overall Growth. Comparable Store Sales accounted for 4.2% of Overall Growth with Same Store Sales Growth of 3.8%. Non-comparable Store Sales contributed 21.5% to the Overall Growth as a result of stores network expansion. During FY2013, the number of stores in Other countries increased from 347 to 400, a net increase of 53. In terms of geographical area, 13 of the new stores were opened in Asia, 5 in Americas and 35 in Europe. Among the 35 new store additions in Europe, 10 stores were acquired from the distributor in Ireland in FY2013. Net Sales in Korea, Germany, Spain, Canada and Italy grew by

15.6%, 22.7%, 8.4%, 20.2% and 16.8% respectively, excluding foreign currency translation effects. Sell-in sales increased by 11.2% excluding currency effect and contributed 7.8% to Overall Growth. This was mainly due to increased sales to travel retail customers and distributors.

PROFITABILITY ANALYSIS

COST OF SALES AND GROSS PROFIT

Cost of sales increased by 19.0%, or €29.9 million, to €187.9 million in FY2013 compared to FY2012. The gross profit margin decreased by 0.7 points to 82.0% in FY2013. The decrease in gross profit margin reflected essentially:

- the effect of the recognition as sellable items of promotional articles previously booked as distribution and marketing expenses for an unfavourable 1.0 points of net sales; and
- the timing of deliveries with increased freight and duties in relation to the inventories built in view of the Group's future sales increases, for 0.6 points;

partly offset by:

- a favourable foreign exchange effect of 0.5 points;
- the effect of increases in sales prices and improved product mix for a favourable 0.5 points, more than offsetting an increase in production costs, brand and country mix effects, which impacted for 0.4 points; and
- a favourable channel mix effect as related to the increase of Sell-out sales and other effects, for 0.3 points.



DISTRIBUTION EXPENSES

Distribution expenses increased by 16.7%, or €68.4 million, to €478.7 million in FY2013, as compared to FY2012. As a percentage of net sales, distribution expenses increased by 1.0 points to 45.9% of net sales in FY2013, as compared to FY2012. This increase is attributable to a combination of:

- an unfavourable channel mix effect for 0.3 points;
- the impacts from the Group's investments for 0.7 points. In FY2013, The Group increased its investment in the new brands L'Occitane au Brésil and Erborian as well as in human resources to further develop its e-commerce and sell-in activities. Furthermore, the Group remained focused on its global retail expansion network strategy and invested in its store network and operations with new stores, increased renovation and relocation efforts, and increased warehouse capacity in Hong Kong; and
- Increased stores expenses in percentage of net sales for 0.3 points;

partly offset by:

- favourable exchange rate effects for 0.1 points; and
- reclassification of the cost of sellable items to the cost of sales and other effects for 0.2 points.

MARKETING EXPENSES

Marketing expenses increased by 16.1%, or €14.9 million, to €107.4 million in FY2013, as compared to FY2012. Marketing expenses, as a percentage of net sales, increased by 0.2 points to 10.3% of net sales in FY2013, as compared to FY2012, attributable to:

- investments in the Group's new brands, advertising and digital marketing, creation and public relations, for 0.6 points;
- partly balanced by leverage on the cost of existing structures for 0.2 points;
- a lower cost of the usage of communication tools in percentage of net sales for 0.2 points;
- favourable exchange rates effects for 0.1 point; and
- reclassifications and other elements impacting unfavourably for 0.1 point.

RESEARCH & DEVELOPMENT EXPENSES

Research and development ("R&D") expenses increased by 40.8%, or €2.6 million, to €8.9 million in FY2013, as compared to FY2012, mainly explained by higher resources dedicated to new brands, strategic developments and regulatory issues.

GENERAL AND ADMINISTRATIVE EXPENSES

General and administrative expenses increased by 9.1%, or €8.4 million, to €101.5 million in FY2013, as compared to FY2012 and decreased by 0.5 points of net sales. This decrease as a percentage of net sales was attributable to:

- a favourable leverage effect on the cost of the existing structures, synergies and savings resulting from restructuring and the merger of the production entities for a total 0.5 points;
- favourable exchange rates effects for 0.2 points; and
- partly balanced by investments in controlling and IT, office space, HR development and re-engineering of processes for a total 0.2 points.

OTHER GAINS AND LOSSES

Other losses were €0.6 million in FY2013, as compared to a €1.0 million loss in FY2012. The loss in FY2013 was due to:

- adjustments on prior years' results in Thailand, Malaysia and Brazil for a net €0.9 million;
- net losses of disposal of assets for €0.5 million; and
- research tax credit in France for a gain of €0.8 million, as compared to €0.5 million in FY2012.

OPERATING PROFIT

Operating profit increased by 3.9%, or €6.0 million, to €158.3 million in FY2013, as compared to FY2012. Operating profit margin decreased by 1.5 points of net sales to 15.2%. The reasons for this decrease are summarized as follows:

- investments in the Group's future sales growth and structures for 1.7 points;
- timing of deliveries impacting freight and duties, for 0.6 points;
- unfavourable channel, brand and country mix effects for 0.6 points;
- increased store expenses as a percentage of net sales for 0.3 points;
- favourable effect of prices increases and product mix for 0.5 points;
- leverage and synergies on existing structures for 0.6 points; and
- favourable exchange rate effects and the combination of other effects for 0.6 points.

FINANCE INCOME AND COSTS, NET

Net finance costs were €1.3 million in FY2013, as compared to net finance income of €0.2 million in FY2012. Interest expenses, related to the use of the Company's revolving facility, to finance leases in place for the premises in France and to other short term credit lines and overdraft, were mostly offset by interest income received on the Group's cash balances. Net finance costs are due to non-cash elements, essentially related to the valuation of put options granted to non-controlling interests in certain subsidiaries.

FOREIGN CURRENCY GAINS/LOSSES

Net foreign currency losses amounted to €1.9 million in FY2013, compared to gains of €4.1 million in FY2012, mainly related to inter-company financing, inter-company and external trading. The loss is attributable to:

- losses on trading activities for €1.6 million, principally related to hedges of Japanese yen; and

- losses on inter-company financing for €0.3 million. Out of this amount, the financing of the subsidiary in Brazil resulted in unrealized losses of €1.2 million, largely offset by realized and unrealized gains on financial operations with other subsidiaries.

INCOME TAX EXPENSE

The effective income tax rate was 19.0% in FY2013, as compared to 20.7% for FY2012. This decrease in effective income tax rate is explained by a lower share of taxable profits achieved in subsidiaries where the tax rates are the highest, as a consequence primarily of the changes in geographical sales mix. This was partly compensated by other effects including the adverse effects of changes in tax regulations in France and the impact of non-deductible losses in Brazil, offset by the recognition of previously unrecognized tax assets.

PROFIT FOR THE PERIOD

For the aforementioned reasons, profit for the period increased by 1.1% or €1.4 million to €125.6 million in FY2013, as compared to FY2012. Basic and diluted earnings per share increased in FY2013, as compared to FY2012, by 1.6% from €0.082 to €0.083 with the number of shares used in the calculations decreasing by 0.3% and 0.29% to 1,470,309,391 (basic) and 1,470,483,186 (diluted) respectively. The earnings per share is based on 1,470,309,391 shares in issue as at 17 June 2013 excluding the treasury shares.

BALANCE SHEET AND CASH-FLOW REVIEW

LIQUIDITY AND CAPITAL RESOURCES

As at 31 March 2013, the Group had cash and cash equivalents of €319.9 million, as compared to €308.3 million as at 31 March 2012.

As at 31 March 2013, the aggregate amount of undrawn borrowing facilities was €299.6 million.

As at 31 March 2013, total borrowings, including finance lease liabilities, current accounts with non-controlling interests and related parties and bank overdrafts, amounted to €82.7 million, as compared to €69.2 million as at 31 March 2012, with the increase being explained by increased borrowings in foreign currencies to offset increased foreign currencies exposures in the balance sheet and the final step of the financing of the new warehouse.



INVESTING ACTIVITIES

Net cash used in investing activities was €100.9 million in FY2013, as compared to €83.4 million in FY2012, representing an increase of €17.5 million. This reflected capital expenditures primarily related to:

- the acquisition of Erborian and the distributor in Ireland for €4.6 million;
- the additions of leasehold improvements, other tangible assets, key moneys and changes in deposits related to stores for €39.8 million;
- the additions in information technology software and equipment for €13.8 million, including €8.2 million for the implementation of SAP as the Group's enterprise resources planning system; and

- the addition of machinery, equipment, construction, fittings and others to the Group's factories, R&D and warehousing facilities for €40.3 million, net of the disposal of the former Melvita warehouse.

FINANCING ACTIVITIES

Net cash used in financing activities was €28.7 million in FY2013, as compared to €37.8 million in FY2012. Net cash used during the year mainly reflected the following:

- a net increase in bank borrowings and finance leases, for €12.5 million; and
- the payment of €41.4 million dividends to the Company's shareholders and non-controlling interests in its subsidiaries.

INVENTORIES

The following table sets out a summary of average inventory days for the periods indicated:

	FY2013	FY2012
Average Inventory turnover days ⁽¹⁾	256	263

(1) Average inventory turnover days equals average inventory divided by cost of sales and multiplied by 365. Average inventory equals the average of net inventory at the beginning and end of a given period.

Inventory value increased by €10.8 million to €137.2 million as at 31 March 2013, growing by 8.5% over FY2012. Inventory turnover on the other hand reduced by 7 days as a result of:

- reduced turnover days of raw materials, components and work-in-progress for 8 days;
- lower inventory coverage at some major subsidiaries including Japan and the USA, for 10 days; and
- partly balanced by higher turnover days of promotional goods, and the remaining effect of the change in the recognition of the mini products and pouches in FY2012, for a total 11 days.

TRADE RECEIVABLES

The following table sets out a summary of turnover of trade receivables for the periods indicated:

	FY2013	FY2012
Turnover days of trade receivables ⁽¹⁾	29	27

(1) Turnover days of trade receivable equals average trade receivables divided by net sales and multiplied by 365. Average trade receivables equals the average of net trade receivables at the beginning and end of a given period.

Turnover days of trade receivables increased by 1.3 days during FY2013 primarily due to development of Sell-out channel, which accounts for 1.2 days of the total increase. One of the major reasons was a temporary delay of payments by department stores in China due to timing of Chinese New Year in 2013. Another reason for the increase was due to development of Sell-out sales in Brazil, Korea and other countries. There were no changes in turnover days of Sell-in segment as the improvement in B2B channel was offset by the increase in turnover days in Travel Retail and Wholesale channels. The allowance slightly increased and affected the turnover days by 0.1 day.

TRADE PAYABLES

The following table sets out a summary of average trade payables days for the periods indicated:

	FY2013	FY2012
Turnover days of trade payables ⁽¹⁾	174	181

(1) Turnover days of trade payables equals average trade payables divided by cost of sales and multiplied by 365. Average trade payables equals the average of trade payables at the beginning and end of a given period.

From FY2012 to FY2013, average trade payables increased by €11.3 million and the turnover days of trade payables decreased by 7 days mainly due to change of cut-off day in Japan and merger of the factories.

In previous communications, the Group disclosed the turnover days of trade payables based on total purchases rather than cost of sales. The management believes that the turnover days of trade payables based on cost of sales provides a better understanding of the Group's overall working capital and intends to disclose and comment on this ratio in the future.

BALANCE SHEET RATIOS

Return on capital employed decreased in FY2013 compared to FY2012 primarily because of capital expenditures and higher working capital. The capital and reserves attributable to the equity owners increased by €79.1 million from 31 March 2012 to 31 March 2013 primarily as a combination of the Group's profit during this period partly offset by the payment of the 2012 dividend. Combined with the lower profitability, this resulted in the decrease of the return on equity ratio to 16.8%. As a consequence of the Group's high net cash position, its liquidity and capital adequacy ratio remained favourable.

		FY2013	FY2012
Profitability			
Net operating profit after tax (NOPAT) ⁽¹⁾	€'000	126,663	124,045
Capital employed ⁽²⁾	€'000	497,150	416,070
Return on capital employed (ROCE) ⁽³⁾		25.5%	29.8%
Return on equity (ROE) ⁽⁴⁾		16.8%	18.6%
Liquidity			
Current ratio (times) ⁽⁵⁾		3.41	3.38
Quick ratio (times) ⁽⁶⁾		2.63	2.62
Capital adequacy			
Gearing ratio ⁽⁷⁾		8.0%	7.6%
Debt to equity ratio ⁽⁸⁾		net cash position	net cash position

(1) $(\text{Operating profit} + \text{foreign currency net gains or losses}) \times (1 - \text{effective tax rate})$

(2) $\text{Non-current assets} - (\text{deferred tax liabilities} + \text{other non-current liabilities}) + \text{working capital}$

(3) $\text{NOPAT} / \text{Capital employed}$

(4) $\text{Net profit attributable to equity owners of the Company/shareholders' equity at period end excluding minority interest}$

(5) $\text{Current assets} / \text{current liabilities}$

(6) $(\text{Current assets} - \text{inventories}) / \text{current liabilities}$

(7) $\text{Total debt} / \text{total assets}$

(8) $\text{Net debt} / (\text{total assets} - \text{total liabilities})$



FOREIGN EXCHANGE RISK MANAGEMENT

The Company enters into forward exchange contracts to hedge anticipated transactions, as well as receivables and payables not denominated in its presentation currency, the Euro, for periods consistent with its identified exposures. As at 31 March 2013, the Company had foreign exchange derivatives net liabilities of €0.2 million in the form of forward exchange contracts (in accordance with fair market valuation requirements under IFRS). The notional principal amounts of outstanding forward exchange derivatives as at 31 March 2013 were primarily Singapore dollars for an equivalent of €8.6 million, US dollars for €7.8 million, British pounds for €6.8 million and Russian rubles for €2.0 million.

CONTINGENT LIABILITIES

Other than as stated below, as at 31 March 2013 no member of our Group was engaged in any litigation, arbitration or claim of material importance and no litigation, arbitration or claim of material importance was known to the Directors to be pending or threatened against any member of the Group.

a) Legal Proceedings

- (i) The Federal Trade Commission is pursuing legal settlement versus L'Occitane Inc. as a result of an investigation of advertising claims made by the Group in respect of products sold in the US. The Group recorded a provision and accrued charges amounting to €800,000 in connection with the punitive penalty and lawyer's fees.
- (ii) A class action lawsuit is pending in the State of California versus L'Occitane Inc. as a result of the collection of consumer personal information. As at 31 March 2013, the Group recorded an accrual of €700,000 for the lawyer's fees and the estimated consideration to customers.

b) Tax Risks

In France, Laboratoires M&L S.A. received a tax reassessment for an amount of €10,000,000 plus late payment penalties relating to the year ended 31 March 2009. The Group considers that the reassessment is unfounded and has challenged the reassessment. No provision has been recorded.

DIVIDENDS

On 18 June 2012, the board of directors of the company (the "Board") recommended the payment of a dividend of €0.0247 per share on the common stock, representing a total dividend of €36.3 million, or 30% of the profit attributable to the equity owners of the Company, out of distributable reserves of €246.5 million as of 31 March 2012. The Shareholders approved this dividend at a meeting held on 26 September 2012. The dividend was paid on 24 October 2012.

Considering the performance delivered during FY2013, the Board is pleased to recommend a gross dividend of €0.0292 per share, an increase of 18.2% over FY2012. The total amount of dividend is €42.9 million, representing 35% of the net profit attributable to the equity owners of the Company. The same ratio was 30% in FY2012. The dividend is based on 1,470,309,391 shares in issue as at 17 June 2013 excluding the treasury shares.

POST BALANCE SHEET EVENTS

On 3 June 2013, the Company created a new subsidiary, L'Occitane South Africa Ltd, in South Africa. This new subsidiary acquired 6 stores from the former distributor for a consideration of approximately €500,000.

On 17 May 2013, the Company acquired the remaining 5.45% in the subsidiary L'Occitane Central Europe s.r.o. for a total consideration of €330,000.

USE OF PROCEEDS FROM THE COMPANY'S LISTING

The Company was listed on The Stock Exchange of Hong Kong Limited (the "Hong Kong Stock Exchange") on 7 May 2010. The gross proceeds from the Company's issue of 202,568,500 new shares (including 20,508,500 new shares issued upon exercise of an over-allotment option) amounted to HKD 3,055 million. The net proceeds after deducting underwriting commission and related expenses amounted to €298.9 million (the "Net Proceeds"). As at 31 March 2013, the Company had utilised €196.9 million of the Net Proceeds as follows:

- new store openings and store renovations for €99.5 million;
- extension and improvement of manufacturing plants and R&D equipment for €62.0 million;

- increase in R&D operating expenses for €4.9million;
- development of internet and e-commerce channel for €10.1 million; and
- general corporate purposes for €20.4 million dedicated to the implementation of SAP as enterprise resources planning system.

Such utilisation of the Net Proceeds was in accordance with the proposed allocations set out in the section headed "Use of Proceeds" in the Company's prospectus dated 26 April 2010 (the "Prospectus"). The unutilised portion of the Net Proceeds is currently held in cash and cash equivalents and it is intended that it will also be applied in a manner consistent with the proposed allocations in the Prospectus.

STRATEGIC REVIEW AND PROSPECTS

FY2013 marks a key milestone for the Group with net sales surpassing the billion euro mark. The Group pursues its growth plan as highlighted at the time of its listing and the management focuses on improving and executing its corporate strategies despite the difficult economic environment in many countries.

During FY2013, taking advantage of its consistent financial performance, the Group continued investing for its future growth whilst maintaining sustainable business performance:

- maintained strong double-digit top-line growth;
- with 14% growth in retail network development, global retail network expansion strategy remains on track in both emerging and developed markets;
- growth primarily driven by several key countries including United States, Russia, Hong Kong and China;
- Russia and China remained the fastest growing countries and the core L'Occitane en Provence brand is actively building a leading presence in these important markets; and
- with 31% growth from online retail sales, E-commerce remains a key growth driver.

Strong brand portfolio

The team remains committed to building a brand portfolio consisting of high quality brands that are rich in natural and organic ingredients of traceable origins and respect for the environment.

Over time it has expanded its portfolio and the Group now has five brands (**L'Occitane en Provence, L'Occitane au Brésil, Melvita, Le Couvent des Minimes and Erborian**) in its portfolio. Each brand stands for clearly defined attributes which are positioned to provide a consistent consumer experience across the Group's target consumer segments.

The corporate strategies are aimed at building the core L'Occitane en Provence brand's premium positioning and broadening the depth and accessibility of each other brand in the Group's portfolio in keeping with the evolving consumer expectations.

- *Extending the L'Occitane brand*

The Group continued to promote the core L'Occitane en Provence brand by investing in store renovations, digital marketing and its businesses and the team is focused on expanding its global presence.

- *L'Occitane au Brésil*

L'Occitane au Brésil is a new range of products based entirely on Brazilian ingredients with its own personality and distinctive packaging. Since 15 May 2013, the current products developed are being sold in the existing "L'Occitane en Provence" stores exclusively in Brazil. The customer feedback so far has been very encouraging. The team looks to launch the brand's first independent store in Brazil once it has developed its full range of products. The retail concept and design for the L'Occitane au Brésil brand store will possess its own distinctive personality.



- **Melvita**

The new management for the brand has created a strong team. Continued commitment and well executed strategies tailored to develop the brand have enhanced consumer acceptance and the new products being launched have been well received. The Group will increase product development efforts for the brand and they will be in categories with higher margins, especially skin care, body oils and floral waters.

- **Le Couvent des Minimes**

The Group has started developing wholesale activity internationally starting with the United States and Japan.

- **Acquiring Erborian**

The Group continued to build its brand portfolio with new brand addition Erborian. This brand has been developed with a French marketing approach based on Korean herbal ingredients. The products are developed and manufactured in Korea and the Group will intensify the brand's research and development efforts there. The Group's objective is to expand Erborian's current network channels and diversify its product categories

The L'Occitane en Provence brand will continue to grow for the years to come and at the same time the management believes that the investments in the small and new brands will yield potential returns that will help drive consistent performance for the Group.

Operational excellence

The management executed its corporate strategies with the goal to deliver sustainable profitable growth over the long term.

- **Accelerating retail investment**

The Group remained on track with its global retail network expansion strategy with a net 135 new stores, excluding acquisitions. The store renovation program accelerated with 74 renovations and relocations during the year.

- **Expanding the manufacturing, logistics, research and development capacity**

The Group restructured and expanded its warehousing and logistics capacity with the addition of the new 18,000 sqm international warehouse in Manosque and increased its capacity in Europe and Hong Kong. The new factory in Lagorce has improved the Group's manufacturing capacity with the highest quality and environmental standards. The re-building of the main Manosque factory is well on track and the first production batches in the new building were issued in April 2013.

- **Leveraging the information investment**

The team continues to refine and expand its core information systems. During the year, SAP was successfully implemented in Hong Kong and several European countries. The Group's new point of sales system was implemented and expanded to further countries in Asia, Europe and America.

- **Building customer centricity**

In an increasingly digital world, the team takes the opportunity to develop traffic, recruitment and purchase frequency, thanks to accelerated investments in a new web platform and CRM system.

In FY2014 and beyond, the Group will remain committed to its overall corporate strategy along the following lines:

- Accelerate retail investment with new stores and upgrade of retail network
 - Strengthen innovation
 - Engage the customer through digital initiatives
 - Achieve operational efficiency
 - Combine organic and external growth
- **Extending the Group's top-line growth platform:**
The Group will further expand its retail stores network notably in markets such as Russia and China and in other developed countries. In Japan, the Group intends to expand its presence with two new large format stores which bring the opportunity for more business and an enhanced shopping experience for its customers.

The team will accelerate its strong store renovation program on a global basis. Further digital initiatives will be implemented to drive brand awareness and image to encourage sales on the web and across the channels.

Building on the Group's investments to increase its research and development resources, the innovation focus will be to create new textures, new active ingredients and new production processes. This will enable the Group to create more natural ingredients-based products for its customers. At the same time, the team will maintain its investments to strengthen the respective brand product portfolio.

- **Striving at operational and financial excellence:**

The new expanded Manosque facility will be fully operational in November, bringing major benefits in terms of both capacity and quality. The Group's new production environment will benefit from the implementation of SAP, currently under intensive testing. Two key countries, the USA and Japan, will go live with SAP, and the team will prepare for further roll-out in more countries in FY2015.

In view of optimizing the return on the Group's investments in its systems and key human resources in the recent years, the management will launch a global assessment of the Group's back-office and indirect structures.

Looking ahead, the global macro-economic outlook may remain challenging particularly with high currency volatility. Nevertheless, the management and the Board believe that the combined results of the operational, sales and marketing initiatives will drive growth and deliver strong sustainable results in the interest of the shareholders.





CRÈME DIVINE
À L'IMMORTELLE BIOLOGIQUE

L'OCCITANE
EN PROVENCE

Corporate Governance Report

CORPORATE GOVERNANCE PRACTICES

The Board of the Company reviews its corporate governance practices regularly in order to meet the rising expectations of its shareholders, to comply with the increasingly stringent regulatory requirements and to fulfill its commitment to excellence in corporate governance. The Board is committed to maintaining a high standard of corporate governance practices and business ethics in the firm belief that they are essential for maintaining shareholders' returns.

As set out in Appendix 14 of the Rules Governing the Listing of Securities on the Hong Kong Stock Exchange (the "Listing Rules"), "The Corporate Governance Code and Corporate Governance Report" (the "Code"), there are two levels of corporate governance practices, namely: code provisions that a listed company must comply with or explain its non-compliance, and recommended best practices that a listed company is encouraged to comply with but need not disclose in the case of non-compliance.

On 28 October 2011 the Hong Kong Stock Exchange issued amended provisions to the Code (the "New Code") as a result of its review of the Code and associated Listing Rules. The New Code came into effect from 1 April 2012.

In preparation for the New Code, the Board at a meeting of the directors of the Company (the "Directors") held on 29 March 2012 adopted various resolutions with regard to the terms of reference of its committees and made changes to the composition of the members of the committees. Details of the changes were included in the announcement dated 3 April 2012 and are also described in this report.

On 17 June 2013 the Board adopted its own corporate governance manual which is based on the principles, provisions and practices set out in the New Code; this is available on the Company's website www.loccitane.com. Please select "Leadership" under Investor Relations.

DEVIATIONS FROM THE CODE

Throughout FY2013 (the "Review Period") the Company was in compliance with the mandatory provisions of the Code, with the exception of the deviations as set out below.

The role of the Chief Executive Officer (the "CEO") of the Group has been assumed by Mr. Reinold Geiger ("Mr. Geiger"), the Chairman of the Board. This deviation is deemed appropriate as it is considered to be more efficient to have one single person as the Chairman of the Company as well as to discharge the executive functions of a CEO and it provides the Group with strong and consistent leadership. The Board of Directors believes that the balance of power and authority is adequately ensured by the operations of the Board which comprises highly experienced individuals. There are four independent non-executive Directors on the Board. All of them possess adequate independence and therefore the Board considers the Company has achieved balance and provided sufficient protection of its interests. Moreover, Mr. Geiger is not a member of any of the committees (Audit Committee, Nomination Committee and Remuneration Committee) and each committee is composed of a majority of independent non-executive Directors. Nevertheless, the Board will regularly review the management structure to ensure that it meets the business development requirements of the Group.

Furthermore, Mr. Geiger is supported by Mr. Emmanuel Osti, Managing Director, and Mr. André Hoffmann, Managing Director Asia-Pacific. He is responsible to the Board and focuses on Group strategies and Board issues, and ensures a cohesive working relationship between members of the Board and management. The two Managing Directors have full executive responsibilities in the business directions and operational efficiency of the business units under their respective responsibilities and are accountable to Mr. Geiger.

Code provision F.1.3 provides that the company secretary should report to the Chairman and CEO.



Ms. Sylvie Duvieusart-Marquant, the joint company secretary of the Company, reports to Thomas Levilion, the Group's Deputy General Manager whose primary responsibility is to oversee the Group's finance functions worldwide. The Company believes this is appropriate because both Ms. Duvieusart-Marquant and Mr. Levilion work closely together on a day to day basis including dealing with matters relating to corporate governance and other Board-related matters. Mr. Kenny Yee Hing Choy, the Company's ex-joint company secretary (resigned on 25 April 2013) was previously based in Hong Kong and reported to Aidan Goddard who is the Company's chief financial officer for Asia Pacific. The Company believes this was appropriate as Mr. Goddard, who is also based in Hong Kong, works closely with Mr. Levilion. Mr. Choy also coordinated with Ms. Duvieusart-Marquant in the discharge of their duties as joint company secretaries during his tenure of service. Mr. Choy was replaced by Ms. Mei Yee Yung, who is also based in Hong Kong and works closely with and reports to Mr. Goddard and coordinates with Ms. Duvieusart-Marquant.

Pursuant to Rule 3.10A of the Listing Rules, the Company was required to appoint independent non-executive Directors representing at least one-third of the Board by 31 December 2012. In the Company's announcement dated 4 January 2013, the Board advised that it was in the process of finalising the appointment of an additional independent non-executive Director so as to comply with Rule 3.10A. Mr. Pierre Milet was appointed as an INED with effect from 29 January 2013.

DIRECTORS' SECURITIES TRANSACTIONS

The Company has adopted policies for securities transactions by directors and restricted employees (being any employees of the Company or a director or employee of a Group Company who because of their office or employment are likely to be in possession of unpublished inside information in relation to the Company or its securities). Such policies are no less exacting than the Model Code for Securities Transactions by Directors of Listed Issuers (the "Model Code") set out in Appendix 10 of the Listing Rules. Having made specific enquiry of all Directors, they have confirmed that they have complied with the Model Code throughout the Review Period.

BOARD OF DIRECTORS

The Board is responsible for long term development and strategy as well as controlling and evaluating the Company's daily operations. In addition, the Board has appointed a Chairman who is responsible for ensuring that the Board receives regular reports regarding the Group's business development, its results, financial position and liquidity and events of importance to the Group. Directors are elected for a period of three years, but can serve any number of consecutive terms.

The duties of the Board are partly exercised through its three committees:

- the Audit Committee
- the Nomination Committee
- the Remuneration Committee

The Board appoints each of the committee members from amongst the Board members. The Board and each committee have the right to engage external expertise either in general or in respect to specific matters, if deemed appropriate.

Corporate Governance Structure



Composition of the Board

The Board consists of eleven Directors, comprising five executive Directors (“ED”), two non-executive Directors (“NED”) and four independent non-executive Directors (“INED”). All Directors have distinguished themselves in their field of expertise, and have exhibited high standards of personal and professional ethics and integrity. The biographical details of each Director are shown on pages 40 to 45 of the Annual Report.

Directors’ Attendance at Board, Board Committee and General Meetings

The following is the attendance record of Directors at the Board, committee and general meetings held during FY2013:

Name	Category	Board of Directors	Attendance:			
			Audit Committee	Nomination Committee	Remuneration Committee	General Meetings
Reinold Geiger	ED	7/7				1/1
Emmanuel Osti	ED	7/7				0/1
André Hoffmann	ED	5/7		2/2		1/1
Domenico Trizio	ED	7/7			5/5	0/1
Thomas Levillon	ED	7/7				1/1
Martial Lopez	NED	6/7	3/3			0/1
Karl Guénard	NED	6/7				1/1
Pierre Millet (resigned on 27 November 2012)	NED	6/6				0/1
Mark Broadley	INED	6/7	3/3		5/5	0/1
Susan Kilsby (resigned on 21 December 2012)	INED	6/6		1/1	5/5	1/1
Jackson Ng	INED	6/7	3/3	2/2		1/1
Valérie Bernis (appointed on 28 November 2012)	INED	1/1				—
Pierre Millet (appointed on 29 January 2013)	INED	—				—



Minutes of the Board meetings are kept by the Company Secretary; all Directors have a right to access board papers and related materials and are provided with adequate information in a timely manner; this enables the Board to make informed decisions on matters placed before it.

Responsibilities of the Board

The Board is responsible for:

- Reviewing and approving the strategic direction of the Group established by the ED in conjunction with the management;
- Reviewing and approving objectives, strategies and business development plans;
- Monitoring the performance of the CEO and the senior management;
- Assuming responsibility for corporate governance; and
- Reviewing the effectiveness of the internal control system of the Group.

Responsibilities of the Senior Management

The senior management under the leadership of the CEO is responsible for:

- Formulating strategies and business development plans, submitting to the Board for approval, and implementing such strategies and business development plans thereafter;
- Submitting annual budgets to the Board on regular basis;
- Reviewing salary increment proposals and remuneration policy and submitting to the Board for approval; and
- Assisting the Board in conducting the review of the effectiveness of the internal control systems of the Group.

Joint Company Secretaries

On 25 April 2013 the Company engaged Ms. Mei Yee Yung, senior manager of KCS Hong Kong Limited, as joint company secretary to replace Mr. Kenny Choy. Her primary corporate contact person at the Company is Mr. Aidan Goddard (chief financial officer Asia-Pacific). Ms. Duvieusart-Marquant and Mr. Choy have complied with the Company secretary training requirements in Rule 3.29 of the Listing Rules.

NON-EXECUTIVE DIRECTORS

The Company's NEDs have their respective terms of appointment coming to an end three years after their appointment to the Board, subject to re-election at the end of their respective three year term.

The four INEDs are each persons of high experience, with academic and professional qualifications in the field of accounting and finance. With their experience gained from various sectors, they provide strong support towards the effective discharge of the duties and responsibilities of the Board. Each INED gives an annual confirmation of his/her independence to the Company and the Company considers them each to be independent. They all fulfill the criteria of independence under Rule 3.13 of the Listing Rules, save as below.

Mr. Pierre Maurice Georges Milet has been appointed as an INED and chairman of the Remuneration Committee with effect from 29 January 2013.

Mr. Milet, was a NED of the Company from 25 January 2010 until 27 November 2012, when he resigned to create a casual vacancy which enabled the Board to appoint Mrs. Valérie Bernis as an INED. Mr. Pierre Milet was initially appointed as a NED of the Company because of his extensive experience in the cosmetic sector. At the time of his initial appointment to the Board, he was designated a NED and not an INED due to his connections with Clarins and its substantial shareholding in the Company. From August 2011, Clarins ceased to be a shareholder of the Company and also ceased all commercial relationships with the Company. Mr. Milet has also ceased acting in the majority of his roles in connection with the Clarins group. For this reason he has now been appointed as an INED of the Company and both the Board and the Nomination Committee have confirmed that they believe he is independent of

the Company. Other than in relation to his past role on the Board, Mr. Milet fulfils all of the indicative criteria of independence set out in Rule 3.13 of the Listing Rules.

INDUCTION AND ONGOING DEVELOPMENT

Newly appointed Directors receive an induction course to ensure their understanding of the Company's business and their awareness of a Director's responsibilities and obligations. Each member of the Board attended training on corporate governance, regulatory developments and other relevant topics during FY2013 and is frequently updated on developments in the statutory and regulatory regime and the business environment to assist in the discharge of their responsibilities.

COMMITTEES

As an integral part of good corporate governance, the Board has established audit, nomination and remuneration committees, each of which has adopted Terms of Reference. During FY2013 each committee met and carried out its duties in accordance with its Terms of Reference. The authorities, functions, composition and duties of each committee are set out below:

Audit Committee

The terms of reference of the Audit Committee were amended on 29 March 2012 to comply with the provisions set out in the New Code. The Audit Committee has three members, Mr. Mark Broadley (Chairman), Mr. Jackson Ng and Mr. Martial Lopez. Mr. Martial Lopez is a NED, and the two other members are INED.

In compliance with Rule 3.21 of the Listing Rules, at least one member of the Audit Committee possesses appropriate professional qualifications in accounting or related financial management expertise in discharging the responsibilities of the Audit Committee.

All members have sufficient experience in reviewing audited financial statements as aided by the auditors of the Group whenever required.

The primary duties of the Audit Committee are to assist the Board in providing an independent view of the effectiveness of the Group's financial reporting process, internal control and risk management system, to oversee the audit process and to perform other duties and responsibilities as assigned by the Board.

The following is a summary of the work performed by the Audit Committee during FY2013:

- i. Review of the report from the auditors on the audit of the final results of the Group for FY2012;
- ii. Review of the draft financial statements of the Group for FY2012;
- iii. Review of the draft results announcement and annual report of the Group for FY2012;
- iv. Review of the audit fees payable to the external auditors for FY2012;
- v. Review of the external auditors' independence and transmission of a recommendation to the Board for the re-appointment of the external auditors at the forthcoming Annual General Meeting ("AGM");
- vi. Review of the draft results announcement and interim report of the Group for as of 30 September 2012;
- vii. Review of the internal control system including the internal audit results analysis and the internal audit plan for 2013-2014, and report to the Board;
- viii. Review of the Listing Rules modification affecting the Group in order to monitor appropriate corporate governance and oversaw the implementation of the Company's corporate governance manual. Under its terms of reference, the Audit Committee oversees the Company's corporate governance.

There have been three meetings of the Audit Committee during the Review Period: two following the publication of financial reports (annual report and interim report) and one specific to the internal control and Company's corporate governance.



Nomination Committee

The terms of reference of the Nomination Committee were amended on 29 March 2012 to comply with the provisions set out in the New Code. The Nomination Committee has three members, who were, prior to 29 March 2012 Mr. André Hoffmann (Chairman), Mr. Mark Broadley and Mrs. Susan Kilsby. On 29 March 2012 Mr. Jackson Ng was appointed to the Committee as Chairman and Mr. Mark Broadley resigned. Mrs. Kilsby resigned from the Committee on 21 December 2012 and Mrs. Valérie Bernis was appointed on 29 January 2013. Mr. André Hoffmann is an ED, and the two others are INED.

The primary function of the Nomination Committee is to make recommendations to the Board on the appointment and removal of Directors of the Company.

There have been two meetings of the Nomination Committee during the Review Period.

The following is a summary of the work performed by the Nomination Committee during FY2013:

- i. Consideration and recommendation to the board in relation to the appointment of Pierre Milet as INED and member of the Remuneration Committee.
- ii. Consideration and recommendation to the board in relation to the appointment of Valérie Bernis as INED.

Remuneration Committee

The terms of reference of the Remuneration Committee were amended on 29 March 2012 to comply with the provisions set out in the New Code. The Remuneration Committee has three members, who were, prior to 29 March 2012, Mr. Emmanuel Osti (Chairman), Mr. Mark Broadley and Mrs. Susan Kilsby. On 29 March 2012 Mr. Emmanuel Osti resigned, Mrs. Susan Kilsby was appointed as Chairman and Mr. Domenico Trizio was appointed to the Committee. Mrs. Kilsby resigned from the Committee on 21 December 2012 and Mr. Pierre Milet was appointed as Chairman on 29 January 2013. Mr. Domenico Trizio is an ED, and the two others are INED.

The primary duties of the Remuneration Committee are to evaluate the performance of and make recommendations to the Board on the remuneration packages of the Directors and senior management and evaluate and make recommendations to the Board on employee benefit arrangements.

The following is a summary of the work performed by the Remuneration Committee during FY2013:

- i. Consideration of a share plan (stock options and free shares) with recommendation to the Board for general guidelines.
- ii. Review of the Directors' and senior management's compensation, with recommendation to the Board for approval.

There have been five meetings of the Remuneration Committee during the Review Period.

The following is a general description of the emolument policy and long term incentive schemes of the Group as well as the basis of determining the emoluments payable to the Directors:

- i. The remuneration of the Directors is determined by the Board which receives recommendations from the Remuneration Committee. Under our current compensation arrangements, the ED receive compensation in the form of salaries, bonus subject to performance and share-based payments. Some of our ED received Directors' fees and one of the ED received service fees. The majority of the NED and all the INED received Directors' fees.
- ii. The remuneration the Directors have received (including fees, salaries, discretionary bonus, share based payments, housing and other allowances, service fees and other benefits in kind) for FY2013 was approximately €3,146,000. The aggregate amount of fees, salaries, discretionary bonus, share-based payments, housing and other allowances, and other benefits in kind paid to the five highest paid individuals of the Group, including certain Directors, for FY2013 was approximately €3,171,000.

We have not paid any remuneration to the Directors or the five highest paid individuals as inducement to join or upon joining us as a compensation for loss of office in respect of FY2013. Further, none of the Directors has waived any remuneration during the same period.

iii. Within the context of the Group's international development and for the purpose of incentivisation of our staff, we have implemented grants of share options on 26 October 2012 and 28 November 2012 and employees reward schemes in respect of shares in the Company to the staff of various subsidiaries and to some Directors. The share option scheme has been reviewed by the Remuneration Committee and approved by the Board.

AUDITORS' REMUNERATION

The fees in relation to the audit and related services for FY2013 provided by PricewaterhouseCoopers, the external auditors of the Company, amounted to approximately €860,000 and €131,000 respectively.

	€'000
Annual audit and interim review services	860
Audit related services	131
TOTAL	991

DIRECTORS' RESPONSIBILITIES FOR THE CONSOLIDATED FINANCIAL STATEMENTS

The Board acknowledges that it holds responsibility for:

- Overseeing the preparation of the financial statements of the Group with a view to ensuring such financial statements give a true and fair view of the state of affairs of the Group; and
- Selecting suitable accounting policies and applying the selected accounting policies consistently with the support of reasonable and prudent judgment and estimates.

The Board ensures the timely publication of the financial statements of the Group.

The management provides explanations and information to the Board to enable it to make an informed assessment of the financial and other information to be approved.

The Board endeavours to ensure a balanced, clear and understandable assessment of the Group's position and prospects to extend the Group's financial reporting including annual and interim reports, other price-sensitive announcements and other financial disclosures required under the Listing Rules, and reports to regulators as well as to information required to be disclosed pursuant to statutory requirements and applicable accounting standards.

The statement of the auditors of the Company about their reporting responsibilities on the financial statements of the Group is set out in the Independent Auditors' Report on page 62 of this Annual Report.

The Board is responsible for keeping proper accounting records, for safeguarding the assets of the Company and the Group and for taking reasonable steps for the prevention of fraud and other irregularities.

The Board is not aware of any material uncertainties relating to events or conditions that may cast significant doubt upon the Company's ability to continue as a going concern.

INTERNAL CONTROL

The Board places great importance on internal control and is responsible for establishing and maintaining adequate internal control over financial reporting for the Company and the Group and assessing the overall effectiveness of those internal controls.

The Internal Audit Department provides an independent review of the adequacy and the effectiveness of the internal control system. The audit plan is discussed and agreed every year with the Audit Committee. In addition to its agreed annual schedule of work, the Internal Audit Department conducts other special reviews as required. Internal Audit reports are sent to relevant Directors, external auditors and management of the audited entity. Moreover, summary reports of each audit are sent to all members of the Audit Committee.



The system of internal control is designed to provide reasonable assurance against human errors, material misstatements, losses, damages, or fraud, and to manage rather than eliminate risks of failure in operational systems and achievement of the Group's objectives. During FY2013, no irregularity or significant internal control deficiency was noted within any function or process. The Audit Committee was satisfied that the internal control system has functioned effectively as intended.

The Board has conducted a review of the effectiveness of the internal control system of the Group and considers that it is effective and adequate for the Group as a whole. The Board further considers that there was no issue relating to the material controls and risk management functions of the Group.

INVESTOR RELATIONS AND COMMUNICATIONS WITH SHAREHOLDERS

The Company attaches great importance to communication with shareholders. To this end, a number of means are used to promote greater understanding and dialogue with the investment community. The Company holds group meetings with analysts in connection with the Company's annual and interim results. In addition, designated senior executives maintain regular dialogue with institutional investors and analysts to keep them abreast of the Company's development, subject to compliance with the applicable laws and regulations, including the two results announcements. In addition, certain of the Company's Directors also made presentations and held group meetings with investors at investor forums in Hong Kong and overseas.

Further, the Company's website, www.loccitane.com, contains an investor relations section which offers timely access to the Company's press releases, other business information and information on the Company's corporate governance structure and practices. For efficient communication with shareholders and in the interest of environmental preservation, shareholders are encouraged to refer to the Company's corporate communications on the Company's website.

No significant changes have been made to the Company's constitutional documents during the year under review.

SHAREHOLDERS' RIGHTS

Procedure for shareholders to convene a General Meeting

Any one or more shareholder(s) who together hold not less than 5 per cent. of the paid-up capital that carries the right to vote at general meetings may convene a general meeting by depositing a written request signed by such shareholders and addressed to the attention of the Company's Joint Company Secretary at the registered office of the Company in Luxembourg or at the office of the Company in Hong Kong, the addresses of which are set below.

Such request must specify the objects of the meeting. If the Board does not within two calendar days from the date of deposit of the request proceed duly to convene the meeting to be held within a further 28 calendar days, the shareholders signing the request (or any of them representing more than one-half of the total voting rights of all shareholders signing the request) may convene the general meeting in the same manner, as nearly as possible, as that in which meetings may be convened by the Board. No general meeting convened by request of the shareholders may be held later than three months after the date of deposit of the request.

Procedure for Shareholders to make enquiries to the Board

Shareholders may make enquiries to the Board in writing by sending such enquiries to the attention of the Company's Joint Company Secretary at the registered office of the Company in Luxembourg or at the office of the Company in Hong Kong, the addresses of which are set out below. The Joint Company Secretary will forward enquiries to the Chairman for consideration.

In addition, shareholders in attendance at any general meeting of the Company's shareholders may make enquiries at such meeting to the Chairman of the Board, the chairman of the various Board committees, or to other directors in attendance at such meeting.

Procedure for Shareholders to put forward proposals at General Meetings

Upon a written request by (i) one or more shareholder(s) representing not less than 2.5 per cent. of the total voting rights of all shareholders who at the date of such request have a right to vote at the meeting to which the request relates, or (ii) not less than 50 shareholders holding shares in the Company on which there has been paid up an average sum, per shareholder, of not less than HKD 2,000, the Company shall, at the expense of the shareholders making the request, (a) give to shareholders entitled to receive notice of the next annual general meeting notice of any resolution which may be properly moved and is intended to be moved at that meeting, and (b) circulate to shareholders entitled to receive notice of any general meeting a statement of not more than 1,000 words with respect to the matter referred to in the proposed resolution or the business to be dealt with in the meeting.

Such request must be signed by all the shareholders making the request (or two or more copies between them containing the signatures of all the shareholders making the request) and deposited at the registered office of the Company in Luxembourg or at the office of the Company in Hong Kong, the addresses of which are set below.

Such request must be deposited (i) not less than six weeks before the meeting in question in the case of a request proposing that a resolution be adopted at the meeting, and (ii) not less than one week before the meeting in the case of any request that does not propose that a resolution be adopted at the meeting.

In addition, one or more shareholder(s) who together hold at least 10 per cent. of the Company's issued and outstanding shares may request that one or more additional items be put on the agenda of any general meeting. Such request must be sent to the registered office of the Company in Luxembourg by registered mail not less than five days before the meeting.

Except pursuant to the procedures described above, a shareholder may not make a motion at a general meeting.

Procedure for Election to the Office of Director upon Shareholder Proposal

A shareholder who intends to propose a candidate for election to the office of Director of the Company shall provide the Company's Joint Company Secretary at the registered office of the Company in Luxembourg or at the office of the Company in Hong Kong, the addresses of which are set below, with a written notice reflecting its intention to propose a person for election to the office of Director of the Company.

The notice shall be delivered by the shareholder at the registered office of the Company in Luxembourg or at the office of the Company in Hong Kong, the addresses of which are set out below, during a period commencing no earlier than the day after the dispatch of the convening notice of the meeting scheduled for such election and ending not later than seven days prior to the date of such meeting. Such notice must be delivered by a shareholder (not being the person proposed) who is entitled to attend and vote at the meeting. In addition, the candidate proposed for election shall deliver to the Company's Joint Company Secretary at the registered office of the Company in Luxembourg or at the office of the Company in Hong Kong, the addresses of which are set below, a signed written notice reflecting his willingness to be elected as director of the company.

In accordance with Article 10.1 of the Articles of Association of the Company, the appointment of the Director will be made by way of a general shareholders' meeting of the Company and by ordinary resolution adopted at a simple majority of the votes cast.

Registered Office

1, rue du Fort Rheinsheim
L-2419 Luxembourg

Principal Place of Business in Hong Kong

38/F, Tower Two
Times Square
1 Matheson Street
Causeway Bay
Hong Kong



Directors and Senior Management

EXECUTIVE DIRECTORS

Directors

The Board is responsible for and has general powers over the management and conduct of the Company's business. The table below shows certain information in respect of the Board:

Name	Age	Position
Reinold Geiger	66	Executive Director, Chairman and Chief Executive Officer
Emmanuel Laurent Jacques Osti	48	Executive Director and Managing Director
André Joseph Hoffmann	57	Executive Director and Managing Director, Asia Pacific
Domenico Luigi Trizio	51	Executive Director and Chief Operating Officer
Thomas Levillon	53	Executive Director and Group Deputy General Manager, Finance and Administration
Karl Guénard	46	Non-Executive Director
Martial Thierry Lopez	53	Non-Executive Director
Pierre Maurice Georges Milet	71	Independent Non-Executive Director
Charles Mark Broadley	49	Independent Non-Executive Director
Jackson Chik Sum Ng	52	Independent Non-Executive Director
Valérie Irène Amélie Monique Bernis	54	Independent Non-Executive Director

**Reinold Geiger**

*Executive Director, Chairman and
Chief Executive Officer*

Mr. Reinold Geiger was appointed as an executive Director with effect from 22 December 2000 and is the Company's Chairman and Chief Executive Officer. Mr. Geiger is primarily responsible for the Group's overall strategic planning and the management of the Group's business. Mr. Geiger joined the Group in 1996 as Chairman and controlling shareholder. Mr. Geiger is a director and managing director ("administrateur délégué") of the Company and LOG, a director of L'Occitane (Suisse) S.A., L'Occitane Inc., L'Occitane Australia Pty Ltd., L'Occitane Japon KK, L'Occitane Russia and L'Occitane Mexico S.A. de C.V., a member of the board of managers of L'Occitane LLC and Oliviers & Co. LLC, a member of the strategic board ("conseil stratégique") of Les Minimes SAS and a director ("membre du conseil d'administration") of the Fondation d'entreprise L'Occitane. Since joining L'Occitane, Mr. Geiger has developed the Group from a largely domestic operation based in France to an international business. He has spent time travelling to the Group's worldwide locations in order to implement this growth strategy, where he has established the Group's subsidiaries and strong relationships with the local management. In June 2008, Mr. Geiger was awarded the accolade of "INSEAD entrepreneur of the year" for his international development strategy of the Group. Mr. Geiger began his career at the American Machine and Foundry Company in 1970. In 1972 he left to start his own business, involved in the distribution of machinery used in the processing of rubber and plastic, which he sold in 1978. Mr. Geiger then established and developed AMS Packaging SA, which specialised in packaging for the high end perfumes and cosmetics market. This company was floated on the Paris stock exchange in 1987 and Mr. Geiger left the company entirely in 1990. Between 1991 and 1995, he worked for a packaging company with operations primarily based in France and developed it into an international business. Mr. Geiger graduated from the Swiss Federal Institute of Technology in Zürich, Switzerland with a degree in engineering in 1969 and from INSEAD in Fontainebleau, France with a master's in business administration in 1976.





**Emmanuel Laurent
Jacques Osti**

*Executive Director and
Managing Director*

Mr. Emmanuel Laurent Jacques Osti was appointed as an executive Director with effect from 22 December 2000 and is a managing director. Mr. Osti is primarily responsible for the Group's overall strategic planning and the management of the Group's business. Mr. Osti has been the Company's general manager since February 2000. He is managing director ("administrateur délégué") of the Company, director of LOG, director ("administrateur"), chairman of the board of directors in charge of management ("président du conseil d'administration en charge de la direction générale") and general manager ("président directeur général") of Laboratories M&L S.A., and chairman of the board of directors ("presidente del consiglio di amministrazione") and managing director ("consigliere delegato") of L'Occitane Italia Srl, a member of the strategic board ("conseil stratégique") of M&A SAS and a director ("membre du conseil d'administration") of the Fondation d'entreprise L'Occitane. Mr. Osti worked in various mass marketing and product management positions for L'Oréal S.A. between 1987 and 1990, and also in marketing management positions at Duracell International Inc. in France between 1990 and 1992. He then spent seven years at RoC S.A. whilst it was a subsidiary of LVMH Moët Hennessy Louis Vuitton S.A. and subsequently of Johnson & Johnson, Inc.. He served in various marketing and sales positions before being promoted to general manager for RoC S.A. and Neutrogena Corp. S.à.r.l. Mr. Osti holds a master's in business administration from the Ecole des Hautes Etudes Commerciales in Paris, France, part of which was spent abroad at the University of California, Berkeley, USA and the Università Commerciale Luigi Bocconi in Milan, Italy. Mr. Osti is the spouse of Mrs. Cécile de Verdelhan.



André Joseph Hoffmann

*Executive Director and
Managing Director, Asia Pacific*

Mr. André Joseph Hoffmann was appointed as an executive Director with effect from 2 May 2001. Mr. Hoffmann has been primarily responsible for the Group's strategic planning and the management of the Group's business in Asia-Pacific since June 1995. Mr. Hoffmann is managing director of L'Occitane (Far East) Limited, L'Occitane Singapore Pte. Limited and L'Occitane Trading (Shanghai) Co Limited, president of L'Occitane (Korea) Limited and a director of L'Occitane Australia Pty. Limited, L'Occitane Japon K.K., L'Occitane Taiwan Limited, L'Occitane (China) Limited and L'Occitane (Macau) Limited. He has over 25 years' experience in the retail and distribution of cosmetics, luxury products and fashion in Asia-Pacific. He is a director of Pacifique Agencies (Far East) Limited, which was a joint venture partner with the Company for the distribution of L'Occitane products in the Asia-Pacific region between 1995 and 2004. Between 1979 and 1986, Mr. Hoffmann worked as the sales manager at the GA Pacific Group, a business specialising in the investment and management of retailing, wholesaling, trading, manufacturing and distribution operations and the hotel and tourism trade in Asia-Pacific. Mr. Hoffmann graduated from the University of California at Berkeley, USA in 1978 with a bachelor of arts degree in economics.

**Domenico Luigi Trizio**

Executive Director and Chief Operating Officer

**Thomas Levilion**

Executive Director and Group Deputy General Manager, Finance and Administration

Karl Guénard

Non-Executive Director

Mr. Domenico Luigi Trizio was appointed as an executive Director with effect from 30 September 2011 and is Chief Operating Officer. Mr. Trizio joined the Group in November 2010. He is responsible for the overall operational management of the Company and oversees the Company's supply chain, management information systems, finance and SAP project. He reports to Emmanuel Osti, executive Director and managing director of the Company. Prior to joining the Company, Mr. Trizio was a vice president at Coty, Inc. from 2007 to 2008 and was subsequently promoted to senior vice president from 2008 to October 2010, where he was in charge of the global supply chain for the Prestige division. Prior to that, he held supply chain positions at Colgate-Palmolive Company from 1987 to 1997, Johnson & Johnson from 1997 to 2001, Levi Strauss & Co. from 2001 to 2005 and Cadbury-Schweppes from 2005 to 2007. Mr. Trizio has over 15 years of experience in operational management. Mr. Trizio graduated in chemical engineering at Rome University in 1986 and received the International Executive Program General Management Certificate at INSEAD in April 2001.

Mr. Thomas Levilion was appointed as an executive Director with effect from 30 September 2008 and is Group Deputy General Manager, Finance and Administration. He is primarily responsible for the Group's finance functions worldwide. Mr. Levilion joined the Group in March 2008 and is managing director ("administrateur délégué") of the Company and deputy managing director ("directeur général délégué") of L'Occitane S.A.. Furthermore, he is manager (a "gérant") of AHP S.à.r.l. and of Relais L'Occitane S.à.r.l. as well as President of Verveina SAS. Between 1988 and 2007, Mr. Levilion worked at Salomon S.A., which was a subsidiary of Adidas AG and was subsequently acquired by the Amer Sports Corporation, where he was the controller and the VP controller and subsequently the chief financial officer. During this time he gained experience in global supply chains, turn-arounds, re-engineering of organisations and mergers and acquisitions. He has a master's in business administration from the Ecole des Hautes Etudes Commerciales in Paris, France, where he majored in finance, and a postgraduate degree in scientific decision making methods from the University of Paris-Dauphine, France.

Mr. Karl Guénard was appointed as a non-executive Director with effect from 30 June 2003. Mr. Guénard joined the Rothschild Group on April 2000. He is currently senior vice president of the financial engineering department at Banque Privée Edmond de Rothschild Europe. Between 1998 and 2000, he was a manager of the financial engineering department at Banque de Gestion Privée Luxembourg (a subsidiary of Crédit Agricole Indosuez Luxembourg). Prior to this, between 1993 and 1998, Mr. Guénard was a funds and corporate auditor. Mr. Guénard is a chartered accountant. He holds a master's degree in economic and management sciences from the University of Strasbourg, France.



Martial Thierry Lopez
Non-Executive Director

Mr. Martial Thierry Lopez was appointed as a non-executive Director with effect from 30 September 2009 and is a consultant of the Group. Prior to that Mr. Lopez had been an executive Director since 22 December 2000. Mr. Lopez takes care of specific finance projects. Mr. Lopez joined the Group in April 2000 as our Group's chief financial officer and was promoted to senior vice president in charge of audit and development in 2008 before he became consultant of the Group. Mr. Lopez gained over 15 years' audit experience prior to joining the Group. He spent three years at Ankaoua & Grabli in Paris, France and 12 years at Befec-Price Waterhouse in Marseille, France as a senior manager. Between 1996 and 1998, he was the senior manager in charge of Price Waterhouse, Marseille until the merger between Price Waterhouse and Coopers & Lybrand. Mr. Lopez graduated from the Montpellier Business School ("Ecole Supérieure de Commerce") in France in 1983 and holds a diploma in accounting and finance ("Diplôme d'Etudes Supérieures Comptables et Financières").

Pierre Maurice Georges Milet
Independent Non-Executive Director

Mr. Pierre Maurice Georges Milet ("Mr. Milet"), has been appointed as an independent non-executive Director with effect from 29 January 2013. Mr. Milet was a member of the executive board and managing director of Clarins from 1988 until 10 March 2010. On 8 February 2010, Mr. Milet was appointed deputy managing director of Financière FC, the holding company of Clarins and as the representative of Financière FC, in its capacity as a member of the supervisory board of Clarins. Clarins is a French cosmetics company that was listed on the Paris Stock Exchange from 1984 to 2008, and is now a privately owned company controlled by the Courtin-Clarins family and is no longer listed on any stock exchange. He also served as company secretary of Clarins from 1983 to 1988 when he was appointed corporate chief financial officer of Clarins. In these capacities, Mr. Milet oversaw all accounting and financial aspects of the Clarins Group's business, as well as negotiated acquisitions and joint ventures. Mr. Milet also has substantial experience in the cosmetics industry gained partly from experience at Max Factor, serving successively as chief financial officer and president of their French subsidiary from 1975 to 1982. Mr. Milet has a masters degree in business administration from Ecole des Hautes Etudes Commerciales (France) where he majored in finance.

Mr. Milet was a non-executive director of the Company from 25 January 2010 until 27 November 2012, when he resigned to create a casual vacancy which enabled the Board to appoint Mrs. Bernis as an independent non-executive director. Mr. Pierre Milet was initially appointed as a non-executive of the Company because of his extensive experience in the cosmetic sector. At the time of his initial appointment to the Board, he was designated a non-executive and not an independent non-executive director due to his connections with Clarins and their substantial shareholding in the Company. From August 2011, Clarins ceased to be a shareholder of the Company and also ceased all commercial relationships with the Company. Mr. Milet has also ceased acting in the majority of his roles in connection with the Clarins Group. For this reason he has been appointed as an independent non-executive director of the Company and both the Board and the nomination committee have confirmed that they believe he is independent of the Company. Other than in relation to his past role on the Board, Mr. Milet fulfils all of the indicative criteria of independence set out in Rule 3.13 of the Listing Rules.

Charles Mark Broadley

*Independent Non-Executive
Director*

Mr. Charles Mark Broadley was appointed as an independent non-executive Director with effect from 30 September 2008. He started his career in Investment Banking in Europe and Asia before becoming Finance Director of The Hong Kong & Shanghai Hotels. Subsequently, he founded a private equity business focused on the hotel sector and now is an active investor in a number of businesses. Mr. Broadley graduated in law from Cambridge University, England.

Jackson Chik Sum Ng

*Independent Non-Executive
Director*

Mr. Jackson Chik Sum Ng was appointed as an independent non-executive Director of the Company with effect from 25 January 2010. Mr. Ng has extensive experience in accounting and financial management. He is currently the chief financial officer of Modern Terminals Limited. Mr. Ng previously worked at Coopers & Lybrand and also served as group financial controller of Lam Soon Group, as finance director of East Asia of Allergan Inc., a United States pharmaceutical company. Mr. Ng is a fellow of both the Association of Chartered Certified Accountants and the Hong Kong Institute of Certified Public Accountants. Mr. Ng was a non-executive director of Tradelink Electronic Commerce Limited and was an independent non-executive director of Computech Holdings Limited. He holds a master of science degree in Finance from the Chinese University of Hong Kong and a master's degree in business administration from the Hong Kong University of Science and Technology.

Mrs. Valérie Irène Amélie Monique Bernis

*Independent Non-Executive
Director*

Mrs. Valérie Irène Amélie Monique Bernis ("Mrs. Bernis"), was appointed as an independent non-executive Director with effect from 28 November 2012. She was responsible for Public Relations and Press for French Prime Minister Edouard Balladur (1993-95) (after being a member of his team when he was Minister of the Economy, Finance and Privatization (1986-88)). In 1988, she became Executive Vice President – Communications of Cerus, part of the De Benedetti Group. In 1996 she joined Compagnie de SUEZ as Executive Vice President - Communications, then in 1999, she became Executive Vice President Financial and Corporate Communications and Sustainable Development. During the same period, she served for 5 years as Chairman and CEO of Paris Première, an iconic French TV channel. Mrs. Bernis is now Executive Vice-President of GDF SUEZ, in charge of Marketing and Communications. She is a Member of the boards of Euro Disney (since 2006), Suez Environnement Company (since 2008), Bull (since 2010), and CEGID (since 2012). She is Officier de l'Ordre National de la Légion d'Honneur (2011), and Officier de l'Ordre National du Mérite (2008). Mrs. Bernis graduated from Paris Institut Supérieur de Gestion (ISG) in 1982.



SENIOR MANAGEMENT

Mr. David Boynton, aged 50, is managing director of the Group's North Atlantic and Australia region, supervising US, UK, Canada, Ireland and Australia. He is also CEO of the Group's US affiliate. Mr. Boynton joined the Group in August 2006 as marketing and retail operations director for the operations in the UK prior to being appointed managing director in the UK in April 2007. Mr. Boynton has over twenty years' experience in the retail sector. He worked for Safeway Stores Plc as operations manager for the South of England and other senior roles between 1987 and 2000 and subsequently joined Watsons the Chemist, the health and beauty subsidiary of Hutchison Whampoa, initially as operations director for Hong Kong, then director for buying and marketing in Taiwan before being promoted to the position of managing director of Hong Kong and Macau between 2003 and 2005. Mr. Boynton graduated from the University of Leeds with a bachelor of science degree in 1985.

Mr. Olivier Ceccarelli, aged 50, is the Group's head of Strategy. He joined the Group in December 2003. In December 2004, he became managing director of AHP S.à.r.l. and in May 2008 became director of strategy and development for L'Occitane S.A.. Mr. Ceccarelli has around 20 years' experience in the marketing of cosmetics industry. He worked at L'Oréal Paris as a product manager between 1992 and 1994, as marketing director for L'Oréal Tokyo between 1994 and 1999 and as marketing director in charge of the hair colour market at L'Oréal New York between 1999 and 2002. Mr. Ceccarelli graduated from Ecole des Hautes Etudes Commerciales in Paris, France with a degree in business administration in 1986.

Ms. Bénédicte Le Bris, aged 47 is the head of Research & Development. Ms. Le Bris joined the Group in November 2012. She has 24 years of experience in leading and strengthening international Research and Development organizations in the Consumer Good sector. From 1989 to 1993, Ms. Le Bris worked in Product Development at Procter & Gamble Technical Center in Germany; from 1994 to 2001 at Johnson & Johnson, she was in charge of creating the R&D Skincare Center in Europe, and till 2010 at L'Oreal she was leading the R&D organization dedicated to Skincare innovations and then created the Natural & Organic R&D department. Ms. Le Bris graduated from Ecole Nationale Supérieure de Chimie de Paris in 1989.

Mr. Nicolas Siriez, aged 39, joined the Group in May 2012 as General Manager for Continental Western Europe. From January 2013, he also became International Managing Director for the L'Occitane en Provence brand in charge of global marketing and communication. Prior to joining the Group, Mr. Siriez spent 14 years with L'Oreal where he held various roles in marketing and general management. Between 2008 and 2012, he was General Manager of the brands Garnier and Maybelline for China, based in Shanghai. Mr. Siriez graduated from the IAE of Grenoble, France with a master's degree in marketing and business administration in 1998.

Mr. Jean-François Gonidec, aged 56, is the Group's Deputy General Manager principally in charge of supply chain management. Mr. Gonidec joined the Group in March 2009 and has extensive experience in project management and in managing a production plant and its supply chain. In addition, he has also assumed responsibilities as financial controller in the course of his career. After having worked in different functions and for different legal entities of the Danone Group during a time period of 18 years, he gained further experience at other organisations including the Group Madrange between March 2007 and February 2009 and at Pierre Fabre Dermo Cosmétique between March 2001 and February 2007. Mr. Gonidec graduated from INSA LYON with a degree in engineering in 1981.

Mr. Marcin Jasiak, aged 46, is the Group's Managing Director for ECEA Region comprising of Brazil, Russia, Mexico, Poland and Central Europe subsidiaries as well as Export & Duty Free divisions for Europe, Middle East, Africa and Americas. Mr. Jasiak manages also the B-to-B division and the Couvent des Minimes brand. Mr. Jasiak joined the Group in March 2003 as director for export in Geneva and subsequently became managing director in Geneva in 2005. Prior to joining the Group, Mr. Jasiak was a junior consultant at KPMG specialising in due diligence and audit. He joined Procter & Gamble, Inc. in 1993 for ten years, based in Poland, Germany and Switzerland serving different management positions. Mr. Jasiak graduated from the University of Warsaw, Poland with two master's degrees, in English Philology and management and marketing, respectively, and from the University of Illinois at Urbana-Champaign, USA with a master's degree in business administration.

Mrs. Shiho Takano, aged 47, is head of the Group's operations in Japan and is primarily responsible for the Group's strategic planning and the management of the Group's business in Japan. Mrs. Takano joined the Group in January 2001 as general manager for L'Occitane Japon K.K. before being promoted to president representative director. Prior to joining the Group, Mrs. Takano held various managerial roles in the cosmetics industry. Between 1990 and 1996, Mrs. Takano worked at Yves Saint Laurent Japan, where her last position was as marketing manager. She then joined Coca-Cola Japan in 1996 as activation manager where she was responsible for drinks aimed at the female market with a focus on natural products and beauty. From 1998 to 2001, she was buying and marketing manager for the beauty division of Boots MC in Japan.



Directors' Report

THE DIRECTORS SUBMIT THEIR REPORT TOGETHER WITH THE AUDITED FINANCIAL STATEMENTS OF THE GROUP FOR FY2013.

PRINCIPAL ACTIVITIES

The Company is a global, natural and organic ingredient-based cosmetics and well-being products enterprise with strong regional roots in Provence. The Company is committed to bringing products of the highest quality under the L'Occitane brand to its customers around the world. The Company designs, manufactures and markets a wide range of cosmetics and well-being products based on natural and organic ingredients sourced principally from or near Provence.

An analysis of the Group's performance for FY2013 by operating segments is set out in note 5 to the consolidated financial statements.

RESULTS AND DIVIDENDS

The results of the Group for FY2013 are set out in the Consolidated Statements of Income on page 63.

The Board recommends a final dividend of €0.0292 per share. The payment shall be made in Euros, except that payment to shareholders whose names appear on the register of members in Hong Kong shall be paid in Hong Kong dollars. The relevant exchange rate will be the opening buying T/T rate of Hong Kong dollars to Euros as announced by the Hong Kong Association of Banks (www.hkab.org.hk) on the day of the approval of the dividend.

The final dividend will be subject to approval by the shareholders at the forthcoming AGM of the Company to be held on 25 September 2013. The record date to determine which shareholders will be eligible to attend and vote at the forthcoming AGM will be 25 September 2013 (the "AGM Record Date"). The register of members of the Company will be closed from Thursday, 19 September 2013 to Wednesday, 25 September 2013, both days inclusive, during which period no share transfers can be registered. All transfers accompanied by the relevant share certificate(s) must be lodged with the Company's Hong Kong Share Registrar, Computershare Hong Kong Investor Services Limited ("Computershare"), at Shops 1712-1716, 17th Floor, Hopewell Centre, 183 Queen's Road East, Wanchai, Hong Kong not later than 4:30 p.m. on Wednesday, 18 September 2013.

Subject to the shareholders approving the recommended final dividend at the forthcoming AGM, such dividend will be payable on or about 23 October 2013 to shareholders whose names appear on the register of members on 11 October 2013 (the "Dividend Record Date"). To determine eligibility for the final dividend, the register of members will be closed from Tuesday, 8 October 2013 to Friday, 11 October 2013, both days inclusive, during which period no shares can be registered. In order to be entitled to receive the final dividend, all transfers accompanied by the relevant share certificate(s) must be lodged with the Company's Hong Kong Share Registrar, Computershare, not later than 4:30 p.m. on Monday, 7 October 2013.

MAN'S TRUE NATURE

Fragrances & Skin Care



L'OCCITANE
EN PROVENCE



The dividends will be paid after retention of the appropriate withholding tax under Luxembourg Laws. In the circular containing the notice convening the AGM, shareholders will be provided with detailed information about procedures for reclaiming all or part of the withholding tax in accordance with the provisions of the double tax treaty between Luxembourg and Hong Kong.

FIVE YEAR FINANCIAL SUMMARY

The five year financial summary of the Group is set out on page 166 of this report.

RESERVES

Details of the movements in the reserves of the Group and the Company during the year are set out in the Consolidated Statement of Changes in Shareholders' Equity page 67 and note 16 to the consolidated financial statements.

DISTRIBUTABLE RESERVES

As at 31 March 2013, the Company's reserves available for distribution to shareholders in accordance with the Company's articles of association (the "Articles of Association") as adopted on 15 April 2010 and amended on 30 September 2011 amounted to approximately €314,501,008.

PROPERTY, PLANT AND EQUIPMENT

Details of the movements in the property, plant and equipment of the Group during FY2013 are set out in note 7 to the consolidated financial statements.

DONATIONS

Charitable and other donations made by the Group during FY2013 amounted to €1,358,000.

PRE-EMPTIVE RIGHTS

There is no provision for pre-emptive rights under the Company's Articles of Association or the laws of the Grand-Duchy of Luxembourg.

PURCHASE, SALE OR REDEMPTION OF SECURITIES

Neither the Company nor any of its subsidiaries purchased, sold or redeemed any of the Company's listed securities during the period under review.

During FY2012, the Company purchased a total of 6,655,000 shares of the Company on the Hong Kong Stock Exchange, representing 0.45% of the Company's shares in issue. The Company is still seeking to obtain a waiver from the Hong Kong Stock Exchange of Rule 10.06(5) of the Listing Rules to allow it to hold repurchased shares in treasury and to subsequently transfer those shares, including to employees under the Company's share option plan upon exercise by such employees of their share options. To date, the waiver has not been granted. If granted, this waiver will be provided on the basis of certain modifications to the Listing Rules which will apply to the Company and compliance by the Company with all applicable laws and regulations in Luxembourg in relation to the holding of shares in treasury. If approved, the proposed modifications will be made available on the Company's website. If the waiver is not granted, the Company will seek the approval of shareholders to cancel its treasury shares.

SUBSIDIARIES

Details of the Company's principal subsidiaries as at 31 March 2013 are set out in note 32 to the consolidated financial statements.



Melvita
nature at heart



Nectar Bright

The new ORGANIC
brightening range
from Melvita

The radiance of five exceptional
white flowers, for an even-toned
and luminous complexion.

Correct.
Prevent.
Protect.

Melvita has highlighted the brightening
activity of white flowers that have developed
effective lines of defense against harsh
environmental elements and UV radiation
in order to preserve their radiance.



DIRECTORS

The Directors of the Company during FY2013 and up to the date of this report were:

Executive Directors

Mr. Reinold Geiger
(Chairman and Chief Executive Officer)
(appointed on 22 December 2000)

Mr. Emmanuel Laurent Jacques Osti
(appointed on 22 December 2000)

Mr. André Joseph Hoffmann
(appointed on 2 May 2001)

Mr. Thomas Levilion
(appointed on 30 September 2008)

Mr. Domenico Luigi Trizio
(appointed on 30 September 2011)

Non-Executive Directors

Mr. Martial Thierry Lopez
(appointed on 22 December 2000 and designated as Non-Executive Director on 30 September 2009)

Mr. Karl Guénard
(appointed on 30 June 2003)

Mr. Pierre Maurice Georges Milet
(appointed on 25 January 2010 and resigned on 27 November 2012)

Independent Non-executive Directors

Mr. Charles Mark Broadley
(appointed on 30 September 2008)

Mrs. Susan Saltzbarth Kilsby
(appointed on 25 January 2010 and resigned on 21 December 2012)

Mr. Jackson Chik Sum Ng
(appointed on 25 January 2010)

Mrs. Valérie Irène Amélie Monique Bernis
(appointed on 28 November 2012)

Mr. Pierre Maurice Georges Milet
(appointed on 29 January 2013)

In accordance with code provision A.4.2 as set out in Appendix 14 to the Listing Rules, every Director, including those appointed for a specific term, should be subject to retirement by rotation at least once every three years. In addition, all Directors appointed to fill a casual vacancy should be subject to election by shareholders at the first general meeting after their appointment. In accordance with Article 10.1 of the Articles of Association of the Company, the Directors shall be elected by the shareholders at a general meeting, which shall determine their number and term of office. The term of the office of a Director shall be not more than three years, upon the expiry of which each shall be eligible for re-election.

Accordingly, Mrs. Valérie Irène Amélie Monique Bernis and Mr. Pierre Maurice Georges Milet who were appointed as Directors by the Board during the year to fill casual vacancies will hold office until the forthcoming AGM and will offer themselves for election at the AGM for a proposed term of three years.

BIOGRAPHICAL INFORMATION OF DIRECTORS

Brief biographical information of the Directors of the Company are set out in the "Directors and Senior Management" section on pages 40 to 45 of this report.

DIRECTORS' SERVICE CONTRACTS

None of the Directors has or is proposed to have a service contract with any member of the Group (other than contracts expiring or determinable by the employer within one year without the payment of compensation (other than statutory compensation)).

DIRECTORS' INTERESTS IN COMPETING BUSINESS

During the year, none of the Directors of the Company had any interests in a business which competes, either directly, or indirectly, with the business of the Company or the Group.



DIRECTORS' AND CHIEF EXECUTIVE'S INTERESTS IN SHARES AND UNDERLYING SHARES

As at 31 March 2013, the following Directors or chief executive of the Company had or were deemed to have interests or short positions in the shares, underlying shares or debentures of the Company and its associated corporations (within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong) (the "SFO")) (i) which were required to be notified to the Company and the Hong Kong

Stock Exchange pursuant to Divisions 7 & 8 of Part XV of the SFO (including interests or short positions which they have taken or deemed to have taken under such provision of the SFO), (ii) which were required, pursuant to section 352 of the SFO, to be entered into the register referred to therein, or (iii) which were required to be notified to the Company and the Hong Kong Stock Exchange pursuant to the Model Code contained in the Listing Rules:

(a) Interests in the Shares of the Company

Name of Director	Capacity and Nature of Interest	Number of shares/underlying shares held	Approximate % of Shareholding
Reinold Geiger ^(Note 1)	Interest in controlled corporation and beneficial Interest	1,022,355,102 (long position)	69.22%
André Joseph Hoffmann	Beneficial Interest	2,566,961 (long position)	0.17%
Charles Mark Broadley	Beneficiary of a trust and beneficial Interest	152,000 (long position)	0.01%
Jackson Chik Sum Ng	Beneficial Interest	80,000 (long position)	0.01%
Thomas Levilion	Beneficial Interest	368,000 (long position)	0.02%
Martial Thierry Lopez	Beneficial Interest	60,000 (long position)	0.00%
Emmanuel Laurent Jacques Osti ^(Note 2)	Beneficial Interest and deemed Interest	707,747 (long position)	0.05%
Domenico Luigi Trizio	Beneficial Interest	1,369,000 (long position)	0.09%

Notes:

- (1) *Mr. Reinold Geiger is the beneficial owner of the entire issued share capital of Société d'Investissement Cime S.A., which in turn is the beneficial owner of approximately 58.80% of the entire issued share capital of the L'Occitane Groupe S.A. ("LOG"). Mr. Reinold Geiger is therefore deemed under the SFO to be interested in all the shares registered in the name of LOG, which holds 1,021,827,891 shares in the Company. Ms. Dominique Maze-Sencier, Mr. Geiger's wife, is also deemed under the SFO to be interested in shares in LOG in which Mr. Geiger is interested.*
- (2) *Comprised of 527,211 underlying shares held by Mr. Emmanuel Osti and 180,536 underlying shares held by Ms. Cecile de Verdelhan, each as beneficial and registered owner. Mr. Osti is deemed under the SFO to be interested in the underlying shares of the Company held by Mr. Osti's spouse, Ms. de Verdelhan.*
- (3) *Based on guidance received from the SFC, the disclosure of interest calculations shown in the table above have been calculated on the basis of the Company's total issued share capital including 6,655,500 shares that are held in treasury and don't have voting rights whilst they are held in treasury.*

(b) Interests in the shares of the associated corporations*Long Position in the shares of LOG*

Name of Director	Capacity and Nature of Interest	Number of shares/underlying shares held	Approximate % of Shareholding (Note 3)
Reinold Geiger	Beneficial interest and deemed Interest	11,251,920 (Note 1)	58.98%
André Joseph Hoffmann	Beneficial interest	3,268,676	17.13%
Emmanuel Laurent Jacques Osti	Beneficial interest and deemed interest	267,124 (Note 2)	1.40%
Martial Thierry Lopez	Beneficial interest	18,000	0.09%
Thomas Levilion	Beneficial interest	10,000	0.05%

Notes:

1. Comprised of 253 shares held by Mr. Reinold Geiger, 11,217,207 shares held by Societe d'Investissement Cime S.A. and 34,460 shares held by Ms. Dominique Maze-Sencier, each as beneficial and registered owner. Mr. Geiger is the beneficial owner of the entire issued share capital of Societe d'Investissement Cime S.A.; Mr. Geiger is therefore deemed under the SFO to be interested in all the shares in LOG held by Societe d'Investissement Cime S.A. Mr. Geiger is also deemed under the SFO to be interested in the shares in LOG held by Mr. Geiger's wife, Ms. Dominique Maze-Sencier.
2. Comprised of 217,812 shares and 8,000 underlying shares held by Mr. Emmanuel Osti and 35,312 shares and 6,000 underlying shares held by Ms. Cecile de Verdelhan, each as beneficial and registered owner. Mr. Osti is deemed under the SFO to be interested in the shares of LOG held by Mr. Osti's spouse, Ms. Cecile de Verdelhan.
3. The approximate percentage shareholdings in the share capital of LOG are calculated on the basis of the total number of 19,076,608 LOG shares issued to persons other than LOG, but do not take into account 4,265,346 LOG treasury shares that are held by LOG itself.

Save as disclosed herein, as at 31 March 2013, none of the Directors and chief executive of the Company, or any of their spouses, or children under eighteen years of age, had any interests or short positions in the shares, underlying shares and debentures of the Company or its associated corporations recorded in the register required to be kept under section 352 of the SFO or required to be notified to the Company and the Hong Kong Stock Exchange pursuant to the Model Code.



INTERESTS IN THE SHARES AND UNDERLYING SHARES OF SUBSTANTIAL SHAREHOLDERS

As at 31 March 2013, the register of substantial shareholders maintained under section 336 of the SFO shows that the Company had been notified of the following substantial shareholders' interests or short positions, other than a Director or chief executive of the Company, in the shares or underlying shares of the Company:

Name of shareholders	Capacity and Nature of Interest	Number of shares/underlying shares held	Approximate % of Shareholding
Société d'Investissement Cime S.A.	Interest in controlled corporation	1,021,827,891 (long position) <i>(Note a)</i>	69.18%
LOG	Beneficial Owner	1,021,827,891 (long position) <i>(Note a)</i>	69.18%
The Capital Group Companies, Inc.	Interest in controlled corporation	75,802,500 (long position) <i>(Note b)</i>	5.13%

Note:

- Société d'Investissement Cime S.A. is the beneficial owner of approximately 58.80% of the entire issued share capital of LOG, which held 1,021,827,891 shares. Société d'Investissement Cime S.A. is therefore deemed under the SFO to be interested in all the shares registered in the name of LOG.*
- The Capital Group Companies, Inc. directly holds 100% equity interest in Capital Research and Management Company and is therefore deemed to be interested in the 75,802,500 shares held by Capital Research and Management Company.*
- Based on guidance received from the SFC, the disclosure of interest calculations shown in the table above have been calculated on the basis of the Company's total issued share capital including 6,655,500 shares that are held in treasury and don't have voting rights whilst they are held in treasury.*

Save as disclosed herein, as at 31 March 2013, the Company had not been notified of any substantial shareholder (other than a Director or chief executive of the Company) who had an interest or short position in the shares or underlying shares of the Company that were recorded in the register required to be kept under section 336 of the SFO.

SHARE CAPITAL

Details of the movements in the share capital of the Company during FY2013 are set out in the Consolidated Statement of Changes in Shareholders' Equity page 67 and note 16 to the consolidated financial statements.

SHARE OPTION PLAN

On 30 September 2010, a meeting of the shareholders of the Company authorised the adoption of a share option plan (the "Share Option Plan"), certain characteristics of which are set out in Note 16.3 to the consolidated financial statements. The purpose of the Share Option Plan is to provide employees of the Group, all its Directors (including NEDs) and Shareholders (together, the "Eligible Persons") with an opportunity to have a proprietary interest in the Company through being granted share options under the Share Option Plan rules (the "Options"), which will motivate the Eligible Persons to optimise their performance, effectiveness and efficiency for the benefit of the Group and attract and retain or otherwise maintain ongoing business relationships with those Eligible Persons whose contributions are or will be beneficial to the long-term growth of the Group. The maximum number of Shares in respect of which Options may be granted under the Share Option Plan shall not exceed 22,154,473 Shares, being 1.5% of the Company's issued share capital as at 30 September 2010.

Particulars and movements of Options during FY2013 were as follows:

Name/ Category of Participant	As of 01/04/2012	Number of share options		As of 31/03/2013	Date of grant	Exercise Period (Note 1)	Exercise Price per Share (HK\$)	Price immediately preceding the date of grant (Note 2) (HK\$)
		Granted during the year	Cancelled during the year					
Directors								
Reinold Geiger	250,000	–	–	250,000	4-Apr-11	04/04/2015-03/04/2019	19.84	19.84
		277,211	–	277,211	28-Nov-12	28/11-2016-28/11/2020	24.47	24.35
Emmanuel Osti (Note 3) (Note 4)	300,000	–	–	300,000	4-Apr-11	04/04/2015-03/04/2019	19.84	19.84
		407,747	–	407,747	28-Nov-12	28/11-2016-28/11/2020	24.47	24.35
André Hoffmann	250,000	–	–	250,000	4-Apr-11	04/04/2015-03/04/2019	19.84	19.84
		277,211	–	277,211	28-Nov-12	28/11-2016-28/11/2020	24.47	24.35
Thomas Levilion	250,000	–	–	250,000	4-Apr-11	04/04/2015-03/04/2019	19.84	19.84
		118,000	–	118,000	28-Nov-12	28/11-2016-28/11/2020	24.47	24.35
Pierre Millet	50,000	–	(50,000)	–				
Susan Kilsby	50,000	–	(50,000)	–				
Jackson Ng	50,000	–	–	50,000	4-Apr-11	04/04/2015-03/04/2019	19.84	19.84
Mark Broadley	50,000	–	–	50,000	4-Apr-11	04/04/2015-03/04/2019	19.84	19.84
Domenico Trizio	1,200,000	–	–	1,200,000	4-Apr-11	04/04/2015-03/04/2019	19.84	19.84
		169,000	–	169,000	28-Nov-12	28/11-2016-28/11/2020	24.47	24.35
Sub-total	2,450,000	1,249,169	(100,000)	3,599,169				
Others								
Employees	7,864,000	–	(1,416,000)	6,448,000	4-Apr-11	04/04/2015-03/04/2019	19.84	19.84
		3,406,680	–	3,406,680	26-Oct-12	26/10/2016-26/10/2020	23.60	23.60
Sub-total	7,864,000	3,406,680	(1,416,000)	9,854,680			–	–
Total	10,314,000	4,655,849	(1,516,000)	13,453,849			–	–

Notes:

- As a general rule, the vesting period of the Options is set at four years and the exercise period is set at four years after the date of vesting. The Board is entitled, however, to grant Options to Eligible Persons subject to such conditions as the Board may think fit, including in respect to the vesting and exercise of such Options.
- Being the closing price of the Shares quoted on the Hong Kong Stock Exchange on the trading day immediately prior to the date of grant of the Options.
- Includes 50,000 Options held by Ms. Cécile de Verdelhan, Mr. Osti's spouse.
- Includes 130,536 Options held by Ms. Cécile de Verdelhan, Mr. Osti's spouse
- There were no Options exercised during the period.
- The weighted average fair value of Options granted under the Share Option Scheme on 4 April 2011, 26 October 2012 and 28 November 2012 were approximately €0.44, €0.45 and €0.47 respectively. The following significant assumptions were used to derive the fair value, using the Black-Scholes option pricing model:

Date of grant	Expected volatility (%)	Expected life	Risk-free interest rate (%)	Expected dividend yield (%)
4 April 2011	25%	5 years	1.92%	20% of budgeted profit attributable to the equity holders
26 October 2012	25%	5 years	0.50%	30% of budgeted profit attributable to the equity holders
28 November 2012	25%	5 years	0.50%	30% of budgeted profit attributable to the equity holders

In total, share-based compensation expense of €1,039,000 was included in the consolidated statement of comprehensive income for FY2013 (FY2012: €800,000). These expenses included the amortisation of the fair value of the share-based awards in the form of Options granted to the Group's directors and employees under our Share Option Plan.



FREE SHARE PLAN

On 30 September 2010, a meeting of the shareholders of the Company authorised the adoption of a free share plan (the "Free Share Plan"), certain characteristics of which are set out in Note 16.3 to the consolidated financial statements. The purpose of the Free Share Plan is to provide employees of the Group, (the "Employees") with an opportunity to have a proprietary interest in the Company through being granted free shares under the Free Shares Plan rules (the "Free Shares"), which will motivate the Employees to optimise their performance, effectiveness and efficiency for the benefit of the Group and attract and retain or otherwise maintain ongoing business relationships with those Employees whose contributions are or will be beneficial to the long-term growth of the Group. The maximum number of Free Shares that may be granted under the Free Share Plan shall not exceed 7,384,824 Shares, being 0.5% of the Company's issued share capital as at 30 September 2010.

On 26 October 2012 the Company granted 1,952,680 free shares in the Company pursuant to the Company's Free Share Plan to certain eligible Employees (as defined in the rules of the Free Share Plan). The Free Shares will vest on 26 October 2016.

DIRECTORS' RIGHTS TO ACQUIRE SHARES OR DEBT SECURITIES

Other than as disclosed in the paragraph headed "DIRECTORS' AND CHIEF EXECUTIVE'S INTERESTS IN SHARES AND UNDERLYING SHARES" and "SHARE OPTION PLAN" in this report, at no time during the year was the Company or any of its subsidiaries a party to any arrangement to enable the Directors or chief executive of the Company (including their spouses or children under 18 years of age) to have any right to subscribe for securities of the Company or any of its associated corporations as defined in the SFO or to acquire benefits by means of acquisition of shares in, or debentures of, the Company or any other body corporate.

DIRECTORS' INTERESTS IN CONTRACTS OF SIGNIFICANCE

At the end of the year or at any time during FY2013, there was no contract of significance in relation to the Company's business, to which the Company or any of its subsidiaries was a party, and in which a Director had, whether directly or indirectly, a material interest.

CONNECTED TRANSACTIONS

During FY2013, the Company did not enter into any connected transactions or continuing connected transactions that were required to comply with the reporting, announcement and independent shareholders' approval requirements under Chapter 14A of the Listing Rules.

BANK LOANS AND OTHER BORROWINGS

Details of the Group's bank loans and other borrowings as at 31 March 2013 are set out in note 17 to the consolidated financial statements.

MAJOR CUSTOMERS AND SUPPLIERS

The nature of the Group's activities are such that the percentage of sales or purchases attributable to the Group's five largest customers or suppliers is significantly less than 30% of the total and the Directors do not consider any one customer or supplier to be influential to the Group.

RETIREMENT BENEFIT SCHEMES

Details of the retirement benefit schemes of the Group are set out in note 18 to the consolidated financial statements.

MODEL CODE FOR SECURITIES TRANSACTIONS

The Company has adopted the Model Code as set out in Appendix 10 of the Listing Rules. Having made specific enquiry to all Directors, all Directors have confirmed that they have complied with the required standard of the Model Code throughout the Review Period.

CORPORATE GOVERNANCE REPORT

The Corporate Governance Report is set out on pages 31 to 39.

CONTINGENT LIABILITIES

Details of contingent liabilities are set out under the heading "Contingent Liabilities" on page 26.

POST BALANCE SHEET EVENTS

Details of significant events occurring after the balance sheet date are set out in note 31 to the consolidated financial statements.

SUFFICIENCY OF PUBLIC FLOAT

Based on the information that is publicly available to the Company and within the knowledge of the Directors at the date of this annual report, there was a sufficient prescribed public float of more than 25% of the issued share capital of the Company under the Listing Rules during the Review Period.

AUDITORS

The financial statements were audited by PricewaterhouseCoopers who will retire as auditors of the Company at the conclusion of the forthcoming AGM and being eligible, offer themselves for re-appointment. A resolution for the re-appointment of PricewaterhouseCoopers as auditors of the Company will be proposed at the forthcoming AGM of the Company.

By order of the Board

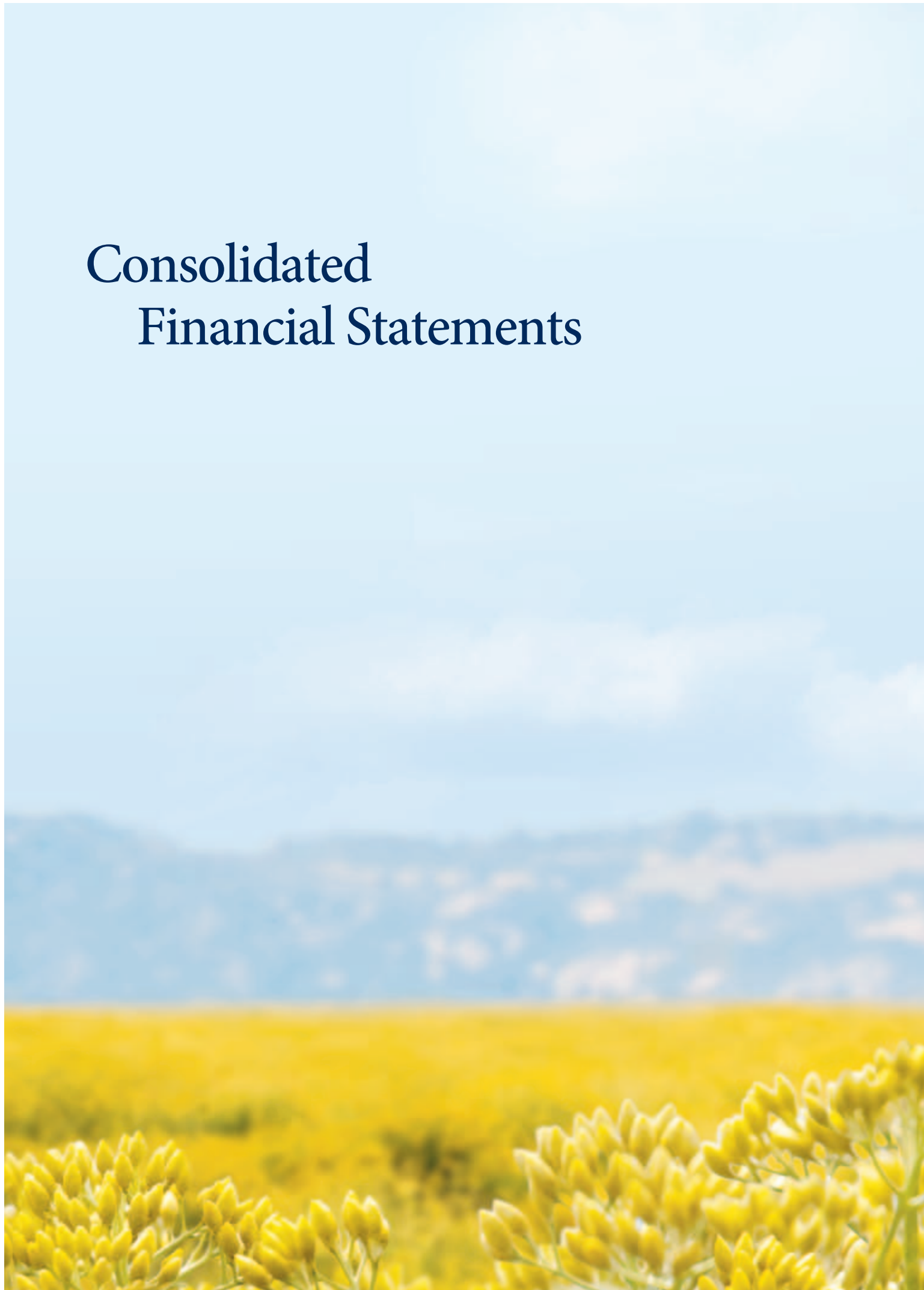
Reinold Geiger

Chairman

17 June 2013



Consolidated Financial Statements







To the Shareholders of
L'Occitane International S.A.

Report on the consolidated financial statements

We have audited the accompanying consolidated financial statements of L'Occitane International S.A. and its subsidiaries, which comprise the consolidated balance sheet as at 31 March 2013, and the consolidated statement of income, the consolidated statements of comprehensive income, changes in equity and cash flows for the year then ended and a summary of significant accounting policies and other explanatory information.

Board of Directors' responsibility for the consolidated financial statements

The Board of Directors is responsible for the preparation and fair presentation of these consolidated financial statements in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board and as adopted by the European Union, and for such internal control as the Board of Directors determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

Responsibility of the "Réviseur d'entreprises agréé" ("Registered Auditor")

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing as issued by the International Auditing and Assurance Standards Board and as adopted for Luxembourg by the "Commission de Surveillance du Secteur Financier". Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the consolidated financial statements. The procedures selected depend on the judgment of the "Réviseur d'entreprises agréé" including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the "Réviseur d'entreprises agréé" considers internal control relevant to the entity's preparation and fair presentation of the consolidated financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the consolidated financial statements give a true and fair view of the financial position of L'Occitane International S.A. and its subsidiaries as at 31 March 2013, and of their performance and cash flows for the year then ended in accordance with International Financial Reporting Standards as issued by the International Accounting Standards Board and as adopted by the European Union.

Report on other legal and regulatory requirements

The Directors' report, which is the responsibility of the Board of Directors, is consistent with the consolidated financial statements.

PricewaterhouseCoopers, Société coopérative
Represented by

Luxembourg, 17 June 2013

Philippe Duren

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*Cabinet de révision agréé. Expert-comptable (autorisation gouvernementale n° 10028256)
R.C.S. Luxembourg B 65 477 - TVA LU25482518*

Year ended 31 March			
<i>In thousands of Euros, except per share data</i>			
	Notes	2013	2012
Net Sales		1,043,363	913,448
Cost of sales		(187,902)	(157,960)
Gross profit		855,461	755,488
<i>% of net sales</i>		<i>82.0%</i>	<i>82.7%</i>
Distribution expenses		(478,744)	(410,325)
Marketing expenses		(107,350)	(92,443)
Research & development expenses		(8,918)	(6,334)
General and administrative expenses		(101,541)	(93,109)
Other (losses)-net	(22)	(624)	(1,004)
Operating profit		158,284	152,273
Finance income	(23)	2,970	3,962
Finance costs	(23)	(4,272)	(3,778)
Foreign currency (losses)/gains	(24)	(1,901)	4,128
Profit before income tax		155,081	156,585
Income tax expense	(25)	(29,473)	(32,394)
Profit for the year		125,608	124,191
Attributable to:			
Equity owners of the Company		122,702	121,159
Non-controlling interests		2,906	3,032
Total		125,608	124,191
Earnings per share for profit attributable to the equity owners of the Company during the year (expressed in Euros per share)			
Basic	(26)	0.083	0.082
Diluted	(26)	0.083	0.082
Number of shares used in earnings per share calculation			
Basic	(26)	1,470,309,391	1,474,789,625
Diluted	(26)	1,470,483,186	1,474,789,625

Year ended 31 March <i>In thousands of Euros</i>	Notes	2013	2012
Profit for the year		125,608	124,191
Other comprehensive income:			
Cash flow hedges fair value gains net of tax	(25.5)	258	300
Currency translation differences		(4,699)	4,562
Actuarial losses on defined benefit obligation	(25.5)	(513)	(495)
Other comprehensive income for the year, net of tax		(4,954)	4,367
Total comprehensive income for the year		120,654	128,558
Attributable to:			
Equity owners of the Company		117,803	124,927
Non-controlling interests		2,851	3,631
Total		120,654	128,558

Items in the statement above are disclosed net of tax. The income tax relating to each component of other comprehensive income is disclosed in note 25.5.

ASSETS			
<i>In thousands of Euros</i>	Notes	31 March 2013	31 March 2012
Property, plant and equipment, net	(7)	164,608	120,787
Goodwill	(8)	120,701	106,747
Intangible assets, net	(9)	62,531	54,923
Deferred income tax assets	(25.2)	52,550	41,972
Available-for-sale financial assets		47	49
Other non-current receivables	(10)	27,282	25,582
Non-current assets		427,719	350,060
Inventories, net	(11)	137,177	126,410
Trade receivables, net	(12)	86,696	76,747
Other current assets	(13)	61,160	48,471
Derivative financial instruments	(14)	406	1,006
Cash and cash equivalents	(15)	319,874	308,303
Current assets		605,313	560,937
TOTAL ASSETS		1,033,032	910,997
EQUITY AND LIABILITIES			
<i>In thousands of Euros</i>	Notes	31 March 2013	31 March 2012
Share capital	(16)	44,309	44,309
Additional paid-in capital	(16)	342,851	342,851
Other reserves		(12,705)	(5,463)
Retained earnings		354,880	268,495
Capital and reserves attributable to the equity owners		729,335	650,192
Non-controlling interests		4,974	5,075
Total equity		734,309	655,267
Borrowings	(17)	76,771	64,816
Deferred income tax liabilities	(25.2)	3,207	1,948
Derivative financial instruments	(14)	—	360
Other financial liabilities	(6.3)	23,795	8,404
Other non-current liabilities	(18)	17,259	14,418
Non-current liabilities		121,032	89,946
Trade payables	(19)	94,990	84,528
Salaries, wages, related social items and other tax liabilities		50,195	47,328
Current income tax liabilities		10,294	17,945
Borrowings	(17)	5,944	4,425
Other current liabilities	(18)	9,504	8,156
Derivative financial instruments	(14)	558	164
Provisions for other liabilities and charges	(20)	6,206	3,238
Current liabilities		177,691	165,784
TOTAL EQUITY AND LIABILITIES		1,033,032	910,997
NET CURRENT ASSETS/(LIABILITIES)		427,622	395,153
TOTAL ASSETS LESS CURRENT LIABILITIES		855,341	745,213

ASSETS			
<i>In thousands of Euros</i>			
	Notes	31 March 2013	31 March 2012
Property, plant and equipment, net		1,541	1,744
Intangible assets, net		1,887	1,592
Investments in subsidiaries	(32)	160,762	132,931
Deferred income tax assets		—	—
Other non-current receivables due from subsidiaries		24,119	31,227
Non-current assets		188,309	167,494
Inventories, net		3,023	4,343
Trade receivables due from subsidiaries, net		71,972	69,222
Trade receivables, net	(12.2)	11,105	9,719
Current income taxes assets		3,074	—
Other current assets due from subsidiaries		280,185	220,706
Other current assets		2,221	2,061
Derivative financial instruments		406	887
Cash and cash equivalents	(15.2)	254,138	268,357
Current assets		626,124	575,295
TOTAL ASSETS		814,433	742,789
EQUITY AND LIABILITIES			
<i>In thousands of Euros</i>			
	Notes	31 March 2013	31 March 2012
Share capital	(16)	44,309	44,309
Additional paid-in capital	(16)	342,851	342,851
Retained earnings		311,712	247,632
Total equity		698,872	634,792
Borrowings	(17)	38,241	26,864
Deferred income tax liabilities		358	300
Derivative financial instruments		—	—
Other financial liabilities	(6.3)	23,795	8,154
Non-current liabilities		62,394	35,318
Trade payables due to subsidiaries		43,830	47,495
Trade payables		5,010	4,846
Salaries, wages, related social items and other tax liabilities		2,243	3,356
Current income tax liabilities		—	7,324
Borrowings	(17)	111	109
Other current liabilities due to subsidiaries		883	8,529
Other current liabilities		700	943
Derivative financial instruments		390	77
Provisions for other liabilities and charges		—	—
Current liabilities		53,167	72,679
TOTAL EQUITY AND LIABILITIES		814,433	742,789
NET CURRENT ASSETS		572,957	502,616
TOTAL ASSETS LESS CURRENT LIABILITIES		761,266	670,110

The profits attributable to equity owners of the Company for the years ended 31 March 2013 and 2012 are dealt with in the consolidated financial statements of the Group to the extent of €101,013,000 and €92,554,000.

In thousands of Euros (except "Number of Shares")	Notes	Number of shares	Share capital	Attributable to equity owners of the Company					Retained earnings			TOTAL EQUITY	
				Additional paid-in capital	Share Based Paym.	Hedging reserve	Cumul. Currency Transl. Diff.	Excess of consideration paid in transaction with non-controlling interests	Other reserves	Prior years	Profit for the period		Non-controlling interests
Balance at 31 March 2011		1,476,964,891	44,309	342,851	5,122	(558)	2,201	(934)	–	67,774	99,501	4,998	565,284
Comprehensive income													
Profit for the period		–	–	–	–	–	–	–	–	121,159	3,032	–	124,191
Other comprehensive income													
Currency translation differences		–	–	–	–	–	3,963	–	–	–	–	599	4,562
Change in value of available-for-sale financial assets		–	–	–	–	–	–	–	–	–	–	–	–
Actuarial losses on defined benefit obligation	(25.5)	–	–	–	–	–	–	–	(495)	–	–	–	(495)
Cash flow hedges fair value gains, net of tax	(25.5)	–	–	–	–	300	–	–	–	–	–	–	300
Total comprehensive income for the year		–	–	–	–	300	3,963	–	(495)	–	121,159	3,631	128,558
Transactions with owners													
Allocation of prior year earnings		–	–	–	–	–	–	–	–	99,501	(99,501)	–	–
Dividends declared		–	–	–	–	–	–	–	–	–	(19,939)	(3,067)	(23,026)
Purchase of 6,655,500 treasury shares	(16.2)	–	–	–	–	–	–	–	(9,247)	–	–	–	(9,247)
Contribution from the parent	(16.3)	–	–	–	2,183	–	–	–	–	–	–	–	2,183
Employee share option : value of employee services	(16.3)	–	–	–	800	–	–	–	–	–	–	–	800
Non-controlling interests in capital increase		–	–	–	–	–	–	–	–	–	–	425	425
Total contributions by and distributions to owners of the Company		–	–	–	2,983	–	–	–	(9,247)	99,501	(119,440)	(2,662)	(28,865)
Non-controlling interests arising on business combination		–	–	–	–	–	–	–	–	–	–	–	–
Transactions with non-controlling interests	(6.2)	–	–	–	–	–	–	(8,798)	–	–	–	(892)	(9,690)
Total transactions with owners		–	–	–	–	–	–	(8,798)	–	–	–	(892)	(9,690)
Balance at 31 March 2012		1,476,964,891	44,309	342,851	8,105	(258)	6,164	(9,732)	(9,742)	167,275	101,220	5,075	655,267
Comprehensive income													
Profit for the period		–	–	–	–	–	–	–	–	122,702	2,906	–	125,608
Other comprehensive income													
Currency translation differences		–	–	–	–	–	(4,644)	–	–	–	–	(55)	(4,699)
Change in value of available-for-sale financial assets		–	–	–	–	–	–	–	–	–	–	–	–
Actuarial losses on defined benefit obligation	(25.5)	–	–	–	–	–	–	–	(513)	–	–	–	(513)
Cash flow hedges fair value gains, net of tax	(25.5)	–	–	–	–	258	–	–	–	–	–	–	258
Total comprehensive income for the year		–	–	–	–	258	(4,644)	–	(513)	122,702	2,851	–	120,654
Transactions with owners													
Allocation of prior year earnings		–	–	–	–	–	–	–	–	121,159	(121,159)	–	–
Dividends declared		–	–	–	–	–	–	–	–	–	(36,317)	(3,129)	(39,446)
Contribution from the parent	(16.3)	–	–	–	1,331	–	–	–	–	–	–	–	1,331
Employee share option : value of employee services	(16.3)	–	–	–	1,039	–	–	–	–	–	–	–	1,039
Non-controlling interests in capital increase		–	–	–	–	–	–	–	–	–	–	177	177
Total contributions by and distributions to owners of the Company		–	–	–	2,370	–	–	–	–	121,159	(157,476)	(2,952)	(36,899)
Non-controlling interests arising on business combination		–	–	–	–	–	–	–	–	–	–	–	–
Transactions with non-controlling interests	(6.1)	–	–	–	–	–	–	(4,713)	–	–	–	–	(4,713)
Total transactions with owners		–	–	–	–	–	–	(4,713)	–	–	–	–	(4,713)
Balance at 31 March 2013		1,476,964,891	44,309	342,851	10,475	–	1,520	(14,445)	(10,255)	288,434	66,446	4,974	734,309

Year ended 31 March				
<i>In thousands of Euros</i>		Notes	2013	2012
Cash flows from operating activities				
Profit for the year from continuing operations			125,608	124,191
<i>Adjustments to reconcile profit for the year to net cash from operating activities</i>				
Depreciation, amortization and impairment		(27.3)	42,183	36,841
Deferred income taxes		(25.1)	(9,903)	(270)
Unwinding of discount on other financial liabilities		(23)	1,126	527
Share based payment		(21)	2,370	2,983
Change in the fair value of derivatives		(14)	940	(1,278)
Other losses - net		(27.2)	546	193
Net movements in provisions		(27.4)	3,332	354
<i>Changes in working capital (excluding the effects of acquisitions and exchange differences on consolidation)</i>				
Inventories			(9,780)	(21,686)
Trade receivables			(8,610)	(14,937)
Trade payables			11,040	10,207
Salaries, wages, related social items and other tax liabilities			2,573	10,488
Current income tax assets and liabilities			(2,612)	(10,802)
Unpaid finance costs			—	—
Other assets and liabilities, net			(14,414)	(1,369)
Net cash inflow from operating activities			144,399	135,442
Cash flows from investing activities				
Acquisition of subsidiaries, net of cash acquired		(6.1), (6.2)	(4,632)	(12,551)
Purchases of property, plant and equipment		(7)	(79,725)	(56,255)
Purchases of intangible assets		(9)	(15,374)	(14,958)
Proceeds from sale of fixed assets		(27.2)	2,212	4,632
Change in deposits and key moneys paid to the landlords			(2,763)	(3,370)
Change in non-current receivables and liabilities			(602)	(889)
Net cash outflow from investing activities			(100,884)	(83,391)
Cash flows from financing activities				
Proceeds from non-controlling interests			177	425
Transactions with non-controlling interests		(6.1), (6.2)	—	(9,690)
Proceeds from the issue of new shares net of directly associated costs, net of tax			—	—
Change in payables directly associated with the issuance of new shares, net of tax effects			—	—
Dividends paid to equity owners of the Company		(16.5)	(36,317)	(19,939)
Dividends paid to non-controlling interests			(5,058)	(5,043)
Purchase of treasury shares		(16.2)	—	(9,247)
Proceeds from borrowings		(17), (27.8)	35,617	34,769
Repayments of borrowings		(17), (27.8)	(21,182)	(27,861)
Repayments on obligations under finance leases		(17)	(1,950)	(1,213)

Year ended 31 March <i>In thousands of Euros</i>	Notes	2013	2012
Net cash outflow from financing activities		(28,713)	(37,799)
Exchange (losses) on cash, cash equivalents and bank overdrafts	(27.7)	(3,277)	(5,821)
Net increase in cash, cash equivalents and bank overdrafts		11,525	8,431
Cash, cash equivalents and bank overdrafts at beginning of the year		308,284	299,853
<i>Cash and cash equivalents</i>		<i>308,303</i>	<i>300,125</i>
Bank overdrafts		(19)	(272)
Cash, cash equivalents and bank overdrafts at end of the year		319,809	308,284
<i>Cash and cash equivalents</i>		<i>319,874</i>	<i>308,303</i>
Bank overdrafts		(65)	(19)



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Year ended 31 March 2013

1. THE GROUP

L'Occitane International S.A. (the "Company") and its consolidated subsidiaries (hereinafter referred to as the "Group") design, manufacture and market, under the trademarks L'Occitane and Melvita, a wide range of cosmetic products, perfumes, soaps and fragrant products for the home based on natural or organic ingredients.

The Group also designs and markets another range of fragrant products for the home, cosmetic products, perfumes, soaps and natural products, under the trademarks "Couvent des Minimes" and "Erborian". These products are marketed primarily through external distribution.

L'Occitane International S.A. is a Luxembourg Société Anonyme registered in the Luxembourg Trade and Commercial Register, Grand Duchy of Luxembourg under the R.C.S. Number: B-80 359. The address of the Company is as follows: 1, rue du Fort Rheinsheim, L-2419 Luxembourg.

The Group is listed on the Main Board of The Stock Exchange of Hong Kong Limited.

These consolidated financial statements have been approved by the Board of Directors for issue on 17 June 2013.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The principal accounting policies applied in the preparation of these Consolidated Financial Statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1. Basis of preparation and changes in accounting principles

The consolidated financial statements of the Group and the Company-alone balance sheets have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board which are similar, for operations conducted by the Group, to International Financial Reporting Standards as adopted by the European Union. IFRS are available in the internet site of the European Committee as follows:

http://ec.europa.eu/internal_market/accounting/ias_en.htm

The consolidated financial statements have been prepared under the historical cost convention, as modified by the revaluation of certain financial assets and financial liabilities (including derivative financial instruments) at fair value.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires management to exercise its judgment in the process of applying the Group's accounting policies. Although these estimates are based on management's best knowledge of current events and actions, actual results ultimately may differ from these estimates. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the consolidated financial statements are disclosed in note 4.

(a) *New amended standards adopted by the Group*

The following amended standards are effective for the first time for the Group for the financial year ended 31 March 2013 and do not have any material impact on the consolidated financial statements:

Standard	Topic
IAS 12 (amendment)	Exception to the principle for the measurement of deferred tax assets or liabilities arising on an investment property measured at fair value.
IFRS 7 (amendment)	New disclosure requirements for (i) transferred financial assets that are not derecognized and (ii) transferred financial assets that are derecognized in their entirety.

Year ended 31 March 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.1. Basis of preparation and changes in accounting principles *(continued)*

(b) New standards and interpretations not yet adopted by the Group

A number of new standards and amendments to standards and interpretations are effective for the fiscal years beginning after 31 March 2013 and have not been applied in preparing these consolidated financial statements. None of these is expected to have a significant effect on the consolidated financial statements of the Group, except the following set out below:

Standard	Topic	Key requirements
IAS 1 (amendment)	Financial statements presentation regarding other comprehensive income	To group items presented in 'other comprehensive income' on the basis whether they are potentially reclassifiable to profit or loss subsequently.
IAS 19 (amendment)	Employee benefits	To immediately recognize all past service costs and to replace interest cost and expected return on plan assets with a net interest amount that is calculated by applying the discount rate to the net defined benefit liability (asset).
IFRS 9 (Standard not yet adopted by the European Union)	Financial instruments	The standard retains but simplifies the mixed measurement model and establishes two primary measurement categories for financial assets: amortised cost and fair value. The basis of classification depends on the entity's business model and the contractual cash flow characteristics of the financial asset.
IFRS 10	Consolidated Financial Statements	The standard builds on existing principles by identifying the concept of control as the determining factor in whether an entity should be included within the consolidated financial statements of the parent company. The standard provides additional guidance to assist in the determination of control where this is difficult to assess.
IFRS 12	Disclosure of Interests in Other Entities	To disclose information for all forms of interests in other entities, including joint arrangements, associates, special purpose vehicles and other off balance sheet vehicles.
IFRS 13	Fair Value Measurement	To improve consistency and reduce complexity by providing a precise definition of fair value and a single source of fair value measurement.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.2. Principles of consolidation

The accounts of all companies included within the scope of consolidation are closed on 31 March.

(a) Subsidiaries

Subsidiaries are all entities (including special purpose entities) over which the Group has the power to govern the financial and operating policies generally accompanying a shareholding of more than one half of the voting rights. The existence and effect of potential voting rights that are currently exercisable or convertible are considered when assessing whether the Group controls another entity. The Group also assesses existence of control where it does not have more than 50% of the voting power but is able to govern the financial and operating policies by virtue of de-facto control. De-facto control may arise in circumstances where the size of the Group's voting rights relative to the size and dispersion of holdings of other shareholders give the Group the power to govern the financial and operating policies.

Subsidiaries are fully consolidated from the date on which control is transferred to the Group. They are de-consolidated from the date that control ceases.

The Group uses the acquisition method of accounting to account for business combinations. The consideration transferred for the acquisition of a subsidiary is the fair value of the assets transferred, the liability incurred to the former owners of the acquiree and the equity interests issued by the Group. The consideration transferred includes the fair value of any asset or liability resulting from a contingent consideration arrangement. Acquisition-related costs are expensed as incurred. Identifiable assets acquired and liabilities and contingent liabilities assumed in a business combination are measured initially at their fair values at the acquisition date. On an acquisition-by-acquisition basis, the Group recognises any non-controlling interest in the acquiree either at fair value or at the non-controlling interest's proportionate share of the recognised amounts of the acquiree's identifiable net assets.

If the business combination is achieved in stages, the acquisition date fair value of the acquirer's previously held equity interest in the acquiree is measured to fair value at the acquisition date through statement of income.

Any contingent consideration to be transferred by the Group is recognised at fair value at the acquisition date. Subsequent changes to the fair value of the contingent consideration that is deemed to be an asset or liability is recognised in accordance with IAS 39 either in statement of income or as a change to other comprehensive income. Contingent consideration that is classified as equity is not remeasured, and its subsequent settlement is accounted for within equity.

Goodwill is initially measured as the excess of the aggregate of the consideration transferred and the fair value of non-controlling interest over the net identifiable assets acquired and liabilities assumed. If this consideration is lower than the fair value of the net assets of the subsidiary acquired, the difference is recognised in the statement of income.

Inter-company transactions, in particular the internal profits included in the inventories at the balance sheet date, balances and unrealized gains on transactions between group companies are eliminated. If any, unrealized losses are also eliminated but considered as an impairment indicator of the asset transferred.

Accounting policies of subsidiaries have been changed where necessary to ensure consistency with the policies adopted by the Group.

For the Company alone balance sheets, investments in subsidiaries are accounted for at cost less impairment. Cost is adjusted to reflect changes in consideration arising from contingent consideration amendments. Cost also includes direct attributable costs of investment. The results of subsidiaries are accounted for by the Company on the basis of dividend and receivable.

Year ended 31 March 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.2. Principles of consolidation *(continued)*

(b) Transactions with non-controlling interests

The Group treats transactions with non-controlling interests as transactions with equity owners of the Group. For purchases from non-controlling interests, the difference between any consideration paid and the relevant share acquired of the carrying value of net assets of the subsidiary is recorded in equity. Gains or losses on disposals to non-controlling interests are also recorded in equity.

Put options arrangements

Put options on non-controlling interests issued before 2010

For puts on non-controlling interests issued before 2010, the accounting is as follows:

- The cash payments related to the potential exercise of put options issued by the Group over non-controlling-interests are accounted for as 'other financial liabilities';
- The initial amount is recognised at fair value within 'other financial liabilities' with a corresponding impact on 'goodwill'. The change in estimates in the fair value of the financial liability is recorded with a corresponding adjustment to 'goodwill';
- In the event that the option expires unexercised, the liability is derecognised with a corresponding adjustment to 'goodwill'.

Put options on non-controlling interests issued after 2010

For puts on non-controlling interests issued after 2010, the accounting is as follows:

- The cash payments related to the potential exercise of put options issued by the Group over non-controlling-interests are accounted for as 'other financial liabilities';
- The initial amount is recognised at fair value within 'other financial liabilities' with a corresponding charge directly to 'equity'. The change in estimates in the fair value of the financial liability is recorded with a corresponding adjustment to 'equity'.
- In the event that the option expires unexercised, the liability is derecognised with a corresponding adjustment to 'equity'.

When the put option is written as part of a business combination and when the control over the subsidiary is acquired, no non-controlling interests is recognized in respect of the shares subject to the put option.

The Group recognises the cost of writing such put options, determined as the excess of the fair value of the option over any consideration received as a financing cost. Such options are subsequently measured at amortised cost, using the effective interest rate method, in order to accrete the liability up to the amount payable under the option at the date at which it first become exercisable. The charge arising is recorded as a financing cost. In the event that the option expires unexercised, the liability is derecognised with a corresponding adjustment to equity.

New put options were granted during the fiscal year (note 6.3).

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.2. Principles of consolidation *(continued)*

(c) Disposal of subsidiaries

When the Group ceases to have control any retained interest in the entity is remeasured to its fair value at the date when control is lost, with the change in carrying amount recognised in statement of income. The fair value is the initial carrying amount for the purposes of subsequently accounting for the retained interest as an associate, joint venture or financial asset. In addition, any amounts previously recognized in other comprehensive income in respect of that entity are accounted for as if the Group had directly disposed of the related assets or liabilities. This may mean that amounts previously recognized in other comprehensive income are reclassified to statement of income.

(d) Associates

Associates are all entities over which the Group has significant influence but not control, generally accompanying a shareholding of between 20% and 50% of the voting rights. Investments in associates are accounted for using the equity method. Under the equity method, the investment is initially recognised at cost, and the carrying amount is increased or decreased to recognise the investor's share of the profit or loss of the investee after the date of acquisition. The Group's investment in associates included goodwill identified on acquisition.

The Group's share of its associates' post-acquisition profits or losses is recognized in the statement of income, and its share of post-acquisition movements in other comprehensive income is recognized in other comprehensive income with a corresponding adjustment to the carrying amount of the investment. When the Group's share of losses in an associate equals or exceeds its interest in the associate, including any other unsecured receivables, the Group does not recognize further losses, unless it has incurred legal or constructive obligations or made payments on behalf of the associate.

The Group determines at each reporting date whether there is any objective evidence that the investment in the associate is impaired. If this is the case, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate and its carrying value and recognises the amount adjacent to 'share of profit/(loss) of an associate' in the statement of income.

Profits and losses resulting from upstream and downstream transactions between the Group and its associate are recognised in the Group's financial statements only to the extent of unrelated investors' interests in the associates. Unrealized losses are eliminated unless the transaction provides evidence of an impairment of the asset transferred. Accounting policies of associates have been changed where necessary to ensure consistency with the policies adopted by the Group.

Dilution gains and losses arising in investments in associates are recognized in the statement of income.

2.3. Foreign currency translation

(a) Functional and presentation currency

Items included in the Consolidated Financial Statements of each of the Group's entities are measured using the currency of the primary economic environment in which the entity operates ("the functional currency"). The Consolidated Financial Statements are presented in Euros.

Year ended 31 March 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.3. Foreign currency translation *(continued)*

(b) Transactions and balances

Foreign currency transactions are translated into the functional currency using the exchange rates prevailing at the dates of the transactions or valuation of items are remeasured. The exchange rates prevailing at these dates are approximated by a single rate per currency for each month (unless these rates are not reasonable approximations of the cumulative effect of the rates prevailing on the transaction dates). Foreign exchange gains and losses resulting from the settlement of such transactions and from the translation at year-end exchange rates of monetary assets and liabilities denominated in foreign currencies are recognized in the statement of income under the line "Foreign currency gains/(losses)", except when deferred in other comprehensive income as qualifying cash flow hedges and qualifying net investment hedges.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the statement of income within 'finance income' or 'finance costs'.

Changes in the fair value of monetary securities denominated in foreign currency classified as available-for-sale are analysed between translation differences resulting from changes in the amortised cost of the security and other changes in the carrying amount of the security. Translation differences related to changes in amortised cost are recognised in statement of income, and other changes in carrying amount are recognised in other comprehensive income.

Translation differences on non-monetary financial assets and liabilities such as equities held at fair value through profit or loss are recognised in statement of income as part of the fair value gain or loss. Translation differences on non-monetary financial assets such as equities classified as available-for-sale are included in other comprehensive income.

(c) Group companies

None of the Group's entities has the functional currency of a hyperinflationary economy.

The results and financial position of all the Group entities that have a functional currency different from the presentation currency are translated into the presentation currency as follows:

- i. Assets and liabilities for each balance sheet presented are translated at the closing rate at the date of that balance sheet;
- ii. Income and expenses for each statement of income are translated at an estimated monthly average exchange rate (unless this rate is not a reasonable approximation of the cumulative effect of the rates prevailing on the transaction dates, in which case income and expenses are translated at the dates of the transactions); and
- iii. All resulting exchange differences are recognized in other comprehensive income.

On consolidation, exchange differences arising from the translation of the net investment in foreign operations including monetary items that form part of the reporting entity's net investment in foreign entities, and of borrowings and other currency instruments designated as hedges of such investments, are included in 'Cumulative currency translation differences' within shareholders' equity. When a foreign operation is sold, exchange differences that were recorded in equity are recognized in the statement of income as part of the gain or loss on sale.

Goodwill and fair value adjustments arising on the acquisition of a foreign entity are treated as assets and liabilities of the foreign entity and translated at the closing rate.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.4. Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the Chairman & Chief Executive Officer (CEO) and the Managing Director that make strategic decisions.

2.5. Intangible assets

(a) Goodwill

Goodwill arises on the acquisition of subsidiaries, associates and joint-venture and represents the excess of the consideration transferred over IFRS Group's interest in net fair value of the net identifiable assets, liabilities and contingent liabilities of the acquiree and the fair value of the non-controlling interest in the acquiree.

For the purpose of impairment testing, goodwill acquired in a business combination is allocated to each of the cash generating units or groups of cash generating units, that is expected to benefit from the synergies of the combination. Each unit or group of units to which the goodwill is allocated represents the lowest level within the entity at which the goodwill is monitored for internal management purposes. Goodwill is monitored at the operating segment level.

(b) Key moneys

Key moneys are entry rights to be paid prior to starting up a store. When the key money is paid to the previous tenant, it is classified within intangible assets and is amortized using the straight-line method over a period of 10 years (which is deemed to approximate the average lease term) or over the lease term if shorter, and is tested for impairment at each balance sheet date, or whenever events or changes in circumstances indicate that the carrying value may not be recoverable.

In case the key money is paid to the landlord, then it is deemed to be linked to the rent and is classified as a prepaid expense (current and non-current) and amortized on a straight-line basis over the rent period.

(c) Contractual customer relationship

These assets result from business combinations when the Group, at the acquisition date, allocates the cost of the business combination by recognizing the acquiree's identifiable intangible assets that meet the definition of intangible assets and when the fair value can be measured reliably. The contractual customer relationship is amortized using the straight-line method over the average period of the expected relationship with the client which usually ranges between 3 years and 5 years.

(d) Trademarks

These assets result from business combinations when the Group, at the acquisition date, allocates the cost of the business combination by recognizing the acquiree's identifiable intangible assets that meet the definition of intangible assets and when the fair value can be measured reliably. When the Group intends to sell products under the acquired trademarks and when there is no foreseeable limit to the period over which the trademarks are expected to generate net cash inflows for the Group, then it is considered that trademarks have an indefinite useful life. Therefore, trademarks are not amortized but tested annually for impairment.

Trademark is allocated to cash-generating units for the purpose of impairment testing. The allocation is made to those cash-generating units or group of cash generating units that are expected to benefit from the trademark.

Year ended 31 March 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.5. Intangible assets *(continued)*

(e) Computer software

Acquired computer software licenses are capitalized on the basis of the costs incurred to acquire and bring to use the specific software. These costs are amortized using the straight-line method over their estimated useful lives (not exceeding 5 years).

Costs that are directly associated with the production and testing of identifiable and unique software products controlled by the Group, and that will probably generate economic benefits exceeding costs beyond one year, are recognized as intangible assets. Directly attributable costs include the software development employee costs and an appropriate portion of relevant overheads. These costs are amortized using the straight-line method over their estimated useful lives. The main ERP of the Group (SAP) is amortized over 10 years.

Other development expenditures that do not meet these criteria are recognized as an expense as incurred. Development costs previously recognized as an expense are not recognized as an asset in a subsequent period.

Costs associated with maintaining computer software programmes are recognised as an expense as incurred.

(f) Commercial websites

Development costs that are directly attributable to the design and testing of commercial websites are recognised as intangible fixed assets and are amortized over their estimated useful lives, which does not exceed three years.

(g) Research and development costs

Research costs are expensed when incurred.

Development costs relating to a development project are recognised as an intangible asset when the following criteria are met:

- It is technically feasible to complete the project so that it will be available for use or sale;
- Management intends to complete the project and use or sell it;
- There is an ability to use or sell the project;
- It can be demonstrated how the project will generate probable future economic benefits;
- Adequate technical, financial and other resources to complete the development and to use of sell the project are available;
- The expenditure attributable to the project during its development can be reliably measured.

In view of the large number of development projects and uncertainties concerning the decision to launch products relating to these projects, the Group considers that some of these capitalisation criteria are not met and the development costs are expensed when incurred.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.6. Property, Plant and Equipment

All property, plant and equipment (PP&E) are stated at historical cost less depreciation and impairment loss. Historical cost includes expenditure that is directly attributable to the acquisition of the items.

General and specific borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale.

Subsequent costs are included in the asset's carrying amount or recognized as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Group and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the statement of income during the financial period in which they are incurred.

Land is not depreciated. Depreciation on other tangible assets is calculated using the straight-line method to allocate their cost to their residual values over their estimated useful lives, as follows:

Tangible assets	Estimated useful lives
Buildings	20 years
Equipment and machinery	Between 5 and 10 years
Information system equipments and cash registers	3 years
Leasehold improvements	Between 5 and 10 years
Leasehold improvements related to the stores	5 years
Furniture and office equipment	5 years

The assets' residual values and useful lives are reviewed, and adjusted if appropriate, at each balance sheet date. An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount (see note 2.7).

Gains and losses on sales are determined by comparing proceeds with the carrying amount. These are included in the statement of income under "Other (losses)/gains-net".

The Group leases certain property, plant and equipment. Leases of property, plant and equipment where the Group has all the substantial risks and rewards of ownership are classified as finance leases. Finance leases are capitalized at the start of the lease at the lower of the fair value of the leased property and the present value of the minimum lease payments. The corresponding rental obligations, net of finance charges, are included in current and non-current obligations under finance leases. The interest element of the finance cost is charged to the statement of income over the lease period so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. The property, plant and equipment acquired under finance leases are depreciated over the shorter of the useful life of the asset or the lease term.

2.7. Impairment of non-financial assets

(a) Intangible assets (other than goodwill and trademarks) and property, plant and equipment

Intangible assets that are subject to amortization and property, plant and equipment are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognized for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less costs to sell and value in use. In assessing the value in use, the estimated future cash flows are discounted to their present value using a discount rate that reflects current market assessment of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted. In assessing the fair value, an external valuation is obtained or management's best estimate is used to the extent the assumptions used by management reflect market expectations.

Year ended 31 March 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.7. Impairment of non-financial assets *(continued)*

(a) Intangible assets (other than goodwill and trademarks) and property, plant and equipment (continued)

For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash inflows (cash-generating units: CGUs):

- For testing the asset's carrying amount of the stores (mainly: key moneys, architect/decorator costs, leasehold improvements, furniture), the cash-generating unit is the store.
- For the corporate assets (assets other than those related to the stores) where a reasonable and consistent basis of allocation can be identified, corporate assets are allocated to individual CGU, or otherwise they are allocated to the smallest group of CGU for which a reasonable and consistent allocation basis can be identified.

Intangible assets (other than goodwill and trademarks) and property, plant and equipment that have been subject to impairment in the previous period are reviewed for a possible reversal of the impairment at each reporting date (notes 7, 8 and 9). Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognized for the asset (or cash generating unit) in prior years.

(b) Goodwill and trademarks

Goodwill and trademarks are allocated to cash generating units either by operating segment or by operating segment and by country. Cash generating units to which goodwill and trademarks have been allocated are tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash generating unit is less than the carrying amount of the unit, an impairment loss is recognized. An impairment loss recognized for goodwill or trademarks is not reversed in a subsequent period.

2.8. Deposits

Deposits are recorded at their historical value. Impairment is recorded if the net present value is higher than the estimated recoverable amount. The impact for not discounting is not material.

A provision for impairment of deposits is established when there is objective evidence that the Group will not be able to collect all amounts due according to the original terms of deposits.

2.9. Assets held for sale and assets directly associated with discontinued operations

Non-current assets or disposal groups are classified as assets held for sale or directly associated with discontinued operations and stated at the lower of carrying amount and fair value less costs to sell if their carrying amount is to be recovered principally through a sale transaction rather than through a continuing use and a sale is considered highly probable. They are stated at the lower of carrying amount and fair value less costs to sell.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.10. Inventories

Inventories are carried at the lower of cost or net realizable value (net realizable value is the estimated selling price in the ordinary course of business, less applicable variable selling expenses); with cost being determined principally on the weighted average cost basis. The cost of inventories comprises the cost of raw materials, direct labour, depreciation of machines and production overheads (based on normal operating capacity). It excludes borrowing costs.

Inventories also include (a) distribution and marketing promotional goods that are intended to be sold to third parties and (b) mini products, pouches and boxes that are essentially bundled and sold together with regular products.

The Group regularly reviews inventory quantities on hand for excess inventory, discontinued products, obsolescence and declines in net realizable value below cost and records an allowance against the inventory balance for such declines.

2.11. Trade receivables

Trade receivables are amounts due from customers for merchandise sold or services performed in the ordinary course of business. If collection is expected in one year or less, they are classified as current assets. If not, they are presented as non-current assets.

Trade receivables are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method, less provision for impairment. The amount of the loss on a trade receivable is recognized in the income statement within 'Distribution expenses'. When a trade receivable is uncollectible, it is written off against the allowance account for trade receivables. Subsequent recoveries of amounts previously written off are credited against 'Distribution expenses' in the statement of income.

2.12. Financial assets

Classification of financial assets

The Group classifies its financial assets in the following categories: at fair value through profit and loss, loans and receivables and available-for-sale. The classification depends on the purpose for which the financial assets were acquired. Management determines the classification of its financial assets at initial recognition.

(a) Financial assets at fair value through profit and loss

Financial assets at fair value through profit or loss are financial assets held for trading. A financial asset is classified in this category if acquired principally for the purpose of selling in the short term. Derivatives are also classified as held for trading unless they are designated as hedges. Assets in this category are classified as current assets if expected to be settled within 12 months ; otherwise, they are classified as non-current.

(b) Loans and receivables

Loans and receivables originating from the Group are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. They are included in current assets, except for maturities greater than 12 months after the balance sheet date. These are classified as non-current assets. The Group's loans and receivables comprise 'trade receivables' and 'other current assets' in the consolidated balance sheets.

(c) Available-for-sale financial assets

Available-for-sale financial assets are non-derivatives that are either designated in this category or not classified in any of the other categories. They are included in non-current assets unless management intends to dispose of the investment within 12 months of the balance sheet date.

Year ended 31 March 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.12. Financial assets *(continued)*

Recognition and measurement

Regular purchases and sales of financial assets are recognized on trade-date: the date on which the Group commits to purchase or sell the asset. Investments are initially recognized at fair value plus transaction costs for all financial assets not carried at fair value through profit and loss. Financial assets carried at fair value through profit and loss are initially recognized at fair value, and transaction costs are expensed in the statement of income. Financial assets are derecognized when the rights to receive cash flows from the investments have expired or have been transferred and the Group has transferred substantially all risks and rewards of ownership. Available-for-sale financial assets and financial assets at fair value through profit and loss are subsequently carried at fair value. Loans and receivables are carried at amortized cost using the effective interest method.

Gains or losses arising from changes in the fair value of the 'financial assets at fair value through profit and loss' category are presented in 'finance income' or 'finance costs' in the period in which they arise. Dividend income from 'financial assets at fair value through profit and loss' is recognised in the statement of income when the Group's right to receive payments is established.

Changes in the fair value of monetary and non-monetary securities classified as available-for-sale are recognized in other comprehensive income.

When securities classified as available-for-sale are sold or impaired, the accumulated fair value adjustments recognized in equity are included in the statement of income in 'finance income' or 'finance costs'.

Interest on available-for-sale securities calculated using the effective interest method is recognized in the statement of income in 'finance income' or 'finance costs'. Dividends on available-for-sale equity instruments are recognised in the statement of income when the Group's right to receive payments is established.

Impairment of financial assets

(a) Assets carried at amortised cost

The Group assesses at the end of each reporting period whether there is objective evidence that a financial asset or group of financial assets is impaired. A financial asset or a group of financial assets is impaired and impairment losses are incurred only if there is objective evidence of impairment as a result of one or more events that occurred after the initial recognition of the asset (a 'loss event') and that loss event (or events) has an impact on the estimated future cash flows of the financial asset or group of financial assets that can be reliably estimated.

The criteria that the Group uses to determine that there is objective evidence of an impairment loss include:

- Significant financial difficulty of the debtor or obligor;
- A breach of contract, such as a default or delinquency in interest or principal payments;
- The Group, for economic or legal reasons relating to the debtor's financial difficulty, granting to the debtor a concession that the Group would not otherwise consider;
- It becomes probable that the debtor will enter bankruptcy or other financial reorganisation;
- The disappearance of an active market for that financial asset because of financial difficulties; or

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.12. Financial assets *(continued)*

Impairment of financial assets (continued)

(a) Assets carried at amortised cost (continued)

- Observable data indicating that there is a measurable decrease in the estimated future cash flows from a portfolio of financial assets since the initial recognition of those assets, although the decrease cannot yet be identified with the individual financial assets in the portfolio, including:
 - (i) adverse changes in the payment status of debtors in the portfolio;
 - (ii) national or local economic conditions that correlate with defaults on the assets in the portfolio.

The amount of the loss is measured as the difference between the asset's carrying amount and the present value of estimated future cash flows (excluding future credit losses that have not been incurred) discounted at the financial asset's original effective interest rate. The carrying amount of the asset is reduced and the amount of the loss is recognised in the consolidated statement of income.

If, in a subsequent period, the amount of the impairment loss decreases and the decrease can be related objectively to an event occurring after the impairment was recognised (such as an improvement in the debtor's credit rating), the reversal of the previously recognised impairment loss is recognised in the consolidated statement of income.

(b) Assets classified as available-for-sale

The Group assesses at the end of each reporting period whether there is objective evidence that a financial asset or a group of financial assets is impaired. For debt securities, the Group uses the criteria refer to (a) above. In the case of equity investments classified as available for sale, a significant or prolonged decline in the fair value of the security below its cost is also evidence that the assets are impaired. If any such evidence exists for available-for-sale financial assets, the cumulative loss – measured as the difference between the acquisition cost and the current fair value, less any impairment loss on that financial asset previously recognised in statement of income – is removed from equity and recognised in the separate consolidated statements of income. If, in a subsequent period, the fair value of a debt instrument classified as available for sale increases and the increase can be objectively related to an event occurring after the impairment loss was recognised in statement of income, the impairment loss is reversed through the consolidated statement of income.

2.13. Derivative financial instruments and hedging activities

Derivatives are initially recognized at fair value on the date a derivative contract is entered into and are subsequently remeasured at their fair value. The method of recognising the resulting gain or loss depends on whether the derivative is designated as a hedging instrument, and if so, the nature of the item being hedged. The Group designates certain derivatives as either:

- Hedges of the fair value of recognised assets or liabilities or a firm commitment (fair value hedge);
- Hedges of a particular risk associated with a recognised asset or liability or a highly probable forecast transaction (cash flow hedge); or
- Hedges of a net investment in a foreign operation (net investment hedge).

The Group documents at the inception of the transaction the relationship between the hedging instruments and the hedged items, as well as its risk management objectives and strategy for undertaking various hedging transactions. The Group also documents its assessment, both at hedge inception and on an on-going basis, of whether the derivatives used in hedging transactions are highly effective in offsetting changes in fair values or cash flows of hedged items.

Year ended 31 March 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.13. Derivative financial instruments and hedging activities *(continued)*

The fair value of the various derivative instruments used for hedging purposes is disclosed in note 14. Movements on the hedging reserve in other comprehensive income are shown in the consolidated statement of changes in shareholders' equity.

The full fair value of a hedging derivative is classified as a non-current asset or liability when the hedged item is more than 12 months; it is classified as a current asset or liability when the maturity of the hedged item is less than 12 months. Trading derivatives are classified as a current asset or liability.

(a) Fair value hedge

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recorded in the statement of income, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

(b) Cash flow hedge

The effective portion of changes in the fair value of derivatives that are designated and qualify as cash flow hedges is recognized in other comprehensive income. The gain or loss relating to the ineffective portion is recognized immediately in the statement of income within 'finance income' or 'finance costs' for interest derivatives and within 'foreign currency gains/(losses)' for currency derivatives.

Amounts accumulated in equity are reclassified in the statement of income in the periods when the hedged item affects profit or loss (for example, when the forecast sale that is hedged takes place). The gain or loss relating to the effective portion of interest rate swaps hedging variable rate borrowings is recognized in the statement of income within 'finance income' or 'finance costs'. The gain or loss relating to the ineffective portion is recognized in the statement of income within 'finance income' or 'finance costs' for interest derivatives and within 'foreign currency gains/(losses)' for currency derivatives.

When a hedging instrument expires or is sold, or when a hedge no longer meets the criteria for hedge accounting, any cumulative gain or loss existing in equity at that time remains in equity and is recognized when the forecast transaction is ultimately recognized in the statement of income. When a forecast transaction is no longer expected to occur, the cumulative gain or loss that was reported in equity is immediately transferred to the statement of income within 'finance income' or 'finance costs' for interest derivatives and within 'foreign currency gains/(losses)' for currency derivatives.

(c) Net investment hedge

Hedges of net investments in foreign operations are accounted for similarly to cash flow hedges.

Any gain or loss on the hedging instrument relating to the effective portion of the hedge is recognised in other comprehensive income. The gain or loss relating to the ineffective portion is recognised immediately in the statement of income within 'Foreign currency gains/(losses)'.

Gains and losses accumulated in equity are included in the statement of income when the foreign operation is partially disposed of or sold.

The Group does not use net investment hedges.

(d) Derivatives at fair value through profit and loss

Certain derivative instruments do not qualify for hedge accounting. Changes in the fair value of these derivative instruments are recognized immediately in the statement of income within 'finance income', 'finance costs' or 'foreign currency gains/(losses)'.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.14. Cash and cash equivalents

Cash and cash equivalents include cash in hand, short-term deposits and other short-term highly liquid investments with original maturities of three months or less.

Bank overdrafts are shown within borrowings in current liabilities on the balance sheet.

All significant cash deposits are made with major financial institutions having an investment grade rating and invested in euro money market fixed term deposits or mutual funds that have a maturity of three months or less. The Group has temporary exposure to non-investment grade institutions on payments made by customers in certain countries, until the Group transfers such amounts to investment grade institutions.

2.15. Share capital

Ordinary shares are classified as equity. There are no mandatory redeemable preference shares.

Incremental costs directly attributable to the issuance of new shares or options are shown in equity as a deduction, net of tax, from the proceeds.

Where any Group's entity purchases the Group's equity share capital (treasury shares), the consideration paid, including any directly attributable incremental costs (net of income taxes) is deducted from equity attributable to the Group's equity owners until the shares are cancelled or reissued. Where such shares are subsequently reissued, any consideration received, net of any directly attributable incremental transaction costs and the related income tax effects, is included in equity attributable to the Group's equity owners.

2.16. Dividend distribution

Dividend distribution to the Group's shareholders is recognized as a liability in the Group's financial statements in the period in which the dividends are approved by the Group's shareholders.

2.17. Trade payables

Trade payables are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities.

Trade payables are recognized initially at fair value and subsequently measured at amortized cost using the effective interest method.

2.18. Provisions

Provisions for customer and warranty claims, dismantling and restoring obligations, restructuring costs and legal claims are recognized when:

- The Group has a present legal or constructive obligation as a result of past events;
- It is probable that an outflow of resources will be required to settle the obligation;
- And the amount has been reliably estimated.

If any, restructuring provisions comprise lease termination penalties and employee termination payments. Provisions are not recognized for future operating losses.

Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small.

Year ended 31 March 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.18. Provisions *(continued)*

Provisions are measured at the present value of the best estimate of the expenditure expected to be required to settle the obligation using a pre-tax rate that reflects current market assessment of the time value of money and the risks specific to the obligation. The increase in the provisions due to passage of time is recognized as interest expense.

Provision for costs of dismantling and restoring

When the lease agreement includes an obligation to restore the leased property into original condition at the end of the lease term or to compensate for dilapidation, a provision for the estimated discounted costs of dismantling and restoring or settlement is recorded over the length of the lease.

Depending upon the nature of the obligation in the lease agreement, it may be considered that the alterations occurred when entering the lease. In this case the liability is immediately recorded at the inception of the lease and the same amount is included in property, plant and equipment. This item is then depreciated over the lease term.

Provision for onerous contracts

The lease contracts used by the Group are mostly lease contracts for the stores. The store is the cash generating unit used for testing the asset's carrying amount of the non-financial assets (note 2.7). Certain operating lease contracts are onerous contracts when the unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received from it. In this case, in addition to the impairment loss recognised on the non-current assets dedicated to that contract, the present obligation is recognised and measured as a provision.

Provision for returned goods

When there is a legal or constructive obligation to accept returns, revenue is recognised when the products are delivered and a provision is deducted from this revenue for expected returns based on historical and statistics in-house data. This provision is classified in current provisions for other liabilities and charges.

2.19. Employee benefits

(a) Pension obligations

The Group operates various pension schemes under both defined benefits and defined contribution plans:

- A defined benefit plan is a pension plan that defines an amount of pension benefit that an employee will receive on retirement, usually dependent on one or more factors such as age, years of service and compensation;
- A defined contribution plan is a pension plan under which the Group pays fixed contributions into a separate entity. In a defined contribution plan, the Group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.19. Employee benefits *(continued)*

(a) Pension obligations (continued)

Defined benefit plans

The only significant regime with defined benefits concerns the retirement indemnities in France. The employees receive a lump sum which varies according to the seniority and the other elements of the collective agreement from which they depend.

The liability recognized in the balance sheet in respect of defined benefit pension plans is the present value of the defined benefit obligation at the balance sheet date less the fair value of plan assets, together with adjustments for unrecognized actuarial gains or losses and past service costs. The defined benefit obligation is calculated annually using the projected unit credit method. The present value of the defined benefit obligation is determined by discounting the estimated future cash outflows using interest rates of high-quality corporate bonds that are denominated in the currency in which the benefits will be paid, and that have terms to maturity approximating to the terms of the related pension liability.

From 1 April 2011, actuarial gains and losses resulting from experience adjustments and changes in the actuarial assumptions that are used to calculate the obligations (including the estimated return on the plan's assets) are fully recognized within "Other comprehensive income" (refer note 2.1).

Past-service costs are recognized immediately in the statement of income, unless the changes to the pension plan are conditional on the employees remaining in service for a specified period of time (the vesting period). In this case, the past-service costs are amortized on a straight-line basis over the vesting period.

Defined contribution plans

For defined contribution plans, the Group pays contributions to publicly or privately administered pension insurance plans on a mandatory, contractual or voluntary basis. The Group has no further payment obligations once the contributions have been paid. The contributions are recognized as employee benefit expense when they are due. Prepaid contributions are recognized as an asset to the extent that a cash refund or a reduction in the future payments is available.

(b) Other post-employment obligations

The Group does not provide any other post-employment obligations.

(c) Share-based compensation

Following decisions approved on 28 September 2007, L'Occitane Groupe S.A., the parent of the Company, operates a number of share-based compensation plans which are granted to employees of the Group and its subsidiaries.

The Group has also authorized free share and share option plans over its own equity instruments whose characteristics are described in note 16.

The fair value of the employee services received in exchange for the grant of the equity instruments is recognized as an expense over the vesting period.



Year ended 31 March 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.19. Employee benefits *(continued)*

(c) Share-based compensation (continued)

The total amount of the expense is determined by reference to the fair value of the equity instruments granted:

- including any market performance conditions (for example, an entity's share price);
- excluding the impact of any service and non-market performance vesting conditions (for example, profitability, sales growth targets and remaining an employee of the entity over a specified time period); and
- including the impact of any non-vesting conditions (for example, the requirement for employees to save).

Equity settled share-based compensations

Non-market vesting conditions are included in assumptions about the number of equity instruments that are expected to vest. The total expense is recognised over the vesting period, which is the period over which all of the specified vesting conditions are to be satisfied. At the end of each reporting period, the Group revises its estimates of the number of equity instruments that are expected to vest based on the non-market vesting conditions. It recognises the impact of the revision to original estimates, if any, in the statement of income, with a corresponding adjustment to equity in other reserves.

The market conditions are taken into account in the valuation of the option at the grant date and are not updated for the subsequent closings.

The proceeds received net of any directly attributable transaction costs are credited to share capital (nominal value) and share premium when the equity instruments are exercised.

The grant by the parent company of share-based compensations over its equity instruments to the employees of the Company or subsidiaries undertakings in the Group is treated as a capital contribution from the parent company. The fair value of employee services received, measured by reference to the grant date fair value, is recognised over the vesting period as share-based compensation expense, with a corresponding effect in equity attributable to the equity owners of the Company as a 'contribution from the parent'.

The social security contributions payable in connection with the grant of the equity instruments is considered an integral part of the grant itself, and the charge is treated as a cash-settled transaction.

Equity settled share-based compensations – modification and cancellation

If a non-market vesting conditions of an equity-settled award is modified, the Group revises its estimates of the number of equity instruments that are expected to vest. It recognises the impact of the revision to original estimates, if any, in the statement of income, with a corresponding adjustment to equity in other reserves. The fair value of the option is not modified.

If a market conditions is modified, at a minimum an expense is recognised as if the terms had not been modified. An additional expense is recognised for any modification that increases the total fair value of the share-based payment arrangement, or is otherwise beneficial to the employee, as measured at the date of modification.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.19. Employee benefits *(continued)*

(c) Share-based compensation (continued)

Cash settled share-based compensations

For cash-settled share-based compensations, the Group measures services acquired and the liability incurred at the fair value of the liability. Until the liability is settled, the Group remeasures the fair value of the liability at each reporting date and at the date of settlement, with any changes in fair value recognised in the statement of income.

The liability is measured, initially and at each reporting date until settled, at the fair value of the share appreciation rights, by applying an option pricing model, taking into account the terms and conditions on which the share appreciation rights were granted, and the extent to which the employees have rendered service to date.

The social security contributions payable in connection with the grant of the equity instruments is considered an integral part of the grant itself, and the charge is treated as a cash-settled transaction.

(d) Termination benefits

Termination benefits are payable when employment is terminated before the normal retirement date or whenever an employee accepts voluntary redundancy in exchange for these benefits. The Group recognizes termination benefits when it is demonstrably committed to either: terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal; or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after the balance sheet date are discounted to present value.

(e) Profit-sharing and bonus plans

The Group recognizes a provision where legally, contractually obliged or where there is a past practice that has created a constructive obligation.

(f) Employee leave entitlements

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the balance sheet date.

2.20. Borrowings

Borrowings are recognized initially at fair value, net of transaction costs incurred. Borrowings are subsequently stated at amortized cost; any difference between the proceeds (net of transaction costs) and the redemption value is recognized in the statement of income over the period of the borrowings using the effective interest method.

Fees paid on the establishment of loan facilities are recognised as transaction costs of the loan to the extent that it is probable that some or all of the facility will be drawn down. In this case, the fee is deferred until the drawn-down occurs. To the extent there is no evidence that it is probable that some or all of the facility will be drawn down, the fee is capitalised as a pre-payment for liquidity services and amortised over the period of facility to which it relates.

Borrowings are classified as current liabilities unless the Group has an unconditional right to defer settlement of the liability for at least 12 months after the balance sheet date.

Year ended 31 March 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.21. Revenue recognition

Revenue comprises the fair value of the consideration received or receivable for the sale of goods and services in the ordinary course of the Group's activities. Revenue is shown net of value-added tax, returns, rebates and discounts and after eliminating sales within the Group. The Group recognized revenue when the amount of revenue can be reliably measured, it is probable that future economic benefits will flow to the entity and specific criteria have been met for each of the Group's activities as described below. The amount of revenue is not considered to be reliably measurable until all contingencies relating to the sale have been resolved. Revenue from product sales is recorded upon transfer of risks and rewards, insofar as all significant contractual obligations have been fulfilled and the collection of corresponding receivables is probable.

Revenue for sales invoiced when the transfer of risks and rewards has not occurred is deferred in the balance sheet under the "deferred revenue" line, in "other current liabilities".

Revenue is recognized as follows:

(a) Sales of goods – retail (sell-out business segment)

Sales of goods are recognized when the Group sells a product to the customer at the store. Retail sales are usually in cash or by credit card. The recorded revenue is the gross amount of sale, including credit card fees payable for the transaction. Such fees are included in distribution costs.

It is not the Group's policy to sell its products to the end retail customer with a right of return. However, in some countries, the Group accepts returned products from customers and a refund is offer. In this case, the Group retains only an insignificant risk of ownership and the revenue is recognised at the time of sale net of a liability to cover the risk of return based on past experience. The liability is recognised as a decrease in net sales.

(b) Sales of goods – wholesale and distributors (sell-in and B-to-B business segments)

Revenue from the sale of goods is recognized when all the following conditions are satisfied:

- The Group has transferred to the buyer the significant risks and rewards of ownership of the goods,
- The Group retains neither continuing managerial involvement to the degree usually associated with ownership nor effective control over the goods sold,
- There is no unfulfilled obligation that could affect the wholesaler or the distributor's acceptance,
- The amount of revenue can be measured reliably,
- It is probable that the economic benefits associated with the transaction will flow to the Group,
- The costs incurred or to be incurred in respect of the transaction can be measured reliably.

The products are sometimes sold with conditional discounts. Sales are recorded based on the price specified in the sales contracts/invoices, net of the estimated conditional discounts.

No element of financing is deemed present as the sales are made with a credit term of maximum 60 days.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.21. Revenue recognition *(continued)*

(c) Sale of gift-certificates

In some territories, in the ordinary course of the Group's activities, the Group sells gift certificates. The revenue is recognized when the customer redeems the gift certificates for buying goods (the product is delivered to the customer).

As long as customers do not redeem these gift certificates, the revenue for sales is deferred in the balance sheet.

Gift certificates that exceed the validity period are recognized in the statement of income.

(d) Loyalty program

Customer loyalty programs are used by the Group to provide customers with incentives to buy their products. Each time a customer buys goods, or performs another qualifying act, the entity grants the customer award credits. The customer can redeem the award credits for awards such as free or discounted goods or services.

The programs operate in a variety of ways. Customers may be required to accumulate a specified minimum number or value of award credits before they are able to redeem them. Award credits may be linked to individual purchases or groups of purchases, or to continued custom over a specified period of time.

The Group accounts for award credits as a separately identifiable component of the sales transaction(s) in which they are granted (the 'initial sale'). The fair value of the consideration received or receivable in respect of the initial sale is allocated between the components, i.e. the goods sold and the award credits granted. The allocation is made by reference to the relative fair values of the components, i.e. the amounts for which each component could be sold separately.

The fair value of the award credits is estimated by reference to the discount that the customer would obtain when redeeming the award credits for goods. The nominal value of this discount is reduced to take into account:

- any discount that would be offered to customers who have not earned award credits from an initial sale;
- the proportion of award credits that are expected to be forfeited by customers; and
- the time value of money.

The Group recognizes revenue in respect of the award credits in the periods, and reflecting the pattern, in which award credits are redeemed. The amount of revenue recognized is based on the number of award credits that have been redeemed relative to the total number expected to be redeemed.

(e) Consideration paid to distributors

In some cases, the Group can enter into arrangements with distributors where payments are made to compensate for certain promotional actions.

As such payments cannot usually be separated from the supply relationship, the Group recognises the consideration paid as a deduction of revenue.

Year ended 31 March 2013

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.22. Distribution expenses

The line 'Distribution expenses' in the statement of income includes expenses relating to stores, mainly: employee benefits, rent and occupancy, depreciation and amortization, freight on sales, promotional goods, credit card fees, maintenance and repairs, telephone and postage, travel and entertainment, doubtful receivables, start-up costs and closing costs.

Distribution promotional goods include testers and bags and are expensed when the Group has access to those items.

2.23. Marketing expenses

The line 'Marketing expenses' in the statement of income includes mainly the following expenses: employee benefits, advertising expenses and promotional goods.

Marketing promotional goods include press kits, gifts with purchases, samples, commercial brochures and decoration items used to prepare the windows and are expensed when the Group has access to those items.

2.24. Research and Development costs

The line 'Research and Development costs' in the statement of income includes mainly the following expenses: employee benefits and professional fees.

2.25. Accounting of rent expenses

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases (net of any incentives received from the lessor) are charged to the statement of income on a straight-line basis over the period of the lease beginning at the date when the lessee is entitled to exercise its right to use the leased asset.

Certain rents can be variable according to the turnover. In this case, the supplementary and variable part of the rent is recorded in the period during which it becomes likely that the additional rent will be due.

Should the landlord grant free rent – in particular during the first months of the lease during the construction of the store – the free part is recognized on a straight-line basis over the remaining duration of the lease. Similarly, in the case of escalation clauses, lease payments are recognized as an expense on a straight-line basis. The counterpart is recorded in 'liabilities linked to operating leases' in 'non-current liabilities'.

2.26. Start-up and pre-opening costs of stores

Start-up costs and pre-opening costs of the stores are expensed when incurred under the line "Distribution expenses" in the statement of income. These costs mainly include the following: broker and/or lawyer fees, rent paid before the opening date, travel expenses relating to the opening team.

2.27. Government grants

Grants from the government are recognised at their fair value where there is a reasonable assurance that the grant will be received and the Group will comply all attached conditions.

Government grants relating to costs are deferred and recognised in the income statement over the period necessary to match them with the costs that they are intended to compensate.

Government grants relating to property, plant and equipment are first deferred in non-current liabilities and then classified as a reduction of the fixed asset when it is put in service. The government grant is then credited to the income statement on a straight-line basis over the expected lives of the related assets.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES *(continued)*

2.28. Foreign currency gains/(losses)

The line 'Foreign currency gains/(losses)' in the statement of income relates to:

- Foreign exchange gains and losses resulting from the settlement of foreign currency transactions and from the translation at year end exchange rates of monetary assets and liabilities denominated in foreign currencies (note 2.3 (b)). These foreign currency gains and losses are mainly related to the financing of the subsidiaries;
- Gains or losses arising from changes in the fair value of the foreign exchange derivatives at fair value through profit and loss (note 2.13 and note 14);
- Gains or losses arising from the ineffective portion of changes in the fair value of foreign exchange derivatives that are designated as hedging instruments (note 2.13 and note 14).

2.29. Income taxes

The tax expense for the period comprises current and deferred tax. Tax is recognized in the income statement, except to the extent that it relates to items recognized in other comprehensive income or directly in equity. In this case, the tax is also recognized in other comprehensive income or directly in equity, respectively.

The current income tax charge is calculated on the basis of the tax laws enacted or substantively enacted at the balance sheet date in the countries where the Group's subsidiaries and associates operate and generate taxable income. Management periodically evaluates positions taken in tax returns with respect to situations in which applicable tax regulation is subject to interpretation and establishes provisions where appropriate on the basis of amounts expected to be paid to the tax authorities.

Deferred income tax is recognised, using the liability method, on temporary differences arising between the tax bases of assets and liabilities and their carrying amounts in the Consolidated Financial Statements. However, the deferred income tax, if it is not accounted for, arises from initial recognition of an asset or liability in a transaction other than a business combination that at the time of the transaction affects neither accounting nor taxable profit or loss. Deferred income tax is determined using tax rates (and laws) that have been enacted or substantially enacted by the balance sheet date and are expected to apply when the related deferred income tax asset is realized or the deferred income tax liability is settled.

Deferred income tax assets are recognized only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilized.

Deferred income tax is provided on temporary differences arising on investments in subsidiaries and associates, except where the timing of the reversal of the temporary difference is controlled by the Group and it is probable that the temporary difference will not reverse in the foreseeable future.

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset current tax asset against current tax liabilities and when the deferred income taxes assets and liabilities relate to income taxes levied by the same taxation authority on either the taxable entity of different taxable entities where there is an intention to settle the balances on a net basis.

2.30. Earnings per share

Basic earnings per share are calculated by dividing the profit attributable to equity owners of the Group by the weighted average number of ordinary shares in issue during the year, excluding ordinary shares purchased by the Group and held as treasury shares.

Diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares outstanding to assume conversion of all dilutive potential ordinary shares.



Year ended 31 March 2013

3. FINANCIAL RISK MANAGEMENT

3.1. Financial risk factors

The Group's activities expose it to a variety of financial risks: market risk (including currency risk, fair value interest rate risk, cash flow interest rate risk and price risk), credit risk and liquidity risk. The Group's overall risk management program focuses on the unpredictability of financial markets and seeks to minimize potential adverse effects on the Group's financial performance. The Group uses derivative financial instruments to hedge certain risk exposures.

(a) Market risk

Foreign exchange risk

The Group conducts its distribution activities worldwide. Sales made by the subsidiaries are denominated in their local currency. The production sites are located in France and, consequently, a major part of the costs of production or purchase is denominated in Euros. The Group is thus exposed to foreign exchange risk on its commercial transactions, whether known or forecasted.

The Group treasury's risk management policy is to hedge a portion of its subsidiaries' known or forecasted commercial transactions not denominated in the presentation currency. The currency exposure must be hedged gradually from a minimum hedging of 17% of the anticipated trade flow in foreign currency seven months before the anticipated due date to a maximum total hedging (100%) two months before the anticipated due date. The main currencies hedged are the Japanese Yen, US Dollar and the Sterling Pound. The hedging policy is adjusted on a case by case basis based on market conditions. In order to achieve this objective, the Group uses foreign currency derivative instruments which are traded "over the counter" with major financial institutions.

When the foreign currency derivative instruments used to hedge the exposure of the Group's foreign currency risk do not qualify for hedge accounting, as they do not formally satisfy the conditions of hedge accounting fixed by IAS 39, gains or losses arising from changes in the fair value of the instrument and of the hedged item are recorded within 'foreign currency gains/(losses)' in the statement of income.

During the fiscal years 2013 and 2012 and on 31 March 2013 and 2012, if the euro had weakened/strengthened by 10% in comparison to the currencies listed below with all other variables held constant, equity, net sales and post-tax profit for the year would have been higher/lower as illustrated below:

In thousands of Euros 31 March	Currency translation differences (other comprehensive income)		Net sales		Profit for the year	
	2013	2012	2013	2012	2013	2012
USD	4,710	4,215	12,492	10,485	4,004	4,016
JPY	12,670	12,314	21,945	21,560	7,782	6,945
HKD	8,029	5,733	9,742	8,383	4,924	3,528
GBP	2,571	2,716	5,663	4,647	2,227	2,384

The above sensitivity does not take into consideration the effect of a higher/lower euro on the fair market value of the foreign currency derivative instruments and on realized exchange gains and losses. The fair value of these derivatives at period end is not material.

3. FINANCIAL RISK MANAGEMENT *(continued)*

3.1. Financial risk factors *(continued)*

(a) Market risk (continued)

Cash flow and fair value interest rate risk

The cash is currently invested in treasury deposits at short term and take profit of any increase in euro interest rates.

The Group's interest rate risk arises from long-term borrowings. Borrowings issued at variable rates expose the Group to cash flow interest rate risk. The analysis of the borrowings by category of rate is provided in note 17.5.

The Group manages its cash flow interest rate risk by using floating-to-fixed interest rate swaps. Such interest rate swaps have the economic effect of converting borrowings from floating rates to fixed rates. Under the interest rate swaps, the Group agrees with other parties to exchange, at specified intervals, the differences between fixed contract rates and floating-rate interest amounts calculated by reference to the agreed notional amounts.

In accordance with debt covenants described in note 17.2, the interest rate of certain bank borrowings can be re-priced.

Based on the simulations performed, on 31 March 2013 and 2012, if interest rates had been 50 basis points higher/lower with all other variables held constant, post-tax profit for the year would have been lower/higher, mainly as a result of higher/lower interest expense on floating rate borrowings (note 23).

<i>In thousands of Euros</i>	31 March 2013	2012
Sensitivity of finance costs	352	245
Sensitivity of finance income	645	1,091
Sensitivity of the post-tax profit	73	235

The above sensitivity takes into consideration the impact of the interest rate derivatives existing at 31 March 2013 and 2012 on the interest expense but does not take into consideration the effect of a higher/lower interest rate on the fair market value of the derivatives designed to manage the cash flow interest risk floating-to-fixed interest rate swaps. The fair value of these derivatives at period end is not material.

Price risk

The Group is not significantly exposed to commodity price risk.

The Group is also exposed to price risk arising from investments in equity securities. The investments are done in accordance with the limits set by the Financial Investment Committee in charge of selecting the investments.

On 31 March 2013, the Group has no investment in equity securities.

Year ended 31 March 2013

3. FINANCIAL RISK MANAGEMENT *(continued)*

3.1. Financial risk factors *(continued)*

(b) Credit risk

Credit risk is managed on group basis, except for credit risk relating to account receivables balances. Each local entity is responsible for monitoring and analysing the credit risk of their clients. Standard payment and delivery terms and conditions are offered. Credit risk arises from cash and cash equivalents, derivative financial instruments and deposits with bank and financial institutions, as well as credit exposures to wholesale and retail customers.

The Group has no significant concentrations of credit risk for customers:

- For customers in the Sell-in and B-to-B segments, sales are made with credit terms generally from 60 and 90 days and the Group maintains adequate allowances for potential credit losses and follows regularly the solvency of its counterpart. As of 31 March 2013 and 2012, the Group did not have any significant concentration of business conducted with a particular customer that could, if suddenly eliminated, severely impact the operations of the Group;
- For customers in the Sell-out segment, the Group's sales to end customers are made in cash or via major credit cards and no credit terms are generally granted to the end customers. When the Sell-out sales are generated in department stores, a credit term is granted to the department store until the cash is transferred to the Group. This credit term is generally from 60 to 90 days.
- Cash and cash equivalents and derivatives financial instruments are concentrated on few independently rated parties with a minimum rating of 'A'.

(c) Liquidity risk

Prudent liquidity risk management implies maintaining sufficient cash and the availability of funding through an adequate amount of committed credit facilities. Due to the dynamic nature of the underlying businesses, the Group aims to maintain flexibility in funding by keeping committed credit lines available.

Cash flow forecasting is performed in each of the operating entities of the Group and aggregated at Group level. The Group monitors rolling forecasts of the Group's liquidity requirements and reserve (comprising undrawn borrowing facility and cash and cash equivalents) on the basis of expected cash flow. The liquidity reserve is as follows:

31 March	2013	2012
<i>In thousands of Euros</i>		
Cash and cash equivalents and bank overdrafts (note 15.1)	319,809	308,284
Undrawn borrowing facilities (note 17.7)	299,625	314,047
Liquidity reserves	619,434	622,331

Surplus cash held by the Group is invested in call accounts, certificates of deposit, money market funds and securities.

The repayment of certain bank borrowings depends on a financial ratio (note 17.2).

3. FINANCIAL RISK MANAGEMENT *(continued)*

3.1. Financial risk factors *(continued)*

(c) Liquidity risk (continued)

The table below analyses the Group's non-derivative financial liabilities into relevant maturity groupings based on the remaining period at the balance sheet date to the contractual maturity date. The amounts disclosed in the table are the contractual undiscounted cash flows:

<i>In thousands of Euros</i>	Less than 1 year	Between 1 and 2 years	Between 2 and 5 years	Over 5 years	Total
Borrowings (note 17)	5,944	2,668	60,088	14,015	82,715
Trade payables (note 19)	94,990	—	—	—	94,990
Interests payments on borrowings	886	804	869	325	2,884
Total on 31 March 2013	101,820	3,472	60,957	14,340	180,589
Borrowings (note 17)	4,425	2,338	48,195	14,283	69,241
Trade payables (note 19)	84,528	—	—	—	84,528
Interests payments on borrowings	1,128	1,007	1,794	497	4,426
Total on 31 March 2012	90,081	3,345	49,989	14,780	158,195

The interests payments on borrowings are based on the existing interest rates as at 31 March 2013.

3.2. Capital risk management

The Group's objectives when managing capital are to safeguard the Group's ability to continue as a going concern, so that it can continue to provide returns for equity owners and benefits for other stakeholders and to maintain an optimal capital structure to reduce the cost of capital.

In order to maintain or adjust the capital structure, the Group may adjust the amount of dividends paid to equity owners, return capital to equity owners, issue new shares or sell assets to reduce debt.

Year ended 31 March 2013

3. FINANCIAL RISK MANAGEMENT *(continued)*

3.3. Fair value estimation

Fair value of financial instruments

The table below presents the net book value and fair value of some of the Group's financial instruments, with the exception of cash, trade receivables, and trade payables as well as accrued expenses (their carrying value less impairment provision of trade receivables and payables are assumed to approximate their fair values given their short maturities):

<i>In thousands of Euros</i>	2013		2012	
	Net book value	Fair value	Net book value	Fair value
Assets				
Available-for-sale financial assets (a)	47	47	49	49
Other non-current receivables	27,282	27,282	25,582	25,582
Derivative financial instruments (b)	406	406	1,006	1,006
Total assets	27,735	27,735	26,637	26,637
Liabilities				
Non-current borrowings	—	—	—	—
Fixed rate	—	—	—	—
Floating rate	82,715	82,715	69,241	69,241
Total borrowings	82,715	82,715	69,241	69,241
Derivative financial instruments (b)	558	558	524	524
Total liabilities	558	558	524	524

(a) Available-for-sale financial assets include non-consolidated investments that are not significant and are valued as described in the note 2.12.

(b) The fair value of financial derivatives is determined as indicated below.

Fair value measurement hierarchy

IFRS 7 for financial instruments requires disclosure of fair value measurements by level of the following fair value measurement hierarchy:

- Quoted prices in active markets for identical assets or liabilities (level 1);
- Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices) (level 2);
- Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs) (level 3).

3. FINANCIAL RISK MANAGEMENT *(continued)*

3.3. Fair value estimation *(continued)*

Fair value measurement hierarchy (continued)

The following table presents the Group's assets and liabilities that are measured at fair value:

<i>In thousands of Euros</i>	31 March 2013			31 March 2012		
	Level 1 (a)	Level 2 (b)	Level 3 (c)	Level 1 (a)	Level 2 (b)	Level 3 (c)
Assets						
Derivatives at fair value through profit and loss	—	406	—	—	1,006	—
Derivatives designated as hedging instruments	—	—	—	—	—	—
Cash equivalents	1,037	—	—	769	—	—
Total assets	1,037	406	—	769	1,006	—
Liabilities						
Derivatives at fair value through profit and loss	—	(558)	—	—	(164)	—
Derivatives designated as hedging instruments	—	—	—	—	(360)	—
Total liabilities	—	(558)	—	—	(524)	—

- (a) The fair value of financial instruments traded in active markets (such as trading and available-for-sale securities) is based on quoted market prices at the balance sheet date. A market is regarded as active if quoted prices are readily and regularly available from an exchange, dealer, broker, industry group, pricing service, or regulatory agency, and those prices represent actual and regularly occurring market transactions on an arm's length basis. The quoted market price used for financial assets held by the Group is the current bid price. These instruments are included in level 1.
- (b) The fair value of financial instruments that are not traded in an active market (for example, over-the-counter derivatives) is determined by external counterparties using methods and assumptions that are based on market conditions existing at each balance sheet date. The fair value of interest rate swaps is calculated as the present value of the estimated future cash flows. The fair value of forward foreign exchange contracts is determined using quoted forward exchange rates at the balance sheet date. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.
- (c) If one or more of the significant inputs is not based on observable market data, the instrument is included in level 3.

Year ended 31 March 2013

4. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS

The preparation of Consolidated Financial Statements requires management to make certain estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the Consolidated Financial Statements and the reported amounts of revenue and expenses during the reporting period. Estimates are used for, but not limited to, depreciation, amortization and impairment (notes 2.5, 2.6 and 2.7) of non-current assets, allocation of the excess of the cost of an acquisition over the carrying value of the net assets acquired to key moneys (note 2.5) and to contractual customer relationship (note 2.5), valuation of inventories (note 2.10), depreciation of inventories (note 2.10), provisions (note 2.18), the provision for impairment of trade receivables (note 2.11), revenue recognition (note 2.21), current and deferred income taxes (note 2.28), fair value of the derivative instruments (note 2.13), valuation of share-based compensation (note 16.3) and contingencies (note 28).

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. Actual results could differ from these estimates.

The Group makes estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

4.1. Impairment test of non-current assets

Impairment test for intangible assets (including goodwill and trademarks), and property, plant and equipment are performed in accordance with the accounting policy stated in note 2.7. The recoverable amounts of cash-generating units (CGU) have been determined on the basis of value-in-use calculations. These calculations used cash flow projections approved by management.

The key assumptions used for value-in-use calculations are as follows:

- Forecasted sales are determined for each store based on its location. This may vary significantly from one location to another or from one country to another. Management determined budgeted net sales, gross margin and operating cash flows based on past performance and its expectations of market developments;
- The terminal value is based on a long term growth rate of 1% (1% in the fiscal year ended 31 March 2012);
- The pre-tax discount rate of 10.36% (10.18% in the fiscal year ended 31 March 2012). The same pre-tax discount rate has been used for all the segments as:
 - o All the products are produced in France;
 - o Most of the financing is done centrally, and;
 - o The specific local market risks are embedded in the cash flows projections.

The cash flow projections used to test the goodwill related to the Melvita acquisition are based on forecasted sales supported by actual or targeted openings or decision to open Melvita stores in several countries and on a 6 years plan prepared by management. The key assumptions of these cash flow projections relate to the increase in the number of stores and in the net sales.

4. CRITICAL ACCOUNTING ESTIMATES AND JUDGEMENTS *(continued)*

4.2. Depreciation and amortization periods

The main intangible and tangible assets of the Group relate to the stores. The amortization period of key money is based on 10 years which is deemed to approximate the average lease term or over the lease term of the related store, if shorter and the depreciation period of tangible assets takes into consideration the expected commercial lives of the store or the lease term if shorter. These assets are tested for impairment in accordance with the accounting policy stated in note 2.7.

4.3. Allowance on inventories

The Group regularly reviews inventory quantities on hand for excess inventory, discontinued products, obsolescence and declines in net realizable value below cost and records an allowance against the inventory balance for such declines.

When the annual inventory count takes place on a date different from the closing date, the quantity on hand is adjusted to take into account the shrinkage rate (after deduction of non-recurring differences) over the period between the date of the stocktaking and the balance sheet date.

4.4. Legal claims

The estimates for provisions for litigation are based upon available information and advice of counsel and are regularly reviewed on this basis by management (see notes 20 and 28).

4.5. Income taxes

The Group is subject to income taxes in numerous jurisdictions. Significant judgment is required in determining the worldwide provision for income taxes. There are many transactions and calculations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognizes liabilities for anticipated tax audit issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recorded, such differences will impact the current and deferred income tax assets and liabilities in the period in which such a determination is made.

Deferred income tax assets are recognized only to the extent that it is probable that future taxable profit will be available against which the temporary differences can be utilized.

Year ended 31 March 2013

5. SEGMENT INFORMATION

The chief operating decision-maker has been identified as the Chairman & CEO and the Managing Director. They review the Group's internal reporting in order to assess performance and allocate resources. Management has determined the operating segments based on these reports.

The Chairman & CEO and the Managing Director consider the business from both a channel and a geographic perspective. The Chairman & CEO and the Managing Director review the operating results of both sets of components and financial information is available for both, however the channels are the operating segments.

From a channel perspective, management assesses the performance of two operating segments, which are Sell-out and Sell-in and Business to Business:

- Sell-out comprises the sales of our products directly to the final customers. These sales are mainly done in the Group's stores and/or through the Group's website;
- Sell-in and comprises the sales of our products to an intermediate. These intermediates are mainly distributors, wholesalers, TV show channels and travel retailers. This segment also comprises sales of products to corporate customers which will give them out as presents, for example to their customers or employees;
- Business to business (B to B) comprises the sales of the Group's products to an intermediate who will provide them as free amenities to its final customers. These intermediates are mainly airlines companies and hotels.

In accordance with the aggregation criteria of IFRS 8, the operating segments Sell-in and B-to-B have been aggregated into a single reportable segment.

From a geographical perspective, management assesses the performance of the different countries.

5.1. Operating segments

The measure of profit or loss for each operating segments followed by the executive committee is their operating profit:

The operating segments information as at 31 March 2013 and 2012 is as follows:

31 March 2013

<i>In thousands of Euros</i>	Sell-out	Sell-in and B-to-B	Other reconciling items	Total
Sales	784,859	258,504	—	1,043,363
<i>In %</i>	<i>75.2%</i>	<i>24.8%</i>	—	<i>100.0%</i>
Gross profit	681,327	174,134	—	855,461
<i>% of sales</i>	<i>86.8%</i>	<i>67.4%</i>	—	<i>82.0%</i>
Distribution expenses	(386,366)	(42,196)	(50,182)	(478,744)
Marketing expenses	(43,057)	(6,762)	(57,531)	(107,350)
Research & development expenses	—	—	(8,918)	(8,918)
General and administrative expenses	—	—	(101,541)	(101,541)
Other (losses)/gains-net	(332)	30	(322)	(624)
Operating profit	251,572	125,206	(218,494)	158,284
<i>% of sales</i>	<i>32.1%</i>	<i>48.4%</i>	<i>0.0%</i>	<i>15.2%</i>

5. SEGMENT INFORMATION *(continued)*

5.1. Operating segments *(continued)*

31 March 2012

<i>In thousands of Euros</i>	Sell-out	Sell-in and B-to-B	Other reconciling items	Total
Sales	683,942	229,507	—	913,448
<i>In %</i>	74.9%	25.1%	—	100.0%
Gross profit	601,328	154,161	—	755,489
<i>% of sales</i>	87.9%	67.2%	—	82.7%
Distribution expenses	(329,334)	(35,412)	(45,579)	(410,325)
Marketing expenses	(38,279)	(5,812)	(48,353)	(92,443)
Research & development expenses	—	—	(6,334)	(6,334)
General and administrative expenses	—	—	(93,109)	(93,109)
Other (losses)/gains-net	535	(4)	(1,534)	(1,004)
Operating profit	234,250	112,933	(194,909)	152,274
<i>% of sales</i>	34.2%	49.2%	0.0%	16.7%

There are no significant inter-segment transfers or transactions.

In addition, the 'other reconciling items' column includes amounts corresponding to central functions unrelated to a specific business segment (mainly the central distribution warehouses, central marketing and most of general and administration expenses).

5.2. Geographic areas

(a) Sales

Sales consist only of product sales. The Group's external sales of samples, catalogues and windows are deducted from marketing costs.

Sales are allocated based on the country of the invoicing subsidiary.

31 March <i>In thousands of Euros</i>	2013		2012	
	Total	<i>In %</i>	Total	<i>In %</i>
Japan	219,455	21.0%	215,583	23.6%
United States	124,916	12.0%	104,759	11.5%
Hong-Kong	111,007	10.6%	92,227	10.1%
France	82,532	7.9%	77,908	8.5%
China	67,724	6.5%	50,917	5.6%
Russia	56,309	5.4%	42,648	4.7%
United Kingdom	56,086	5.4%	46,466	5.1%
Luxembourg – Swiss branch	49,608	4.8%	44,729	4.9%
Brazil	44,217	4.2%	45,713	5.0%
Taiwan	36,196	3.5%	32,540	3.6%
Other countries	195,313	18.7%	159,959	17.5%
Sales	1,043,363	100%	913,448	100%

Year ended 31 March 2013

5. SEGMENT INFORMATION *(continued)*

5.2. Geographic areas *(continued)*

(b) Assets

The following table shows the breakdown of certain non-current assets by geographical areas.

31 March <i>In thousands of Euros</i>	2013			2012		
	Property, Plant and Equipment	Goodwill	Intangible assets	Property, Plant and Equipment	Goodwill	Intangible assets
Japan	7,952	21,478	815	7,784	23,698	425
United States	16,130	5,282	257	10,270	5,064	216
Hong-Kong	2,647	2,304	—	2,262	2,209	—
France	94,986	38,440	44,078	62,768	36,056	36,154
China	2,101	1,458	85	1,759	1,398	74
Russia	4,669	20,747	643	4,066	10,357	480
United Kingdom	4,917	1,453	7	5,149	1,473	11
Luxembourg	1,541	—	1,887	1,744	—	1,592
Brazil	7,387	3,848	3,759	6,811	4,066	4,236
Taiwan	1,570	1,761	113	924	1,712	81
Other countries	20,708	23,930	10,887	17,250	20,714	11,654
Total	164,608	120,701	62,531	120,787	106,747	54,923

These assets are allocated based on the country of the subsidiary owning the asset.

6. INFORMATION RELATING TO CHANGES IN THE GROUP STRUCTURE

6.1. For the year ended 31 March 2013

(a) Business combinations in France

On 6 July 2012, the Group acquired 50.14% of the issued shares in Symbiose Cosmetics France SAS that distributes cosmetic products under the trademark Erborian mainly in France and in Korea, for a total amount of €2,757,000:

- €2,507,000 were paid in July 2012 ; and
- €250,000 are to be paid before January 2014 (this amount bears interests at 6% and is not to be discounted),

At that date, the Group also agreed to subscribe a capital increase to acquire a 12.46% additional interest in Symbiose for an amount of €1,831,000. Consequently, the total purchase consideration amounts to €4,588,000 for a percentage of interest of 62.6%.

6. INFORMATION RELATING TO CHANGES IN THE GROUP STRUCTURE *(continued)*

6.1. For the year ended 31 March 2013 *(continued)*

(a) Business combinations in France (continued)

The following table summarizes the consideration paid for Symbiose Cosmetics France SAS, and the amounts of the assets acquired and liabilities assumed recognised at the acquisition date:

<i>In thousands of Euros</i>	Fair value
Cash paid	4,338
Equity instruments	—
Deferred payment	250
Total purchase consideration	4,588
Recognised amounts of identifiable assets acquired and (liabilities assumed)	
Property, plant and equipment (note 7)	13
Intangible assets (note 9):	
– Erborian brand	1,419
– Other intangible assets	3
Other non-current assets	—
Inventories	158
Trade receivables	1,124
Other current assets	93
Cash and cash equivalents	2,132
Borrowings	(696)
Net deferred tax liabilities	(300)
Trade payables	(353)
Salaries, wages, related social items and other tax liabilities	—
Other current liabilities	(71)
Total identifiable net assets	3,522
Non-controlling interests	(1,318)
Goodwill (note 8)	2,384
	4,588

The outflow of cash to acquired business, net of cash acquired amounts to €2,206,000.

There is no contingent consideration.

The acquisition-related costs are non-significant and expensed in the statement of income, within 'general and administrative expenses'.

The goodwill determined under the partial goodwill approach amounts to €2,384,000 and arises from number of factors. Most significant amongst these is the premium attributable to a pre-existing, well positioned business operating in a competitive market. Other important elements include expected synergies through combining a highly skilled workforce and obtaining economies of scale. The goodwill is not deductible for tax purposes.

The main fair value adjustment is related to the Erborian brand. A deferred tax liability of €473,000 has been provided in relation to the fair value adjustments.

The acquired business contributed net sales of €2,381,000 and net profit for the period of €374,000.

Year ended 31 March 2013

6. INFORMATION RELATING TO CHANGES IN THE GROUP STRUCTURE *(continued)***6.1. For the year ended 31 March 2013** *(continued)***(a) Business combinations in France** *(continued)*

The Group has also granted a put option to the minority shareholders Katalin Berenyi and Hojung Lee whereby they can require L'Occitane to purchase up to 30% of their shares after July 2015. After July 2017, the non-controlling interests can also require the conversion of the Symbiose shares in a variable number of LOI shares. The purchase price of the Symbiose shares will be defined by a formula deemed to approximate the fair market value.

At the acquisition date a financial liability relating to the acquisition of the 37.4% remaining interests was recorded for an amount of €6,031,000. The difference between the initial accounting of the financial liability of €6,031,000 and the historical value of non-controlling interest amounting to €1,318,000 is recorded within 'other reserves' in 'equity attributable to the equity owners of the Company' for an amount of €4,713,000. In the statement of income, the profit for the period of the acquired business is shared between the part attributable to the equity owners of the Company and to the non-controlling interests. In the statement of changes in equity, the part of the profit attributable to non-controlling interests is then reclassified within 'other reserves' 'equity attributable to the equity owners of the Company'.

(b) Business combinations in Ireland

On 14 June 2012, a new subsidiary, L'Occitane Ireland Ltd was created. On 9 July 2012 L'Occitane Ireland Ltd acquired 100% of the issued share capital and voting rights of Orange Tree Ltd and Olive Tree Lifestyle Products Ltd. for a total consideration of €3,082,000. L'Occitane Ireland Ltd is located in Dublin, Ireland and is specialized in the distribution of L'Occitane products in that country.

The following table summarizes the consideration paid for L'Occitane Ireland Ltd, and the amounts of the assets acquired and liabilities assumed recognised at the acquisition date:

<i>In thousands of Euros</i>	Fair value
Cash paid	2,796
Equity instruments	—
Deferred payment	286
Total purchase consideration	3,082
Recognised amounts of identifiable assets acquired and (liabilities assumed)	
Property, plant and equipment (note 7)	65
Intangible assets (note 9)	—
Other non-current assets	—
Inventories	407
Trade receivables	90
Other current assets	43
Cash and cash equivalents	370
Borrowings	(88)
Net deferred tax liabilities	—
Trade payables	(393)
Salaries, wages, related social items and other tax liabilities	(116)
Other current liabilities	(11)
Total identifiable net assets	367
Non-controlling interests	—
Goodwill (note 8)	2,715
	3,082

6. INFORMATION RELATING TO CHANGES IN THE GROUP STRUCTURE *(continued)*

6.1. For the year ended 31 March 2013 *(continued)*

(b) Business combinations in Ireland (continued)

The outflow of cash to acquired business, net of cash acquired amounts to €2,426,000.

There is no contingent consideration.

The acquisition-related costs are non-significant and expensed in the statement of income, within 'general and administrative expenses'.

The goodwill of €2,715,000 arises from number of factors. Most significant amongst these is the premium attributable to the increased profitability linked to the margins previously earned by the agent and also to the fact that the access of the Group to this geographical market will be facilitated (there is no contractual customer relationship as the acquired business is mainly related to the Sell-out operating segment).

The acquired business contributed net sales of €3,719,000 and net profit for the period of €9,000.

(c) L'Occitane Thailand

On 30 November 2012, the Company acquired the remaining 51% of non-controlling interests in L'Occitane Thailand Ltd. for a total consideration of €262,000 in cash. L'Occitane Thailand Ltd. is located in Thailand and is specialized in the distribution of L'Occitane products in that country. After this transaction, L'Occitane Thailand Ltd. is now 100% held by the Group.

On 29 November 2012, a new subsidiary, L'Occitane Ventures (Thailand) Limited, was created with a local partner and acquired the net assets related to the retail activities in Thailand from L'Occitane Thailand Ltd. The Group holds 49% of the new subsidiary. As part of the arrangement, the local partner was granted a put option for the remaining 51%. The valuation of exercise price is based on a mutually agreed price. In accordance with these arrangements, the Group controls L'Occitane Ventures (Thailand) Limited.

(d) Creation of subsidiaries

On 1 September 2012, a new subsidiary, L'Occitane Nordic AB was created to distribute the products in Sweden.

6.2. For the year ended 31 March 2012

(a) Transactions with non-controlling interests

L'Occitane (Korea) Ltd

On 8 August 2011, the Company acquired the remaining 49.9% of non-controlling interests in L'Occitane (Korea) Ltd for a total consideration of €7,162,000 in cash. L'Occitane (Korea) Ltd is located in Korea and is specialized in the distribution of L'Occitane products in that country. After this transaction, L'Occitane (Korea) Ltd is now 100% held by the Group.

The carrying amount of the non-controlling interests in L'Occitane (Korea) Ltd on the date of acquisition was €866,000. The Group recognised a decrease in non-controlling interests of €866,000 and a decrease in equity attributable to owners of the Company corresponding to excess of cash paid of €6,296,000.

Year ended 31 March 2013

6. INFORMATION RELATING TO CHANGES IN THE GROUP STRUCTURE *(continued)*

6.2. For the year ended 31 March 2012 *(continued)*

(a) Transactions with non-controlling interests (continued)

L'Occitane (Swiss) SA

On 8 August 2011, the Company acquired the remaining 49.9% of non-controlling interests in L'Occitane (Swiss) SA for a total consideration of €2,528,000 in cash. L'Occitane (Swiss) SA is located in Switzerland and is specialized in the distribution of L'Occitane products in that country. After this transaction, L'Occitane (Swiss) SA is now 100% held by the Group.

The carrying amount of the non-controlling interests in L'Occitane (Swiss) SA on the date of acquisition was €26,000. The Group recognised a decrease in non-controlling interests of €26,000 and a decrease in equity attributable to owners of the Company of €2,502,000.

The effect of changes in the ownership interest of L'Occitane (Korea) Ltd and L'Occitane (Swiss) SA on the equity attributable to owners of the Company during the year ended 31 March 2012 is summarised as follows:

<i>In thousands of Euros</i>	L'Occitane (Korea) Ltd	L'Occitane (Swiss) SA	Total
Carrying amount of non-controlling interests acquired	866	26	892
Consideration paid to non-controlling interest	7,162	2,528	9,690
Excess of consideration paid recognised in the transaction with non-controlling interests within 'other reserves' in equity	6,296	2,502	8,798

(b) Business combinations in Malaysia

On 8 August 2011, the Group acquired 100% of the issued share capital and voting rights of Far East Cosmetics Holding BV a fully owned subsidiary of Clarins B.V. for a total consideration of €10,463,000. Far East Cosmetics Holding BV is located in The Netherlands and is the owner of L'Occitane Malaysia SND BDH.

L'Occitane Malaysia SND BDH is the beneficiary of an asset and leasehold transfer or use agreement dated 31 July 2011 from Clarins SDN BHD the former Malaysian agent of the Company. The assets transferred include fixed assets, leasehold deposits, inventories, promotional goods and the right of use lease agreements relating to retail activities in Malaysia for an amount of €1,977,000.

The acquisition and the asset transfer are considered as a single transaction under which the Group has acquired the business formerly conducted by Clarins SDN BHD. This business combination is expected to increase the profitability of the Group by directly doing business in Malaysia rather than working through a distributor agent.

6. INFORMATION RELATING TO CHANGES IN THE GROUP STRUCTURE *(continued)*

6.2. For the year ended 31 March 2012 *(continued)*

(b) Business combinations in Malaysia (continued)

The following table summarises the consideration paid for €12,556,000, and the amounts of the assets acquired and liabilities assumed recognised at the acquisition date:

<i>In thousands of Euros</i>	Far East Cosmetics Holding BV	L'Occitane Malaysia SDN	Total
Cash	10,463	2,093	12,556
Contingent consideration	—	—	—
Total consideration	10,463	2,093	12,556
Acquisition-related costs (included in the administrative expenses in the statement of income)	—	—	—
Recognised amounts of identifiable assets acquired and (liabilities assumed)	10,463	2,093	12,556
Cash and cash equivalents	5	—	5
Property, plant and equipment (note 7)	—	371	371
Key moneys (note 9)	—	—	—
Contractual customer relationship (note 9)	—	—	—
Other non-current assets	—	315	315
Deferred tax assets	—	—	—
Inventories	—	1,232	1,232
Trade receivables and other current assets	—	59	59
Trade payables and other current liabilities	—	—	—
Total identifiable net assets	5	1,977	1,982
Non-controlling interests	—	—	—
Goodwill (note 8)	—	—	10,574

The goodwill related to Malaysia is attributable to the increased profitability linked to the margins previously earned by the agent and also to the fact that the access of the Group to this geographical market will be facilitated.

In accordance with the contingent consideration arrangement the consideration has been adjusted for the difference between the estimated value of assets and the actual value of the assets after a physical inventory. This difference is not significant.

No contingent liability had been recognized.

The revenue contributed by L'Occitane Malaysia SDN included in the consolidated statement of income from 8 August 2011 to 31 March 2012 was €6,489,000. Far East Cosmetics Holding BV and L'Occitane Malaysia SDN also contributed profit of €432,000 over the same period.

Year ended 31 March 2013

6. INFORMATION RELATING TO CHANGES IN THE GROUP STRUCTURE *(continued)***6.3. Other financial liabilities***For the year ended 31 March 2013*

The following put options have been granted by the Group to the non-controlling interests:

<i>In thousands of Euros</i>	31 March 2012	Dividend paid to the non- controlling interests	Acquisition of subsidiaries (note 6.1)	Change in estimates in the valuation of the exercise price	Unwinding of discount (note 23)	Exercise of the option/ purchase of non- controlling interests	31 March 2013
Anton Luybimov (L'Occitane Russia)	8,154	(1,929)	—	10,425	756	—	17,406
Harald Link and Nunthinee Sudhirak (L'Occitane Thailand)	250	—	—	—	12	(262)	—
Katalin Berenyi and Hojung Lee (Symbiose)	—	—	6,031	—	358	—	6,389
Total put options	8,404	(1,929)	6,031	10,425	1,126	(262)	23,795

The fair value of the liability to the non-controlling interests in L'Occitane Russia has been reassessed based on a discounted cash flow approach and applying a 20% haircut for the minority shareholding. The €10,425,000 increase in the liability has been recorded in goodwill (note 8.1).

For the year ended 31 March 2012

The change in the other financial liabilities was as follows:

<i>In thousands of Euros</i>	31 March 2011	Dividend paid to the non- controlling interests	Change in estimates in the valuation of the exercise price	Unwinding of discount (note 23)	Exercise of the option/ purchase of non- controlling interests	31 March 2012
Anton Luybimov (L'Occitane Russia)	4,974	(1,956)	4,658	478	—	8,154
Harald Link and Nunthinee Sudhirak (L'Occitane Thailand)	899	—	(698)	49	—	250
Total put options	5,873	(1,956)	3,960	527	—	8,404

7. PROPERTY, PLANT AND EQUIPMENT, NET

7.1. Year ended 31 March 2013

As of 31 March 2013, property, plant and equipment, net can be analyzed as follows:

<i>In thousands of Euros</i>	Land	Buildings	Machinery and equipment	Other tangible assets	Leasehold improvements related to the stores	Other tangible assets related to the stores	Tangible assets in progress	Total
Cost as of 1 April 2012	3,608	24,508	27,413	41,356	108,174	25,499	18,650	249,208
Additions	—	4,863	3,784	8,028	20,586	5,329	37,496	80,086
Disposals	(62)	(1,329)	(1,339)	(1,115)	(8,732)	(1,563)	(22)	(14,162)
Acquisition of subsidiaries	—	—	10	35	24	51	—	120
Other movements	(741)	13,525	1,630	2,179	3,169	1,155	(20,581)	336
Exchange differences	—	—	12	(68)	(122)	365	53	240
Cost as of 31 March 2013	2,805	41,567	31,510	50,415	123,099	30,836	35,596	315,828
Accum. depreciation as of April 1, 2012	—	(7,234)	(17,606)	(19,995)	(69,702)	(13,884)	—	(128,421)
Depreciation	—	(2,630)	(3,642)	(7,399)	(16,612)	(4,784)	—	(35,067)
Impairment loss	—	—	—	—	(71)	—	—	(71)
Reversal of impairment loss	—	—	—	—	571	—	—	571
Disposals	—	576	1,236	896	7,935	1,636	—	12,279
Acquisition of subsidiaries	—	—	(8)	(24)	(3)	(7)	—	(42)
Other movements	—	—	63	34	(24)	(34)	—	39
Exchange differences	—	2	(18)	(100)	(162)	(230)	—	(508)
Accum. depreciat. as of 31 March 2013	—	(9,286)	(19,975)	(26,588)	(78,068)	(17,303)	—	(151,220)
Net book value as of 31 March 2013	2,805	32,281	11,535	23,827	45,031	13,533	35,596	164,608
Including assets under finance leases :								
Property, plant & equipment, gross	898	22,155	4,337	350	—	—	15	27,755
Accumulated depreciation	—	(7,719)	(3,080)	—	—	—	—	(10,799)
Net book value under finance leases as of 31 March 2013	898	14,436	1,257	350	—	—	15	16,956

Main additions during the period related to:

- Leasehold improvements for the opening of 207 stores;
- Extension of the plant in Manosque, France.

On 31 March 2010, the Company signed a finance lease agreement in connection with (i) the acquisition of the existing land and building of Melvita for an amount of €4,934,000 and (ii) the extension and restructuring of the plant for an amount of €9,066,000. As at 31 March 2013, no new finance lease was drawn (€3,909,000 during the fiscal year ended 31 March 2012).

Year ended 31 March 2013

7. PROPERTY, PLANT AND EQUIPMENT, NET *(continued)*

7.1. Year ended 31 March 2013 *(continued)*

The additions in 'Other tangible assets' related to the stores include the costs for dismantling and restoring that are recorded at the inception of the lease and that amount to €361,000 (note 18.3). This component is subsequently depreciated over the lease term (note 2.18 and 18.3). Excluding these costs of dismantling and restoring and the acquisitions under finance lease that are non cash items, total cash additions amount to €79,725,000.

The land relating to the logistic platform in Manosque, France is pledged as a security for the loan signed on 20 June 2011.

7.2. Year ended 31 March 2012

As of 31 March 2012, property, plant and equipment, net can be analyzed as follows:

<i>In thousands of Euros</i>	Land	Buildings	Machinery and equipment	Other tangible assets	Leasehold improvements related to the stores	Other tangible assets related to the stores	Tangible assets in progress	Total
Cost as of 1 April 2011	2,184	20,135	22,015	32,671	90,250	21,148	9,528	197,931
Additions	1,562	930	5,156	8,134	17,997	5,167	21,637	60,583
Disposals	(138)	(3,227)	(1,052)	(2,695)	(6,816)	(1,054)	(602)	(15,584)
Acquisition of subsidiaries	—	—	—	23	122	226	—	371
Other movements	—	6,670	1,237	2,717	2,585	(903)	(11,962)	344
Exchange differences	—	—	57	506	4,036	915	49	5,563
Cost as of 31 March 2011	3,608	24,508	27,413	41,356	108,174	25,499	18,650	249,208
Accum. depreciation as of April 1, 2011	—	(7,296)	(15,690)	(15,797)	(56,711)	(11,179)	—	(106,673)
Depreciation	—	(1,590)	(2,926)	(5,511)	(15,194)	(3,715)	—	(28,936)
Impairment loss	—	—	—	(24)	(1,200)	—	—	(1,224)
Reversal of impairment loss	—	—	—	—	895	—	—	895
Disposals	—	1,652	1,040	1,999	5,750	1,041	—	11,482
Other movements	—	—	29	(258)	(444)	518	—	(155)
Exchange differences	—	—	(59)	(404)	(2,798)	(549)	—	(3,810)
Accum. depreciat. as of 31 March 2012	—	(7,234)	(17,606)	(19,995)	(69,702)	(13,884)	—	(128,421)
Net book value as of 31 March 2012	3,608	17,274	9,807	21,361	38,472	11,615	18,650	120,787
Including assets under finance leases :								
Property, plant & equipment, gross	1,701	22,714	5,192	350	—	—	—	29,957
Accumulated depreciation	—	(6,778)	(2,881)	(350)	—	—	—	(10,009)
Net book value under finance leases as of 31 March 2012	1,701	15,936	2,311	—	—	—	—	19,948

7. PROPERTY, PLANT AND EQUIPMENT, NET *(continued)*

7.2. Year ended 31 March 2012 *(continued)*

Main additions during the period related to:

- Leasehold improvements for the opening of 184 stores;
- Extension of the plant in Lagorce, France;
- Acquisition of land and construction of a new logistic platform in Manosque, France. The land is pledged as a security for the new loan on 20 June 2011.

The additions in 'Other tangible assets' related to the stores include the costs for dismantling and restoring that are recorded at the inception of the lease and that amount to €419,000 (note 18.3). This component is subsequently depreciated over the lease term (note 2.18 and 18.3). Excluding these costs of dismantling and restoring and the acquisitions under finance lease that are non-cash items, total cash additions amount to €56,255,000.

7.3. Classification of the depreciation of the tangible assets in the statement of income

Depreciation of the Group's property, plant and equipment has been charged to statement of income as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Cost of goods sold	5,755	4,238
Distribution expenses	24,881	20,335
Marketing expenses	535	86
General and administrative expenses	3,896	4,277
Depreciation expenses	35,067	28,936

7.4. Impairment tests for property, plant and equipment

31 March <i>In thousands of Euros</i>	2013	2012
Accumulated impairment as of the beginning of the year	(3,486)	(3,125)
Impairment loss	(71)	(1,224)
Reversal used of impairment loss	482	122
Reversal unused of impairment loss	89	773
Disposals	—	107
Exchange differences	(77)	(139)
Accumulated impairment as of 31 March	(3,063)	(3,486)

Property, plant and equipment are allocated to the Group's cash-generating units (CGUs) and tested for impairment as described in note 2.7. The note 4.1 describes the key assumptions used for the value-in-use calculations.

An impairment loss amounting to €71,000 at 31 March 2013 and €1,224,000 at 31 March 2012 has been recorded within 'distribution expenses' to adjust the carrying amount of certain fixed assets related to the stores (in the Sell-out operating segment).

Year ended 31 March 2013

7. PROPERTY, PLANT AND EQUIPMENT, NET *(continued)*

7.4. Impairment tests for property, plant and equipment *(continued)*

The reversal used of impairment loss corresponds to stores that are closed. The reversal unused of impairment loss corresponds to stores whose operating performance improved. Reversal of impairment loss has been recorded within 'distribution expenses'.

No impairment loss has been recorded in the general and administrative expenses.

8. GOODWILL

Goodwill variation analysis is as follows:

31 March		
<i>In thousands of Euros</i>	2013	2012
Cost as of the beginning of the year	106,747	89,382
Acquisition of new companies (see note 6.1 and 6.2)	5,099	10,574
Change in the estimated fair value of other financial liabilities relating to put options (note 6.3)	10,425	3,960
Exchange differences	(1,570)	2,831
Cost as of 31 March	120,701	106,747
Accumulated impairment as of the beginning of the year	—	—
Impairment loss	—	—
Exchange differences	—	—
Accumulated impairment as of 31 March	—	—
Net book value as of 31 March	120,701	106,747

8. GOODWILL *(continued)*

8.1. Year ended 31 March 2013

As of 31 March 2013, the breakdown of the Group's goodwill by country of origin is detailed as follows:

Geographic areas <i>In thousands of Euros</i>	Net book value on 1 April 2012	Acquisitions of subsidiaries or of additional shareholdings (note 6.1)	Change in the estimated fair value of other financial liabilities to put options (note 6.3)	Exchange differences	Net book value on 31 March 2013
France (a)	36,056	—	—	—	36,056
France – Erborian business (b)	—	2,384	—	—	2,384
Japan (c)	23,698	—	—	(2,220)	21,478
Russia (d)	10,357	—	10,425	(35)	20,747
United States	5,064	—	—	218	5,282
Brazil	4,066	—	—	(218)	3,848
Canada	3,744	—	—	83	3,827
Nederland	2,033	—	—	—	2,033
Hong Kong	2,209	—	—	95	2,304
Taiwan	1,712	—	—	49	1,761
United Kingdom	1,473	—	—	(20)	1,453
Ireland	—	2,715	—	—	2,715
China	1,398	—	—	60	1,458
Thailand	523	—	—	28	551
Poland	1,049	—	—	(7)	1,042
Spain	880	—	—	—	880
Australia	1,007	—	—	45	1,052
Belgium	323	—	—	—	323
Germany	130	—	—	—	130
Malaysia	11,025	—	—	352	11,377
TOTAL	106,747	5,099	10,425	(1,570)	120,701

(a) The French goodwill mostly related to Melvita acquisition is allocated to the Sell-out operating segment for an amount of €22,067,000 and to the Sell-in operating segment for an amount of €13,864,000. The international launch of the Melvita brand started during the fiscal year ended 31 March 2011.

(b) A new goodwill has been recognised in connection with the business combination related to Symbiose Cosmetics France SAS that distributes cosmetic products under the trademark Erborian mainly in France and in Korea (note 6.1). This goodwill is allocated to the Sell-out operating segment for an amount of €2,384,000.

(c) The Japanese goodwill is allocated to the Sell-out operating segment.

(d) The Russian goodwill is allocated to the Sell-out operating segment.

Year ended 31 March 2013

8. GOODWILL *(continued)*

8.2. Year ended 31 March 2012

As of 31 March 2012, the breakdown of the Group's goodwill by country of origin is detailed as follows:

Geographic areas <i>In thousands of Euros</i>	Net book value on 1 April 2011	Acquisitions of subsidiaries or of additional shareholdings (note 6.2)	Change in the estimated fair value of other financial liabilities to put options (note 6.3)	Exchange differences	Net book value on 31 March 2012
France	36,056	—	—	—	36,056
Japan	22,073	—	—	1,625	23,698
Russia	5,625	—	4,658	74	10,357
United States	4,761	—	—	303	5,064
Brazil	4,289	—	—	(223)	4,066
Canada	3,615	—	—	129	3,744
Nederland	2,033	—	—	—	2,033
Hong Kong	2,072	—	—	137	2,209
Taiwan	1,620	—	—	92	1,712
United Kingdom	1,390	—	—	83	1,473
China	1,311	—	—	87	1,398
Thailand	1,180	—	(698)	41	523
Poland	1,086	—	—	(37)	1,049
Spain	880	—	—	—	880
Australia	938	—	—	69	1,007
Belgium	323	—	—	—	323
Germany	130	—	—	—	130
Malaysia	—	10,574	—	451	11,025
TOTAL	89,382	10,574	3,960	2,831	106,747

8.3. Impairment test for goodwill

As described in notes 2.5, 2.7 and 4.1, goodwill is reviewed for impairment based on expectations of future cash flows at each balance sheet date or whenever events or changes in circumstances indicate that the carrying value may not be recoverable. When an impairment loss is recognized, the corresponding amount is included in the statement of income under 'goodwill impairment' (note 4.1).

No impairment loss was recognized during the periods.

The management is of the opinion that the value-in-use significantly exceeds the carrying value of goodwill by such a magnitude that no reasonably possible change in any of the key assumptions would eliminate the headroom.

Year ended 31 March 2013

9. INTANGIBLE ASSETS, NET *(continued)*

9.1. Year ended 31 March 2013 *(continued)*

Additions mainly concern:

- Intangible assets in progress for €9,283,000 are related mainly to the implementation of a new ERP. The total costs capitalized on this project amount to €21,080,000 as at 31 March 2013.
- Key moneys for an amount of €2,800,000. Such key moneys were mainly acquired in Italy and Brazil.

The amount of intangible assets whose title is restricted or that are pledged as security for liabilities is nil as at 31 March 2013.

9.2. Year ended 31 March 2012

As of 31 March 2012, intangible assets, net can be analyzed as follows:

<i>In thousands of Euros</i>	Websites	Trademarks	Key moneys	Software	Contractual customer relationships	Intangible assets in progress	Other intangible assets	Total
Cost as of 1 April 2011	766	14,717	40,125	8,046	1,761	9,105	4,431	78,951
Additions	–	–	4,178	2,486	–	8,256	38	14,958
Disposals	–	–	(693)	(32)	–	(231)	(41)	(997)
Acquisition of subsidiaries	–	–	–	–	–	–	–	–
Other movements	–	–	86	13,363	–	(10,497)	(3,392)	(440)
Exchange differences	8	–	(132)	163	–	1	23	63
Cost as of 31 March 2012	774	14,717	43,564	24,026	1,761	6,634	1,059	92,535
Accumulated amortization and impairment as of April 1, 2011	(711)	–	(19,622)	(6,193)	(1,725)	–	(2,310)	(30,561)
Impairment loss	–	–	–	–	–	–	–	–
Reversal of impairment loss	–	–	–	–	–	–	–	–
Amortization	(24)	(624)	(3,633)	(3,176)	(18)	–	(101)	(7,576)
Disposals	–	–	236	30	–	–	8	274
Other movements	–	–	343	(1,551)	–	–	1,581	373
Exchange differences	(3)	–	2	(119)	–	–	(2)	(122)
Accumulated amortization and impairment as of 31 March 2012	(738)	(624)	(22,674)	(11,009)	(1,743)	–	(824)	(37,612)
Net book value as of 31 March 2012	36	14,093	20,890	13,017	18	6,634	236	54,923
Including assets under finance leases								
Intangible assets, gross	–	–	–	–	–	–	–	–
Accumulated amortization	–	–	–	–	–	–	–	–
Net book value under finance leases as of 31 March 2012	–	–	–	–	–	–	–	–

9. INTANGIBLE ASSETS, NET *(continued)*

9.2. Year ended 31 March 2012 *(continued)*

Additions mainly concerned:

- Intangible assets in progress for €8,256,000 were related mainly to the implementation of a new ERP. The total costs capitalized on this project amounted to €14,491,000 as at 31 March 2012.
- Key moneys for an amount of €4,178,000. Such key moneys were mainly acquired in Italy and Brazil.

9.3. Classification of the amortization of the intangible assets in the statement of income

Amortization of the intangible assets has been charged to statement of income as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Cost of goods sold	3	4
Distribution expenses	4,252	4,693
Marketing expenses	5	—
General and administrative expenses	3,306	2,255
Other gains/losses (a)	—	624
Amortization expenses	7,566	7,576

- (a) The useful life of small trademarks previously considered as indefinite was revised and these trademarks were therefore fully amortized during the fiscal year ended 31 March 2012.

9.4 Impairment tests for intangible assets

Intangible assets are allocated to the Group's cash-generating units (CGUs) as described in note 2.7 and tested for impairment. The note 4.1 describes the key assumptions used for the value-in-use calculation.

31 March <i>In thousands of Euros</i>	2013	2012
Accumulated impairment as of the beginning of the year	(100)	(100)
Impairment loss	(50)	—
Reversal of impairment loss	—	—
Exchange differences	—	—
Accumulated impairment as of 31 March	(150)	(100)

Year ended 31 March 2013

10. OTHER NON-CURRENT RECEIVABLES

The other non-current receivables consist of the following:

31 March <i>In thousands of Euros</i>	2013	2012
Deposits	25,006	23,364
Key moneys paid to the landlord	2,276	2,218
Other non-current receivables	27,282	25,582

Key moneys paid to the landlord are deemed to be linked to the rent and are classified within prepaid expenses (current and non-current) (note 2.5).

11. INVENTORIES, NET

Inventories, net consist of the following items:

31 March <i>In thousands of Euros</i>	2013	2012
Raw materials and supplies	23,619	24,248
Finished goods and work in progress	125,819	111,658
Inventories, gross	149,438	135,906
Less, allowance	(12,261)	(9,496)
Inventories, net	137,177	126,410

As mini products, pouches and boxes are now essentially bundled with regular products, they are part of the cost of sales and the mini products and pouches on-hand are part of the inventories as at 31 March 2013 for an amount of €12,474,000 (€10,900,000 as at 31 March 2012).

12. TRADE RECEIVABLES, NET

12.1. Group information

Trade receivables, net consist of the following:

31 March <i>In thousands of Euros</i>	2013	2012
Trade receivables, gross	89,956	79,123
Less, allowances for doubtful accounts	(3,260)	(2,376)
Trade receivables, net	86,696	76,747

12. TRADE RECEIVABLES, NET *(continued)*

12.1. Group information *(continued)*

Credit risk:

The carrying amounts of the Group's trade receivables approximate their fair value. At the balance sheet date, there is no concentration of credit risk with respect to trade receivables, as the Group has a large number of customers, dispersed internationally. The maximum exposure to credit risk at each balance sheet date is the fair value of receivables set out above. The Group does not hold any collateral as security.

Ageing analysis of trade receivables from due date at the respective balance sheet date is as follows:

31 March		
<i>In thousands of Euros</i>	2013	2012
Current and past due within 3 months	86,133	75,709
3 to 6 months	1,289	1,321
6 to 12 months	862	816
Over 12 months	1,672	1,277
Trade receivables, gross	89,956	79,123

Movement of the Group's provision for impairment on trade receivables are as follows:

31 March		
<i>In thousands of Euros</i>	2013	2012
At beginning of the year/period	(2,376)	(1,781)
Provision for impairment	(1,946)	(1,338)
Reversal of impairment	1,081	754
Exchange differences	(19)	(11)
At end of the year/period	(3,260)	(2,376)

The creation and release of provision for impaired receivables have been included in distribution expenses.

The ageing of the provision for the impaired receivables from due date is as follows:

31 March		
<i>In thousands of Euros</i>	2013	2012
Within 3 months	736	645
3 to 6 months	380	362
6 to 12 months	600	487
Over 12 months	1,544	882
Impaired receivables	3,260	2,376

The individually impaired receivables relate to wholesalers which are in unexpectedly difficult economic situations.



Year ended 31 March 2013

12. TRADE RECEIVABLES, NET *(continued)*

12.1. Group information *(continued)*

Credit risk: (continued)

The ageing analysis of trade receivables from due date that were past due but not impaired as of 31 March 2013 and 2012 is as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Within 3 months	9,505	7,425
3 to 6 months	909	959
6 to 12 months	262	329
Over 12 months	128	395
Trade receivables past due but not impaired	10,804	9,108

These trade receivables relate to a number of customers for whom there is no recent history of default.

The Group considers that there is no recoverability risk on these past due receivables.

Denomination in currencies:

The carrying amounts of the Group's trade receivables are denominated in the following currencies:

31 March <i>In thousands of Euros</i>	2013	2012
Euros	21,288	20,560
Japanese Yen	14,975	15,138
Hong Kong Dollar	12,978	11,095
Chinese Renminbi	11,148	7,993
US Dollar	5,391	3,288
Brazilian Real	5,880	8,402
Taiwan Dollar	3,096	2,538
Sterling Pound	1,601	1,290
Other currencies	10,339	6,443
Total	86,696	76,747

12.2. Company information

Trade receivables, net consist of the following:

31 March <i>In thousands of Euros</i>	2013	2012
Trade receivables, gross	12,317	10,688
Less, allowances for doubtful accounts	(1,212)	(969)
Trade receivables, net	11,105	9,719

12. TRADE RECEIVABLES, NET *(continued)***12.2. Company information** *(continued)***Credit risk:**

The carrying amounts of the Company's trade receivables approximate their fair value. At the balance sheet date, there is no concentration of credit risk with respect to trade receivables, as the Company has a large number of customers, dispersed internationally. The maximum exposure to credit risk at each balance sheet date is the fair value of receivables set out above.

The Company's sales to the customers in the Sell-in segments are made with credit terms generally from 60 and 90 days. Aging analysis of trade receivables from due date at the respective balance sheet date are as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Current and past due within 3 months	10,725	9,620
3 to 6 months	336	577
6 to 12 months	377	171
Over 12 months	879	320
Trade receivables-gross	12,317	10,688

Movement of the Company's provision for impairment on trade receivables are as follows:

31 March <i>In thousands of Euros</i>	2013	2012
At beginning of the year/period	(969)	(807)
Provision for impairment	(321)	(438)
Used amounts reversed during the year		
Unused amounts reversed	78	276
At end of the year/period	(1,212)	(969)

Provision for impaired receivables and its reversal have been included in distribution expenses.

The ageing of the provision for the impaired receivables from due date is as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Within 3 months	26	342
3 to 6 months	3	100
6 to 12 months	363	165
Over 12 months	820	362
Impaired receivables	1,212	969

The individually impaired receivables relate to wholesalers which are in unexpectedly difficult economic situations.



Year ended 31 March 2013

12. TRADE RECEIVABLES, NET *(continued)*

12.2. Company information *(continued)*

Credit risk: (continued)

The ageing analysis of trade receivables from due dates that were past due but not impaired as at 31 March 2013 and 2012 is as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Within 3 months	1,239	1,206
3 to 6 months	333	435
6 to 12 months	14	6
Over 12 months	59	—
Trade receivables past due but not impaired	1,645	1,647

These trade receivables relate to a number of customers for whom there is no recent history of default.

The Company considers that there is no recoverability risk on these past due receivables.

Denomination in currencies:

The carrying amounts of the Company's trade receivables are denominated in the following currencies:

31 March <i>In thousands of Euros</i>	2013	2012
Euros	8,182	7,642
US Dollar	2,567	1,844
Sterling Pound	315	223
Other currencies	41	10
Total	11,105	9,719

13. OTHER CURRENT ASSETS

The following table presents details of other current assets:

31 March <i>In thousands of Euros</i>	2013	2012
Value added tax receivable and other taxes and social items receivable	23,581	18,218
Prepaid expenses (a)	22,177	14,561
Income tax receivable (b)	4,794	8,518
Short-term bank deposit (c)	3,504	1,696
Advance payments to suppliers	1,136	2,031
Other current assets	5,968	3,447
Total other current assets	61,160	48,471

13. OTHER CURRENT ASSETS *(continued)*

- (a) Prepaid expenses relate mainly to the pre-payment of rental expenses in relation to the stores.
- (b) Income tax receivable is related to down payments of income tax that are higher than the final income tax expense expected to be paid for the period.
- (c) The short-term bank deposit is pledged as collateral for a short-term bank borrowing (note 17).

14. DERIVATIVE FINANCIAL INSTRUMENTS**Analysis of derivative financial instruments**

Derivative financial instruments are analyzed as follows:

31 March <i>In thousands of Euros</i>	2013		2012	
	Assets	Liabilities	Assets	Liabilities
Interest rate derivatives – held for trading	—	—	—	87
Foreign exchange derivatives – held for trading	406	558	1,006	77
Sub-total derivative financial instruments at fair value through profit and loss	406	558	1,006	164
Interest rate derivatives – cash flow hedges	—	—	—	360
Foreign exchange derivatives – cash flow hedges	—	—	—	—
Sub-total derivative financial instruments designated as hedging instruments	—	—	—	360
Total derivative financial instruments	406	558	1,006	524
Less non-current portion:				
– Interest rate derivatives – cash flow hedges	—	—	—	360
– Interest rate derivatives – held for trading	—	—	—	—
Non current portion of derivative financial instruments	—	—	—	360
Current portion of derivative financial instruments	406	558	1,006	164

Held for trading derivatives are classified as a current asset or liability. The fair value of a derivative designated as hedging instrument is classified as a non-current asset or liability if the remaining maturity of the hedged item is more than 12 months and, as a current asset or liability, if the maturity of the hedged item is less than 12 months.

The hedged highly probable forecast transactions denominated in foreign currency are expected to occur at various dates during the next 12 months. Gains and losses recognized in the hedging reserve in other comprehensive income on forward foreign exchange contracts designated as hedging instruments as of the end of the period will be recognized in the statement of income in the period or periods during which the hedged forecast transaction will affect the statement of income. This is generally within the 12 months from the balance sheet date.



Year ended 31 March 2013

14. DERIVATIVE FINANCIAL INSTRUMENTS *(continued)***Derivatives at fair value through profit and loss**

The change in fair value related to derivatives at fair value through profit and loss is as follows:

31 March <i>In thousands of Euros</i>	2013	2012
– within ‘finance income’/‘finance costs’ for interest derivatives (note 23)	87	23
– within ‘foreign currency gains/(losses)’ for currency derivatives (note 24)	(1,080)	1,097
Total change in the fair value of derivatives at fair value through profit and loss : (losses)/gains	(993)	1,120

Derivatives designated as hedging instruments

The change in the fair value of derivatives designated as hedging instruments is as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Interest rate derivatives – cash flow hedges	360	337
Foreign exchange derivatives – cash flow hedges	–	261
Total change in the fair value of hedging instruments	360	598
Less ineffective portion:		
– Ineffective portion of interest rate derivatives	53	2
– Ineffective portion of foreign exchange derivatives	–	156
Ineffective portion	53	158
Effective portion (note 25.5)	307	440

The effective portion of changes in the fair value of derivatives designated as hedging instruments has been recognized in comprehensive income for an amount net of tax of respectively €258,000 at 31 March 2013 and €300,000 at 31 March 2012 (note 25.5).

The ineffective portion that arises from derivatives designated as hedging instruments is recognized in the statement of income as follows:

31 March <i>In thousands of Euros</i>	2013	2012
– within ‘finance income’/‘finance costs’ for interest derivatives (note 23)	53	2
– within ‘foreign currency gains/(losses)’ for currency derivatives (note 24)	–	156
Total change in the fair value of derivatives at fair value through profit and loss : gains	53	158

14. DERIVATIVE FINANCIAL INSTRUMENTS *(continued)***Notional amounts of derivatives***(a) Foreign exchange derivatives*

The notional principal amounts of the outstanding forward foreign exchange derivatives are (in thousands of Euros):

Currencies	31 March	
	2013	2012
<i>Sale of currencies</i>		
SGD	8,553	—
USD	7,809	7,487
GBP	6,776	5,396
MXN	1,441	—
JPY	777	39,339
PLN	41	217
CAD	—	1,487
THB	—	991
AUD	—	686
CZK	—	291
<i>Purchase of currencies</i>		
CHF	6,888	—
EUR	5,061	1,988
JPY	—	7,758

(b) Interest rate derivatives

The notional principal amounts of the outstanding interest rate derivatives that qualified for hedge accounting were (in thousands of Euros):

Instruments	Fixed interest rate Rates	31 March	
		2013	2012
Swap EUR	Fixed interest rate : 4%	—	15,000

The notional principal amounts of the outstanding interest rate derivatives that did not qualify for hedge accounting were (in thousands of Euros):

Instruments	Rates	31 March	
		2013	2012
Swap	Fixed interest rate : 3.7625%	—	3,150



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15. CASH AND CASH EQUIVALENTS

15.1. Group information

The following table presents details of cash and cash equivalents:

31 March <i>In thousands of Euros</i>	2013	2012
Cash at bank and in hand	318,837	307,534
Cash equivalents	1,037	769
Cash and cash equivalents	319,874	308,303

Cash equivalents include highly liquid investments in short-term bank deposits.

The effective interest rates on cash at bank and in hand are as follows:

	2013	2012
Cash in Euros	Eonia Index or Euribor 3M + margin	Eonia Index + margin
Cash in USD	Libor USD index + margin	Libor USD index + margin

The effective interest rates on cash equivalents are as follows:

	2013	2012
Cash equivalents in Euros (short-term bank deposits)	Eonia Index	Eonia Index

The cash and cash equivalents are denominated in the following currencies:

Currencies	31 March	
	2013	2012
EUR	234,537	271,460
HKD	16,775	4,455
USD	15,149	6,015
CNY	12,773	6,601
JPY	5,957	5,444
Others	34,683	14,328
Total	319,874	308,303

15.2. Company information

The following table presents details of cash and cash equivalents:

31 March <i>In thousands of Euros</i>	2013	2012
Cash at bank and in hand	254,138	268,357
Cash equivalents	—	—
Cash and cash equivalents	254,138	268,357

16. CAPITAL AND RESERVES

L'Occitane International S.A. ("LOI") is a corporation incorporated in the Grand Duchy of Luxembourg. The authorized capital of the Company is €1,500,000,000 out of which €44,309,000 are issued as at 31 March 2013. At 31 March 2013, the Company's share capital is held by the company "L'Occitane Groupe S.A." ("LOG"), in a proportion of 69.18%.

All the shares of the Company are fully paid and benefit from the same rights and obligations.

16.1. Share capital and Additional paid-in capital

The changes in the number of shares, share capital and additional paid-in capital are summarized as follows:

<i>In thousands of Euros except "Number of shares"</i>	Number of shares	Share capital	Additional paid-in capital
Balance at 31 March 2010	19,290,674	38,232	48,730
On 9 April 2010, new par value of €0.03	1,255,105,717	—	—
On 7 May 2010, listing of the Company and issue of new shares	182,060,000	5,462	271,410
On 28 May 2010, exercise of an over-allotment option and issue of new shares	20,508,500	615	31,865
Costs directly attributable to the issue of new shares, net of tax	—	—	(9,154)
Balance at 31 March 2011	1,476,964,891	44,309	342,851
Balance at 31 March 2012	1,476,964,891	44,309	342,851
Balance at 31 March 2013	1,476,964,891	44,309	342,851

16.2. Treasury shares

During the fiscal year ended 31 March 2013, the Company did not purchased any own shares.

During the fiscal year ended 31 March 2012, the Company purchased 6,655,500 own shares at an average price of HK\$14.48 per share on The Hong Kong Stock Exchange. The purchase involved a total cash outflow of HK\$96,383,469.46 (including directly attributable costs). The aggregate price of the purchased shares was deducted from equity as treasury shares reserve for an amount of €9,247,000.

16.3. Share-based payments

There are two types of share-based payments that were granted: (i) share-based payments related to LOI equity instruments and (ii) share-based payments related to LOG equity instruments.



Year ended 31 March 2013

16. CAPITAL AND RESERVES *(continued)*

16.3. Share-based payments *(continued)*

(i) Main characteristics and detail of the plans with LOI equity instruments

On 31 March 2013, the stock options and free shares plans are the following:

Plans/grants	Movements in the number of equity instruments granted				Characteristics of the plans/grants				
	At the beginning of the period/year	Granted over the period/year	Forfeited	At the end of the period/year	Number of options exercisable or shares	Contractual option term	Vesting period	Grantees	Performance conditions
Stock options plan authorized on 30 September 2010 for 1.5% of the Company's issued share capital as at 30 September 2010 (a):									
Granted on 4 April 2011 at an exercise price of HKD19.84	7,974,000	(1,166,000)		6,808,000	–	8 years	4 years	Middle management	Non-market performance conditions: the number of options exercisable depends on the achievement of conditions based on Group net sales and Group operating profit
Granted on 4 April 2011 at an exercise price of HKD19.84	520,000			520,000	–	8 years	4 years	Group management	Market performance conditions: the number of options exercisable depends on the change in the share price
Granted on 4 April 2011 at an exercise price of HKD19.84	1,820,000		(350,000)	1,470,000	–	8 years	4 years	Group management	No performance condition other than the service conditions.
Granted on 26 October 2012 at an exercise price of HKD23.60		3,406,680		3,406,680	–	8 years	4 years	Group & Middle management	No performance condition other than the service conditions.
Granted on 28 November 2012 at an exercise price of HKD24.47		1,249,169		1,249,169	–	8 years	4 years	Group & Middle management	No performance condition other than the service conditions.
Free share plan authorized on 30 September 2010 for 0.5% of the Company's issued share capital as at 30 September 2010 (b):									
Granted on 26 October 2012		1,952,680		1,952,680	–		4 years	Group & Middle management	No performance condition other than the service conditions.

Characteristics of the above authorizations:

- (a) The validity of the authorization is 3 years. A vesting period of 4 years as service condition is required. At each grant date, the Board may specify performance targets. The exercise price is to be determined by the Board
- (b) The validity of the authorization is 3 years. A vesting period of 4 years as service condition is required. At each grant date, the Board may specify performance targets.

The stock options forfeited are related to the employees who left the Company before the end of the vesting period.

16. CAPITAL AND RESERVES *(continued)*

16.3. Share-based payments *(continued)*

(i) Main characteristics and detail of the plans with LOI equity instruments (continued)

The fair value of options is determined using the Black-Scholes valuation model. The significant inputs into the models and the resulting fair value of the option are the following:

Grant date	Exercise price	Fair value of a share of the Company	Inputs into the model		Annual risk-free interest rate	Expected option life	Fair value of the option
			Volatility	Dividend yield			
Grants on 4 April 2011 with market performance conditions	HKD19.84 (approximately €1.7 at the exchange rate of the grant date)	HKD19.84	25%	20 % of the budgeted profit attributable to the equity owners	1.92%	5 years	€0.44
Grants on 4 April 2011 without market performance conditions	HKD19.84 (approximately €1.7 at the exchange rate of the grant date)	HKD19.84	25%	20 % of the budgeted profit attributable to the equity owners	1.92%	5 years	€0.44
Grants on 26 October 2012	HKD23.60 (approximately €2.35 at the exchange rate of the grant date)	HKD23.6	25%	30 % of the budgeted profit attributable to the equity owners	0.5%	5 years	€0.45
Grants on 28 November 2012	HKD24.47 (approximately €2.45 at the exchange rate of the grant date)	HKD24.47	25%	30 % of the budgeted profit attributable to the equity owners	0.5%	5 years	€0.47

(ii) Main characteristics and detail of the plans with LOG equity instruments

LOG, the parent company of L'Occitane International S.A. granted rights to its own equity instruments direct to L'Occitane International S.A. and its subsidiaries' employees.

Accounting treatment

In accordance with IFRS 2, these share-based arrangements are accounted for as an equity-settled share-based payment transaction in the consolidated financial statements of L'Occitane International S.A.. Therefore, the share-based compensation expense is recognized with a corresponding effect in equity attributable to the owners of the Company as a 'contribution from the parent'.



Year ended 31 March 2013

16. CAPITAL AND RESERVES *(continued)***16.3. Share-based payments** *(continued)**(ii) Main characteristics and detail of the plans with LOG equity instruments (continued)*

On 31 March 2013, the stock options plans are the following:

Plans/grants	Movements in the number of equity instruments granted					Characteristics of the plans/grants				
	At the beginning of the period/year	Exercised over the period/year	Forfeited	Expired	At the end of the period/year	Number of options exercisable	Contractual option term	Vesting period	Grantees	Performance conditions
Plan authorized on 28 January 2010 for 730,000 stock options										
Granted on July 2009 (authorized in January 2010) at an exercise price of €23.20	316,200	–	(34,000)	–	282,200	–	6 years	4 years	Management and middle management	None
Granted on April 2010 at an exercise price of €23.20	10,000	–	–	–	10,000	–	6 years	4 years	Management and middle management	None
Plan authorized on 28 September 2007 for 200,000 stock options										
Granted on February 2008 at an exercise price of €26.10	95,550	(77,500)	–	–	18,050	–	6 years	4 years	Management and middle management	None

The fair value of options was determined using the Black-Scholes valuation model. The significant inputs into the models and the resulting fair value of the option are the following:

Grant date	Inputs into the model						
	Exercise price	Fair value of a LOG share	Volatility	Dividend yield	Annual risk-free interest rate	Expected option life	Fair value of the option
April 2010	€23.20	(a)	35%	None	2.5%	4 years	€19.91
July 2009	€23.20	(a)	35%	None	2.5%	4 years	€19.91
February 2008	€26.10	(a)	26%	None	4.4%	4 years	€12.01

(a) – At grant date, the fair value of a share of L'Occitane Groupe S.A. was determined through a formula based on multiples for comparable companies (net sales, EBITDA, net income and market capitalization). These multiples were applied to the performance of the Group based on forecasted figures which were available at the grant date.

16. CAPITAL AND RESERVES *(continued)*

16.3. Share-based payments *(continued)*

(ii) Main characteristics and detail of the plans with LOG equity instruments (continued)

On 31 March 2013, the free shares plans are the following:

Plans/grants	Movements in the number of equity instruments granted					Characteristics of the plans/grants		
	At the beginning of the period/year	Vested over the period/year	Forfeited	Expired	At the end of the period/year	Vesting period	Grantees	Performance conditions
Plan authorized on 28 September 2007 for 40,000 free shares								
Granted on June 2008	23,245	(23,075)	(170)	–	–	4 years	Management and middle management	None
Granted on August 2010	9,755	–	(1,250)	–	8,505	4 years	Management and middle management	None
Plan authorized on 27 December 2007 for 30,000 free shares								
Granted on June 2008	4,807	(4,807)	–	–	–	4 years	Management and middle management	None
Granted on July 2009	16,405	–	(2,450)	–	13,955	4 years	Management and middle management	None
Granted on August 2010	3,745	–	–	–	3,745	4 years	Management and middle management	None

The stock options and the free shares forfeited are related to the employees who left the Company before the end of the vesting period.

(iii) Total share-based compensation expense

During the period ended 31 March 2013, the share-based compensation expense recognized within the employee benefits is the following:

- For plans with LOI equity instruments: €1,039,000 (€800,000 during the period ended 31 March 2012);
- For plans with LOG equity instruments: €1,331,000 (€2,183,000 during the period ended 31 March 2012).

The total remaining share-based compensation expense to be recognized within the future employee benefits is the following:

- For plans with LOI equity instruments: €5,700,000;
- For plans with LOG equity instruments: €1,000,000.



Year ended 31 March 2013

16. CAPITAL AND RESERVES *(continued)*

16.4. Distributable reserves

On 31 March 2013, the distributable reserves of L'Occitane International S.A. amounted to €314,501,008 (€246,477,000 as at 31 March 2012).

16.5. Dividend per share

On 26 September 2012, the annual Shareholder's Meeting approved the distribution of €36,317,000 being €0.0247 per share (excluding 6,655,500 own shares) which was paid on 24 October 2012.

On 30 September 2011, the annual Shareholder's Meeting approved the distribution of €19,939,026 being €0.0135 per share which was paid on 21 October 2011.

16.6. Additional paid in capital

Additional paid in capital includes:

- The additional paid in capital recognized in the statutory financial statements;
- The effect of valuing, at market value, the shares issued in exchange of acquisitions;
- The difference between the carrying amount net of tax and the nominal amount of the compound financial instruments converted to equity on 26 February 2007.

17. BORROWINGS

Group information:

Borrowings include the following items:

31 March <i>In thousands of Euros</i>	2013	2012
FY 2011 Revolving facility	53,373	42,112
FY 2012 bank borrowing	10,003	6,826
Other bank borrowings	3,183	1,497
Finance lease liabilities	15,988	17,938
Current accounts with minority shareholders and related parties	103	849
Bank overdrafts	65	19
Total	82,715	69,241
Less, current portion:		
– FY 2011 Revolving facility	(128)	(247)
– FY 2012 bank borrowing	(717)	–
– Other bank borrowings	(3,183)	(1,497)
– Finance lease liabilities	(1,851)	(1,813)
– Current accounts with minority shareholders and related parties	–	(849)
– Bank overdrafts	(65)	(19)
Total current	(5,944)	(4,425)
Total non-current	76,771	64,816

The FY 2011 Revolving Facility is secured by a pledged on 100% of L'Occitane S.A. shares (note 29.3). The FY 2012 bank borrowing is secured by a land in Manosque, France. The other bank borrowing is secured by a pledge on a short-term bank deposit (note 13).

Company information:

Borrowings include the following items:

31 March <i>In thousands of Euros</i>	2013	2012
FY 2011 Revolving facility	38,353	26,973
Total	38,353	26,973
Less, current portion:		
FY 2011 Revolving facility	(111)	(109)
Total current	(111)	(109)
Total non-current	38,242	26,864

Year ended 31 March 2013

17. BORROWINGS *(continued)*

17.1. Maturity of non-current borrowings

For the year ended 31 March 2013 and 2012, maturity of non-current borrowings, excluding current portion, can be broken down as follows:

<i>In thousands of Euros</i>	Between 1 and 2 years	Between 2 and 5 years	Over 5 years	Total non-current
FY 2011 Revolving facility	—	53,245	—	53,245
FY 2012 bank borrowing	714	2,142	6,430	9,286
Current account with minority interests	103	—	—	103
Finance lease liabilities	1,851	4,701	7,585	14,137
Maturity on 31 March 2013	2,668	60,088	14,015	76,771
FY 2011 Revolving facility	—	41,865	—	41,865
FY 2012 bank borrowing	488	1,464	4,874	6,826
Finance lease liabilities	1,850	4,866	9,409	16,125
Maturity on 31 March 2012	2,338	48,195	14,283	64,816

17.2. Credit facilities agreements

FY 2012 bank borrowing

On 20 June 2011, the Group signed a new bank borrowing agreement for an amount of €10.0 million with a 15 years maturity and that can be drawn only by L'Occitane S.A. As at 31 March 2013, the bank borrowing was totally drawn (€6,825,733 as at 31 March 2012).

The interest rate of the bank borrowing is based on Euribor 3M + margin.

The FY 2012 bank borrowing is secured by a pledge on the land acquired by L'Occitane S.A. to build the new logistic platform in Manosque, France (note 29.3).

17. BORROWINGS *(continued)*

17.2. Credit facilities agreements *(continued)*

FY 2011 Revolving facility

On 28 July 2010, the Company signed a multi-currency revolving facility agreement for an amount of €350 million with a 5 year maturity that can be drawn only by the Company and L'Occitane S.A. An amount of €53,242,000 is drawn as at 31 March 2013 (€41,864,796 as at 31 March 2012)

Event of default resulting in the early repayment of the FY 2011 Revolving Facility agreement depends on the Leverage financial ratio which is based on the annual Group's consolidated financial statements. The ratio is calculated for the first time on the basis of the consolidated financial statements of the fiscal year ending 31 March 2011. The leverage financial ratio is calculated as follows: Consolidated net debt/EBITDA. For the measurement of this ratio, the definitions to be used are as follows:

Consolidated net debt	Current and non-current borrowings (including finance leases and other commitments but excluding operating lease commitments) – cash and cash equivalents
EBITDA	Operating profit before depreciation, amortization and impairment and before net movements in provisions

The leverage financial ratio is to be lower than 3.5 and this level was respected as at 31 March 2013 and 2012.

The FY 2011 Revolving Facility includes a repricing option. The interest rates depend on the above described Leverage financial ratio calculated every year after the consolidated financial statements of the Company are issued. The change in the ratio results in repricing the interest rate as follows:

Leverage financial ratio	Repricing
Ratio being comprised between 2.5 and 3.5:	Euribor 3M + Margin
Ratio being comprised between 1.5 and 2.5:	Euribor 3M + Margin -0.1
Ratio being comprised between 0.5 and 1.5	Euribor 3M + Margin -0.25
Ratio lower than 0.5	Euribor 3M + Margin -0.4

During the fiscal years ended 31 March 2013 and 31 March 2012, the interest rate was based on Euribor 3M + Margin - 0.4.

The FY 2011 Revolving Facility is secured by a pledge on 100% of L'Occitane S.A. shares.

Directly attributable transaction costs related to the issuance of this FY 2011 Revolving Facility amounted to €1,000,000. As there is no evidence that it is probable that some or all the facility will be drawn down, the fees were capitalised as a pre-payment for liquidity services and amortised over the period of facility to which it relates, i.e. 5 years (note 13).

Year ended 31 March 2013

17. BORROWINGS *(continued)***17.3. Current accounts with non-controlling interests**

Current accounts with non-controlling interests:

31 March			
<i>In thousands of Euros</i>	Minority shareholders	2013	2012
L'Occitane Thailand Ltd	Various individual minority shareholders	—	849
L'Occitane Nordic AB	Johan Nilsson	103	—
Total current accounts		103	849

17.4. Finance lease liabilities

Finance lease liabilities outstanding are analyzed as follows:

31 March			
<i>In thousands of Euros</i>		2013	2012
Within one year		2,067	2,166
One to two years		2,098	2,174
Two to three years		1,969	2,187
Three to four years		1,617	2,056
Four to five years		1,623	1,676
Thereafter		8,023	10,580
Total future minimum lease payments		17,397	20,841
Less, amount representing interest		(1,409)	(2,903)
Present value of finance lease liabilities		15,988	17,938
Less, current portion of finance lease liabilities		(1,851)	(1,813)
Non-current portion of finance lease liabilities		14,137	16,125

On 30 March 2010, the Company signed a finance lease agreement in connection with (i) the acquisition of the existing land and building of Melvita for an amount of €4,934,000 and (ii) the extension and restructuring of the plant for an amount of €9,066,000. The lease term of the finance lease is 15 years and the interest rate is based on Euribor 3M (Euribor 3M + Margin for a part of the finance lease amounting to €9,334,000; Euribor 3M + Margin for a part of the finance lease amounting to €4,666,000). On 9 September 2011, the Company signed an additional clause to increase by €2,700,000 the total amount of the finance lease with the same conditions.

As at 31 March 2013, no new amount was drawn. As at 31 March 2012, an amount of €13,997,000 was drawn.

17. BORROWINGS *(continued)*

17.5. Effective interest rates

The effective interest rates at the balance sheet date were as follows:

	As at 31 March	
	2013	2012
FY 2012 bank borrowing	Euribor 3M + Margin	Euribor 3M + Margin
FY 2011 Revolving facility	Mainly Euribor 3M + Margin	Mainly Euribor 3M + Margin
Other borrowings	Mainly Euribor 3M + Margin	Mainly Euribor 3M + Margin
Bank overdrafts	Mainly Euribor 3M + Margin	Mainly Euribor 3M + Margin
Finance lease liabilities	Mainly Euribor 3M + Margin	Mainly Euribor 3M + Margin

17.6. Denomination in currencies

The carrying amounts of the Group's borrowings are denominated in the following currencies:

31 March	2013	2012
<i>In thousands of Euros</i>		
Euro	41,313	40,030
US dollar	21,085	12,728
Sterling Pound	6,623	5,876
Canadian Dollar	5,146	5,559
Swiss Franc	3,690	1,328
Other currencies	4,858	3,720
Total	82,715	69,241

17.7. Borrowing facilities

The Group has the following undrawn borrowing facilities:

31 March	2013	2012
<i>In thousands of Euros</i>		
<i>Floating rate:</i>		
– Expiring within one year	2,867	2,738
– Expiring beyond one year	296,758	311,309
<i>Fixed rate:</i>		
– Expiring within one year	–	–
– Expiring beyond one year	–	–
Total	299,625	314,047

Year ended 31 March 2013

18. OTHER CURRENT AND NON-CURRENT LIABILITIES

Other current and non-current liabilities include the following:

31 March <i>In thousands of Euros</i>	2013	2012
Retirement indemnities	5,464	3,519
Liabilities linked to operating leases	7,927	7,053
Provisions for dismantling and restoring	3,803	3,626
Grants to a foundation	65	220
Total non current liabilities	17,259	14,418
Grants to a foundation	308	240
Deferred revenue	9,196	7,916
Total current liabilities	9,504	8,156

18.1. Provision for retirement indemnities

Subsidiaries of the Group incorporated in France contribute to the national pension system, which is a defined contribution obligation. In addition, a lump-sum payment is made on the date the employee reaches retirement age, such award being determined for each individual based upon factors such as years of service provided and projected final salary. There are no plan assets. In other countries, the Group contributes to pensions with defined contributions.

Amounts recognized in the balance sheet and in the statement of income

The amounts recognized in the balance sheet are determined as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Present value of unfunded obligations	5,464	3,519
Unrecognized past service cost	—	—
Liability in the balance sheet	5,464	3,519

The movement in the defined benefit obligation over the year is as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Beginning of the year/period	3,519	2,413
Current service cost	727	488
Past service cost	—	—
Interest cost	135	120
Actuarial losses (note 25.5)	1,062	495
Exchange differences	21	15
Benefits paid	—	(12)
Curtailments	—	—
Settlements	—	—
End of year/period	5,464	3,519

18. OTHER CURRENT AND NON-CURRENT LIABILITIES *(continued)*

18.1. Provision for retirement indemnities *(continued)*

Amounts recognized in the balance sheet and in the statement of income (continued)

The amounts recognized in the income statement are as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Current service cost	727	488
Interest cost	135	120
Total included in employee benefit expenses (note 21)	862	608

The amount of the present value for the previous four fiscal years is as follows:

31 March <i>In thousands of euros</i>	2013	2012	2011	2010	2009
Present value of the obligation	5,464	3,519	2,413	1,935	1,411

Main assumptions

The principal actuarial assumptions used were as follows:

31 March <i>In percentage</i>	2013	2012
Discount rate	4.00	4.00
Inflation rate	2.00	2.00
Future salary increases	3.00	3.00
Retirement age (in number of years)	62-64	62-64

Assumptions regarding future mortality experience are set based on actuarial advice in accordance with published statistics and experience in each territory. Mortality assumptions for France (the most important country) are based on the following table: Insee TD/TV 2007-09.

Assumptions regarding headcount turnover is based on historical statistics experienced by the French subsidiaries over the past years.

The sensitivity of the overall pension liability to changes in the principal assumptions is not material: an increase/decrease by 0.25% in the discount rate would result in a decrease/increase by €220,000 in the defined benefit obligation.

18.2. Liabilities linked to operating leases

The liabilities linked to operating leases are related to:

- The impact of recognizing the lease payment as an expense on a straight-line basis (note 2.25);
- Incentives received from the lessors at the inception of the lease, which are recognized pro-rata over the lease term (note 2.25).

Year ended 31 March 2013

18. OTHER CURRENT AND NON-CURRENT LIABILITIES *(continued)***18.3. Provision for dismantling and restoring**

As at 31 March 2013, provisions for dismantling and restoring costs are as follows:

<i>In thousands of Euros</i>	Charged/(credited) to the statement of income (note 27.4)						31 March 2013
	31 March 2012	Provisions recorded in the statement of income	Unused amounts reversed	Used during the year	Provisions recorded as a component of tangible fixed assets	Exchange differences	
Provisions recorded over the length of the lease	654	172	–	(12)	–	13	827
Provisions recorded at the inception of the lease	2,972	–	(77)	(68)	361	(212)	2,976
Total	3,626	172	(77)	(80)	361	(199)	3,803

As at 31 March 2012, provisions for dismantling and restoring costs were as follows:

<i>In thousands of Euros</i>	Charged/(credited) to the statement of income (note 27.4)						31 March 2012
	31 March 2011	Provisions recorded in the statement of income	Unused amounts reversed	Used during the year	Provisions recorded as a component of tangible fixed assets	Exchange differences	
Provisions recorded over the length of the lease	477	152	–	(3)	–	28	654
Provisions recorded at the inception of the lease	2,398	–	(14)	–	419	169	2,972
Total	2,875	152	(14)	(3)	419	197	3,626

18.4. Grants to a foundation

On 9 October 2010, Laboratoires M&L S.A. and Melvita SAS, two wholly owned French subsidiaries of the Group, participated in the creation of a foundation (“La foundation d’Entreprise Melvita”). The objective of this foundation is to fund ecological projects, related to the protection of bees and their environment and supporting a 100 percent biological method of agriculture. At the creation of this foundation, the two subsidiaries Laboratoires M&L S.A. and Melvita SAS are unconditionally committed to fund the foundation for an amount of €300,000.

On 9 July 2011, the two subsidiaries Laboratoires M&L S.A. and Relais L’Occitane S.A.R.L. increased their commitment to fund the foundation ‘La Fondation L’Occitane’ for an amount of €1.0 million. This commitment is unconditional. Therefore, the total commitment of €1.0 million was recorded in marketing expenses during the year ended 31 March 2012. The payment of the total obligation is guaranteed by the bank CA CIB.

18. OTHER CURRENT AND NON-CURRENT LIABILITIES *(continued)***18.4. Grants to a foundation** *(continued)*

The maturity of the remaining obligation can be analyzed as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Within one year	308	240
One to two years	65	220
Two to three years	—	—
Three to four years	—	—
Total obligation	373	460
Less, current portion	(308)	(240)
Non-current portion of the obligation	65	220

The obligation is recorded at its nominal value. The impact for not discounting is not significant. The payment of the total obligation is guaranteed by the bank CA CIB.

The payments to the foundation benefit from a tax incentive as the payments are deductible at a rate of 60% as opposed to the normal enacted income tax rate of 36.10% in France.

18.5. Deferred revenue

Deferred revenue is related to:

- Sales for which the transfer of ownership and related risks has not occurred at year-end;
- The fair value of the consideration received allocated to the award credits granted in case of loyalty program.

19. TRADE PAYABLES

The credit terms granted by the domestic suppliers to the production subsidiaries and to the distribution subsidiaries were usually 80 to 110 days and 30 to 60 days, respectively. The average credit terms granted by the overseas suppliers to the distribution subsidiaries were usually 30 days.

Ageing analysis of trade payables from due date at the respective balance sheet date is as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Current and past due within 3 months	94,507	84,175
Past due from 3 to 6 months	480	335
Past due from 6 to 12 months	3	18
Past due over 12 months	—	—
Trade payables	94,990	84,528

Year ended 31 March 2013

20. PROVISIONS FOR OTHER LIABILITIES AND CHARGES

Within the normal framework of their activities, the Group and its subsidiaries are subject to various forms of litigation and legal proceedings. The Group sets aside a provision based on its past experience and on facts and circumstances known at the balance sheet date. The provision charge is recognized in the statement of income within "General and administrative expenses". When the date of the utilization is not reliably measurable, the provisions are not discounted and are classified in current liabilities. The impact for not discounting is not significant.

Social litigation relates mainly to litigations with employees in relation to staff benefits or potential claims from social security administrations authorities.

Commercial claims relate mainly to claims from distributors.

Onerous contracts relate to operating lease contracts for certain stores where the unavoidable costs of meeting the obligations under the lease agreement exceed the economic benefits expected to be received from it.

In the directors' opinion, after taking appropriate legal advice, the outcome of these legal claims will not give rise to any significant loss beyond the amounts provided at each balance sheet date.

No reimbursement is expected in connection with these provisions and accordingly no corresponding asset was recognized.

As at 31 March 2013 provisions for other liabilities and charges can be analyzed as follows:

<i>In thousands of Euros</i>	Charged/(credited) to the income statement (note 27.4)						31 March 2013
	31 March 2012	Additional provisions	Unused amounts reversed	Used during the year	Reclassification	Exchange differences	
Social litigations	1,078	849	(186)	(400)	—	(2)	1,339
Commercial claims	145	1,036	—	(30)	—	7	1,158
Provision for returned goods	—	—	—	—	510	(20)	490
Onerous contracts (a)	861	616	(506)	(100)	—	26	897
Tax risks	1,154	1,318	(142)	—	—	(8)	2,322
Total	3,238	3,819	(834)	(530)	510	3	6,206

(a) The provision for onerous contracts is related to operating lease contracts of stores (note 2.18).

The provisions reversed unused are mainly due to statute of limitation of certain risks.

21. EXPENSES BY NATURE

- Expense by nature

Expenses by nature include the following amounts:

31 March <i>In thousands of Euros</i>	2013	2012
Employee benefit expenses (a)	286,482	251,904
Rent and occupancy (b)	183,913	159,958
Raw materials and consumables used	122,459	101,009
Change in inventories of finished goods and work in progress	(12,711)	(18,224)
Advertising costs (c)	91,142	82,165
Professional fees (d)	60,239	49,626
Depreciation, amortization and impairment (note 27.3) (e)	42,183	36,217
Transportation expenses	43,908	31,813
Auditor's remuneration (f)	991	1,086
Other expenses, net	65,849	64,617
Total cost of sales, distribution expenses, marketing expenses, research and development expenses and general and administrative expenses	884,455	760,171

(a) Employee benefits include wages, salaries, bonus, share-based payments, social security, post employment benefits and the cost of the temporary staff.

(b) Rent and occupancy include the minimum lease payments for operating leases, contingent rents (variable rents based on sales) and other charges related to these leases.

(c) Advertising costs also include all distribution and marketing promotional goods given for free to customers without any obligation to purchase products.

(d) Professional fees include mainly payments made to warehouse management companies, marketing agencies and lawyers.

(e) Depreciation, amortization and impairment did not include the amortization of the trademarks for €624,000 recognised in the fiscal year ended 31 March 2012 and recorded in 'other (losses)/gains-net'.

(f) Auditor's remuneration relates to audit services for €860,000 (€950,000 for the fiscal year ended 31 March 2012) and audited related services for €131,000 (€136,000 for the fiscal year ended 31 March 2012).

Employee benefits

Employee benefits include the following amounts:

31 March <i>In thousands of Euros</i>	2013	2012
Wages, salaries and bonus	230,913	205,809
Share-based payments (note 16.3)	2,370	2,983
Social security	52,263	42,201
Post employment benefit (note 18.1)	862	608
Others	74	303
Total employee benefits	286,482	251,904
Workforce (full time equivalent)	7,047	6,459

Wages, salaries and bonus include the cost of temporary staff.

The Group's workforce is expressed as the number of employees at the end of the period.



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22. OTHER (LOSSES)/GAINS - NET

Other (losses)/gains – net are detailed as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Profit/(loss) on sale of assets (note 27.2)	(546)	(193)
Adjustment on prior years results in L'Occitane Thailand Ltd	288	(683)
Adjustment on prior years results in L'Occitane Do Brasil	(705)	—
Adjustment on prior years results in L'Occitane Malaysia SDN	(460)	—
Adjustment on prior years results in L'Occitane Singapore Pte Limited	31	—
Amortization on trademarks	—	(624)
Government grants	768	496
Other (losses)/gains - net	(624)	(1,004)

The government grants correspond to grants on research and development costs and on employee profit sharing scheme.

23. FINANCE (COSTS)/INCOME, NET

Finance costs, net consist of the following:

31 March <i>In thousands of Euros</i>	2013	2012
Interest on cash and cash equivalents	2,830	2,974
Gains from investment securities	—	963
Fair value gains on derivatives (note 14)	140	25
Finance income	2,970	3,962
Interest expense on:		
– FY 2011 Revolving facility	(1,799)	(1,929)
– Interest on other borrowings	(988)	(1,005)
– Finance lease	(359)	(317)
– Unwinding of discount on financial liabilities (note 6.3)	(1,126)	(527)
Finance costs	(4,272)	(3,778)
Finance (costs)/income, net	(1,302)	184

There are no financial assets at fair value through profit or loss as at 31 March 2013.

The interest expense on other borrowings is related to FY 2012 bank borrowing, other bank borrowings, current account with non-controlling interests and related parties (excluding financing from parent) and bank overdrafts.

On 31 March 2013, the interests net paid amount to €316,000 (€277,000 on 31 March 2012).

24. FOREIGN CURRENCY (LOSSES)/GAINS

Foreign currency (losses)/gains consist of the following:

31 March		
<i>In thousands of Euros</i>	2013	2012
Foreign exchange differences (note 27.7)	(821)	2,875
Fair value gains on derivatives (note 14)	(1,080)	1,253
Foreign currency (losses)/gains	(1,901)	4,128

25. INCOME TAX EXPENSE

25.1. Income tax expense

The components of income tax expense are as follows:

31 March		
<i>In thousands of Euros</i>	2013	2012
Current income tax	(39,376)	(32,664)
Deferred income tax	9,903	270
Total tax income expense	(29,473)	(32,394)

Reconciliation between the reported income tax expense and the theoretical amount that would arise using a standard tax rate is as follows:

31 March		
<i>In thousands of Euros</i>	2013	2012
Profit before tax	155,081	156,585
Income tax calculated at corporate tax rate (<i>Luxembourg tax rate of 29.22% as at 31 March 2013 and 28.59% as at 31 March 2012</i>)	(45,315)	(44,768)
Effect of different tax rates in foreign countries	19,983	17,003
Effect of unrecognized tax assets	(1,807)	(2,093)
Expenses not deductible for taxation purposes	(2,112)	(1,200)
Effect of unremitted tax earnings	(1,290)	(1,283)
Recognition of previously unrecognised tax assets	1,235	7
Minimum tax payments	(167)	(60)
Income tax expense	(29,473)	(32,394)

Year ended 31 March 2013

25. INCOME TAX EXPENSE *(continued)*

25.2. Components of deferred income tax assets and liabilities

Nature of deferred income tax assets and liabilities

Deferred income tax assets and liabilities are offset when there is a legally enforceable right to offset a current tax asset against a current tax liability and when the deferred income taxes assets and liabilities relate to income taxes levied by the same taxation authority on either the taxable entity or different taxable entities where there is an intention to settle the balances on a net basis.

The components of the net deferred income tax assets recorded on 31 March 2013 and 2012 are:

<i>In thousands of Euros</i>	31 March 2013	2012
ASSETS		
Tax losses carried forward	12,789	4,529
Intercompany margin in inventory	21,309	21,799
Excess tax basis over carrying amount of non-current assets	9,857	10,504
Employee benefits	3,604	2,252
Promotional goods expensed	2,808	1,785
Inventory valuation	2,863	2,872
Rent on operating leases recognized on a straight-line basis	1,451	1,225
Loyalty programs	1,027	846
Provision for charges and other liabilities (onerous contracts, litigations)	533	390
Derivative financial instruments	215	71
New tax regulation	383	285
Deferred tax related to grants to a foundation	—	120
Other temporary differences	4,210	2,603
Total assets	61,049	49,281
<i>To be recovered after more than 12 months</i>	<i>26,742</i>	<i>17,971</i>
<i>To be recovered within 12 months</i>	<i>34,307</i>	<i>31,310</i>
LIABILITIES		
Identified intangible assets in business combinations	(5,727)	(5,119)
Income tax on unremitted earnings (note 25.4)	(4,127)	(3,791)
New tax regulation	(845)	—
Derivative financial instruments	(452)	(251)
Other temporary differences	(555)	(96)
Total liabilities	(11,706)	(9,257)
<i>To be recovered after more than 12 months</i>	<i>(7,126)</i>	<i>(5,215)</i>
<i>To be recovered within 12 months</i>	<i>(4,580)</i>	<i>(4,042)</i>
Deferred income tax, net	49,343	40,024
<i>Deferred income tax assets</i>	<i>52,550</i>	<i>41,972</i>
<i>Deferred income tax liabilities</i>	<i>(3,207)</i>	<i>(1,948)</i>

Recognition of deferred income tax assets

Deferred income tax assets are recognized to the extent that the realization of the related benefit through the future taxable profits is probable.

On 31 March 2013, the Group had tax losses of €49,069,000 to be carried over, generating a potential deferred tax asset of €15,853,000. On 31 March 2012, these figures were €22,735,000 and €7,452,000 respectively.

The use of the deferred tax assets will mainly depend upon the Group's results from operations, which are difficult to accurately predict in certain tax jurisdictions. The tax losses not recognized as deferred tax assets amount to €15,999,000 (€9,946,000 as at March 31, 2012). The corresponding deferred income tax assets that were not recognized on 31 March 2013, amount to €4,211,000 (€2,888,000 on 31 March 2012).

25. INCOME TAX EXPENSE *(continued)*

25.3. Movements in deferred tax assets and liabilities, net

The movement in deferred tax assets and liabilities, net during the year is as follows:

31 March <i>In thousands of Euros</i>	2013	2012
At the beginning of the year	40,024	39,448
Credited to income (note 25.1)	9,903	270
Credited/(charged) to equity (note 25.5)	500	(140)
Acquisition of subsidiary (note 6.2)	(300)	—
Exchange differences	(784)	446
At the end of the year	49,343	40,024

As at 31 March 2013, the deferred income tax credited to equity related to:

- the effective portion of change in the fair value of derivatives designated as hedging instruments that were recognized in other comprehensive income (note 14): €(49,000) (€(140,000) as at 31 March 2012);
- the actuarial losses on defined benefit obligation: €549,000 (nil as at 31 March 2012).

25.4. Income tax on unremitted earnings

Deferred income taxes on the unremitted earnings of the Group's foreign subsidiaries and associates are provided for unless the Group intends to indefinitely reinvest the earnings in the subsidiaries. The Group does intend to indefinitely reinvest unremitted earnings of its foreign subsidiaries in most jurisdictions.

For certain subsidiaries that the Group does not intend to indefinitely reinvest unremitted earnings of these foreign jurisdictions, the corresponding distribution of earnings may trigger taxes. Therefore, the Group provides for deferred income taxes on these earnings where distribution would trigger taxes. The corresponding deferred tax liability amounts to €4,127,000 on 31 March 2013 and €3,791,000 on 31 March 2012.

25.5. Income tax on components of other comprehensive income

The tax credit/(charge) relating to components of other comprehensive income is as follows:

<i>In thousands of euros</i>	31 March 2013			31 March 2012		
	Before tax	Tax (charge) /credit	After tax	Before tax	Tax (charge) /credit	After tax
Cash flow hedges fair value gains/(losses) (note 14)	307	(49)	258	440	(140)	300
Actuarial losses on defined benefit obligation (18.1)	(1,062)	549	(513)	(495)	—	(495)
Currency translation differences	(4,699)	—	(4,699)	4,562	—	4,562
Other comprehensive (loss)/income	(5,454)	500	(4,954)	4,507	(140)	4,367

Year ended 31 March 2013

26. EARNINGS PER SHARE

The Group applies the rules governing earnings per share as described in note 2.29 above.

26.1. Basic

Basic earnings per share are calculated by dividing the profit attributable to equity owners of the Company by the weighted average number of ordinary shares in issue during the year.

	31 March	
	2013	2012
Profit for the year attributable to equity holders of the Company <i>(in thousands of Euros)</i>	122,702	121,159
Weighted average number of ordinary shares in issue (a)	1,470,309,391	1,474,789,625
Basic earnings per share (in € per share)	0.083	0.082

(a) Treasury shares are deducted from total shares in issue for the purposes of calculating earnings per share.

26.2. Diluted

Diluted earnings per share is calculated by adjusting the weighted average number of ordinary shares outstanding to assume conversion of all dilutive potential ordinary shares. The Group has two categories of dilutive potential ordinary shares: share options and free shares. For the share options, a calculation is done to determine the number of shares that could have been acquired at fair value (determined as the average annual market share price of the Company's shares) based on the monetary value of the subscription rights attached to outstanding share options. The number of shares calculated as above is compared with the number of shares that would have been issued assuming the exercise of the share options. For the free shares,

	31 March	
	2013	2012
Profit for the year attributable to equity holders of the Company <i>(in thousands of Euros)</i>	122,702	121,159
Weighted average number of ordinary shares in issue (a)	1,470,309,391	1,474,789,625
Adjustments for:		
– Share options	173,795	–
– Free shares	–	–
Weighted average number of ordinary shares for diluted earnings per share in issue	1,470,483,186	1,474,789,625
Diluted earnings per share (in € per share)	0.083	0.082

(a) Treasury shares are deducted from total shares in issue for the purposes of calculating earnings per share.

27. SUPPLEMENTAL DISCLOSURE ON CASH FLOW INFORMATION

27.1. Cash paid for interest and income taxes

Cash paid for interest and income taxes are as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Cash paid for:		
– Interest net	1,302	779
– Income taxes	41,988	43,466

27.2. Proceeds from sale of assets

In the cash flow statement, proceeds from sale of assets comprise the following:

31 March <i>In thousands of Euros</i>	Intangible assets	2013 Property, plant and equipment	Total	Intangible assets	2012 Property, plant and equipment	Total
Disposals - Cost	4,032	14,162	18,194	997	15,584	16,581
Disposals - Accumulated depreciation and amortization	(3,157)	(12,279)	(15,436)	(274)	(11,482)	(11,756)
Net book value (7), (9)	875	1,883	2,758	723	4,102	4,825
(Loss)/profit on sale of assets (22)	(189)	(357)	(546)	763	(956)	(193)
Proceeds from sale of assets	686	1,526	2,212	1,486	3,146	4,632

The (loss)/profit on sale of assets is presented in the line 'Other (losses)/gains – net' in the consolidated statement of income.

27.3. Depreciation, amortization and impairment

Depreciation, amortization and impairment include the following:

31 March <i>In thousands of Euros</i>	Notes	2013	2012
Depreciation of property, plant and equipment	(7.3)	35,067	28,936
Impairment (reversal)/charge on property, plant and equipment, net	(7.4)	(500)	329
Amortization of intangible assets	(9.3)	7,566	7,576
Impairment charge on intangible assets, net	(9.4)	50	—
Depreciation, amortization and impairment, net		42,183	36,841

Year ended 31 March 2013

27. SUPPLEMENTAL DISCLOSURE ON CASH FLOW INFORMATION *(continued)*

27.4. Net movement in provisions

In the statement of cash flows, net movement in provisions recorded in the statement of income comprises the following:

31 March <i>In thousands of Euros</i>	Notes	2013	2012
Social litigations	(20)	263	(3)
Commercial claims	(20)	1,006	(105)
Onerous contracts	(20)	10	(269)
Tax risks	(20)	1,176	—
Dismantling and restoring	(18.3)	15	135
Retirement indemnities	(18.1)	862	596
Net movement in provisions		3,332	354

27.5. Acquisition of fixed assets under finance lease

On 31 March 2013, no amount were drawn in connection with the acquisition of a land and buildings (see note 7.1 and 17.4) (3,909,000 was drawn as at 31 March 2012).

27.6. Other non cash items

The Group has granted share-based payments that are described in the note 16.3

27.7. Effects of the exchange rate changes on the net (decrease)/increase in cash and cash equivalents

The effects of exchange rate changes as stated in the consolidated statement of cash flows include the following:

- The translation at the closing exchange rate of foreign currency cash and cash equivalents;
- The exchange rate effect of the movement in foreign currency cash and cash equivalents from the average exchange rate to the closing exchange rate;
- The exchange movements on intra-group transactions not settled at year-end.

27.8. Cash flows reported on a net basis

In accordance with IAS 7.23, proceeds from and repayments of borrowings in which the turnover is quick, the amounts are large, and the maturities are short are reported on a net basis in the consolidated statement of cash flows.

28. CONTINGENCIES

28.1. Legal proceedings

The Group is subject to legal proceedings, claims and litigation arising in the ordinary course of business. The Group's management does not expect that the ultimate costs to resolve these other matters will have a material adverse effect on the Group's consolidated financial position, statement of income or cash flows.

In the United States, the Group is facing to two legal actions:

- The Federal Trade Commission is pursuing legal settlement versus L'Occitane Inc. as a result of an investigation of advertising claims. Based on the lawyer's opinion, the risk is probable but the final outcome of this legal action cannot be reliably estimated. As at 31 March 2013, after consultation with external lawyer, the Group recorded a provision and accrued charges amounting to €820,000, which are comprised of €700,000 of punitive penalty and €120,000 of accrued lawyer's fees.
- A class action lawsuit is pending in the State of California versus L'Occitane Inc. as a result of the collection of customer personal information by L'Occitane. Based on the lawyer's opinion, the risk is probable but the final outcome of this legal action cannot be reliably estimated. As at 31 March 2013, after consultation with external lawyer, the Group recorded an accrual for a total amount of €730,000 which includes (i) the accrued lawyer's fees, (ii) the distribution to customers in the form of gift cards, and (iii) the legal fees to be paid for the class action lawyer for the plaintiff.

28.2. Tax risks

In October 2012, the Group has received a tax reassessment from the tax authority in Brazil amounting to €4,900,000 for the year 2008, 2009 and 2010. This reassessment does not relate to an underestimation of the declared revenues in Brazil but to a lack of formal adequate paper documentation (instead of the electronic documentation provided by the Group). After consultation with external lawyers and comparison with other similar cases in Brazil for which the final penalty was significantly reduced, the Group recorded a provision amounting to €600,000.

In July 2012, the French tax authorities started an audit of the tax returns filed by L'Occitane SA for the years ended in March 2009, 2010 and 2011. In December 2012, the company received a tax reassessment for a total amount of €10,000,000 plus the late payment penalties relating to the year-ended 31 March 2009. The French tax authorities questioned the nature and level of intercompany transactions. After consulting its tax advisors, the Group considers that the French tax authorities' position is unfounded and has challenged this reassessment. At the present time, the probability and the amount of the obligation cannot be reliably assessed. Consequently, no provision has been recorded.

28.3. Other contingent liabilities

The Group has contingent liabilities in respect of bank, other guarantees and other matters arising in the ordinary course of business. It is not anticipated that any material liabilities will arise from the contingent liabilities. All guarantees given by the Group are described in note 28.

Year ended 31 March 2013

29. COMMITMENTS

29.1. Capital and other expenditure commitments

Capital and other expenditure contracted for at the balance sheet date but not yet incurred is as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Property, plant and equipment	10,737	31,115
Intangible assets	3,947	—
Investment	—	—
Raw materials	5,525	1,274
Total	20,209	32,389

The amounts as of 31 March 2013 and 2012 are mainly related to the plants in France.

29.2. Lease commitments

The Group leases various retail stores, offices and warehouses under non-cancellable operating lease agreements. The leases have varying terms, escalation clauses, free-rents period and renewal rights. The lease expenditure charged to the statement of income is disclosed in note 21.

The future aggregate minimum annual lease payments under all non-cancellable operating leases are as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Within one year	91,403	71,024
One to two years	72,382	55,678
Two to three years	54,691	41,943
Three to four years	40,070	31,081
Four to five years	30,863	24,426
Subsequent years	86,160	64,517
Total	375,569	288,669

The above minimum lease payments do not include contingent rents (mainly variable rents based on sales in the stores).

29. COMMITMENTS *(continued)***29.3. Other commitments**

<i>In thousands of Euros</i>	31 March 2013	31 March 2012
Pledge of key money (note 17)	—	—
Pledge of land and building (note 17.2)	10,003	6,826
Pledge of investments (note 17.2)	53,373	42,112
Total	63,376	48,938

As at 31 March 2013 and 31 March 2012, the pledge of investments corresponds to the FY 2011 Revolving facility.

As at 31 March 2013 and 31 March 2012, the pledge of land and building corresponds to the FY 2012 bank borrowing.

30. TRANSACTIONS WITH RELATED PARTIES

The following transactions were carried out with related parties:

30.1. Key management compensation

Key management is composed of the Directors (executive and non-executive Company's Board members) and the senior management.

Director's emoluments

Directors are the Board members. Directors' emoluments expensed during the periods are analysed as follows:

31 March 2013 <i>In thousands of Euros</i>	Salaries and other benefits kind	Bonus	Directors fees	Share-based payments (f)	Services	Total
Executive directors						
Reinold Geiger (a)	—	—	100	45	672	817
Emmanuel Osti	261	(50)	10	193	—	414
André Hoffmann	384	151	5	102	—	642
Domenico Trizio	342	150	—	212	—	704
Thomas Levilion	278	100	—	69	—	447
Non executive directors						
Martial Lopez (b)	—	—	—	—	—	—
Karl Guénard	—	—	20	—	—	20
Mark Broadley	—	—	24	5	—	29
Pierre Milet (e)	—	—	17	—	—	17
Susan Kilsby (c)	—	—	18	—	—	18
Valérie Bernis (d)	—	—	9	—	—	9
Jackson Ng	—	—	24	5	—	29
Total	1,265	351	227	631	672	3,146

Year ended 31 March 2013

30. TRANSACTIONS WITH RELATED PARTIES *(continued)*

30.1. Key management compensation *(continued)*

Director's emoluments (continued)

- (a) Reinold Geiger is the Chairman and Chief Executive Officer.
- (b) Esprit-fi Eurl, a company owned by Mr. Martial Lopez, was engaged as financial consultant to the Group in return for financial consulting service fee. These fees were not paid to Mr. Martial Lopez as a Director and were not in the nature of Director's emoluments (note 30.3).
- (c) Susan Kilsby resigned on 21 December 2012 (ratification by the Board of Directors held on 29 January 2013).
- (d) Valérie Bernis has been nominated by the Board of Directors on 27 November 2012 in replacement of Pierre Milet.
- (e) Pierre Milet resigned on 27 November 2012 and has been reappointed by the Board of Directors on 29 January 2013 in replacement of Susan Kilsby.
- (f) 1,118,633 stock options were granted to the Directors (2,450,000 stock options had been granted during the fiscal year ended 31 March 2012).

31 March 2012 <i>In thousands of Euros</i>	Salaries and other benefits kind	Bonus	Directors fees	Share-based payments	Services	Total
Executive directors						
Reinold Geiger	—	150	100	19	672	941
Emmanuel Osti	261	225	10	50	—	546
André Hoffmann	456	152	—	50	—	658
Domenico Trizio (a)	167	163	—	54	—	384
Thomas Levilion	277	175	—	78	—	530
Non executive directors						
Martial Lopez	—	—	—	—	—	—
Karl Guénard	—	—	20	—	—	20
Mark Broadley	—	—	19	4	—	23
Pierre Milet	—	—	20	4	—	24
Susan Kilsby	—	—	18	4	—	22
Jackson Ng	—	—	19	4	—	23
Total	1,161	865	206	267	672	3,171

- (a) Since 30 September 2011.

Other than the types of emoluments described above, none of the Directors received any other form of compensation during the relevant periods. There was no arrangement under which a director has waived or agreed to waive any emolument.

On 1 November 2011, a manager has been granted a payment of welcome bonus amounting to €250,000 after a 24-month vesting period. This bonus is recognized on a straight-line basis over the vesting period. This manager has since been appointed as director. There is no other payment during the above financial years or periods to directors as an inducement to join the Group or as compensation for loss of office.

In addition to the directors' remuneration disclosed above, certain directors receive remuneration from the Company's holding company, LOG, which totals €200,000 (€160,000 for the fiscal year ended 31 March 2012), part of which is in respect of their services to the Company and its subsidiaries.

30. TRANSACTIONS WITH RELATED PARTIES *(continued)***30.1. Key management compensation** *(continued)**Five highest paid individuals*

The five highest paid individuals are as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Salaries and other benefits in kind	1,471	1,360
Bonus	606	1,103
Directors fees	105	110
Share-based payments	544	337
Services	672	672
Total	3,398	3,582

Three Directors' compensations are included in the 31 March 2013 amounts.

Four Directors' compensations are included in the 31 March 2012 amounts.

The emoluments of the five highest paid individuals are analysed by the following bands:

<i>Number of individuals</i>	2013	2012
Nil to €300,000	—	—
€300,000 to €400,000	—	—
€400,000 to €500,000	1	—
€500,000 to €600,000	—	1
over €600,000	4	4
Total	5	5

Senior management's emoluments expensed during the period

The emoluments of the senior management are as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Salaries and other benefits in kind	1,723	1,533
Bonus	566	793
Directors fees	—	—
Share-based payments	470	446
Total	2,759	2,772

Year ended 31 March 2013

30. TRANSACTIONS WITH RELATED PARTIES *(continued)***30.1. Key management compensation** *(continued)*

The emoluments of the senior management are analysed by the following bands:

31 March <i>Number of individuals</i>	2013	2012
Nil to € 100,000	—	—
€ 100,000 to € 200,000	1	—
€ 200,000 to € 300,000	1	3
€ 300,000 to € 400,000	2	1
over € 400,000	3	3
Total	7	7

30.2. Sales of products and services

31 March <i>In thousands of Euros</i>	2013	2012
Sales of goods and services		
– Sales of L'Occitane and Le Couvent des Minimes products to Les Minimes (a)	78	68
– Management fees to parent (b)	125	156
Total Sales of products	203	224
Receivable to related parties in connection with the above sales of products		
– Receivables from Les Minimes (a)	16	17
– Receivables from parent (b)	—	—
Total receivables	16	17

(a) In the normal course of business the Group has sold L'Occitane and Le Couvent des Minimes products to Les Minimes SA, which is owned by the parent company as to 25%, by Mr. Reinold Geiger as to 25% and by independent third parties as to 50%.

(b) During the fiscal year ended 31 March 2011, the costs allocated to the listing of existing shares amounted to €857,000 and were recharged to L'Occitane Groupe SA. In addition to that, management fees invoiced by the Company to the parent company amounted to €156,000 for the fiscal year ended 31 March 2012.

30. TRANSACTIONS WITH RELATED PARTIES *(continued)***30.3. Purchases of goods and services**

31 March <i>In thousands of Euros</i>	2013	2012
Purchases of services		
– Services from Directors (a)	66	91
– Services from Les Minimés SAS (b)	334	224
Total purchases of services	400	315
Payables to related parties in connection with the above services		
– Services from Directors (a)	10	65
– Services from Les Minimés SAS (b)	20	46
Total payables	30	111

(a) L'Occitane International has a contract for financial consulting services with the company Esprit-fi Eurl, wholly owned by Mr. Martial Lopez.

(b) L'Occitane SA, a French subsidiary, has a contract for communication and marketing services with the company Les Minimés SAS, which is indirectly owned by the parent company as to 25%, by Mr. Reinold Geiger as to 25% and by independent third parties as to 50%.

30.4. Borrowings from related parties/loans to related parties

The Group has no borrowings from the related parties or loans to related parties.

30.5. Transactions with other related parties

The close members of the family of key management are also related parties. Some individual that are close members of the key management are also employees in the Group or provide services to the Group.

The transactions with these other related parties are as follows:

31 March <i>In thousands of Euros</i>	2013	2012
Cost of services		
– Employees benefits	170	155
– Other services	25	32
Total purchases of services	195	187
Payables to related parties in connection with the above services		
– Employees benefits	–	–
– Other services	–	–
Total payables	–	–

Other services mainly include legal services. Employees benefits are excluding share-based payment

Year ended 31 March 2013

30. TRANSACTIONS WITH RELATED PARTIES *(continued)*

30.6. Formation of joint ventures/acquisition of additional interests in a subsidiary

No transaction occurred with related parties linked to formation of joint-ventures or acquisitions of additional interests in subsidiary other than those listed in note 6 during the years ended 31 March 2013 and 31 March 2012.

30.7. Commitments and contingencies

The Group has not guaranteed any loan to any key management personnel.

31. POST BALANCE SHEET EVENTS

On 3 June 2013, the Company created a new subsidiary in South Africa, L'Occitane South Africa Ltd. This new subsidiary acquired 6 stores from the former distributor for a consideration of approximately €500,000.

On 17 May 2013, the Company acquired the remaining 5.45% in the subsidiary L'Occitane Central Europe s.r.o. for a total consideration of €330,000.

32. LIST OF SUBSIDIARIES AND ASSOCIATES

The list of subsidiaries and associates was as follows:

Subsidiaries	City - Country	% of interest		Method of consolidation	
		31 March 2013	2012	31 March 2013	2012
L'Occitane International S.A.	Luxembourg	Parent	Parent	Global	Global
Laboratoires M&L S.A	* Manosque - France	100.0	100.0	Global	Global
Relais L'Occitane S.a.r.l.	** Manosque - France	100.0	100.0	Global	Global
Melvita Distribution SAS	** Lagorce - France	100.0	100.0	Global	Global
L'Occitane Inc.	* New York - USA	100.0	100.0	Global	Global
Verdon.LLC (formerly Olivier & Co., LLC)	** New York - USA	100.0	100.0	Global	Global
L'Occitane LLC	** Delaware - USA	100.0	100.0	Global	Global
L'Occitane (Far East) Limited	* Hong Kong	100.0	100.0	Global	Global
L'Occitane Singapore Pte. Limited	** Singapore	100.0	100.0	Global	Global
L'Occitane Japon K.K.	*** Tokyo -Japan	100.0	100.0	Global	Global
Melvita Japon K.K.	** Tokyo -Japan	100.0	100.0	Global	Global
Couvent des minimes Japon K.K.	** Tokyo -Japan	100.0	—	Global	—
L'Occitane Holding Brasil	* Sao Paulo - Brazil	100.0	100.0	Global	Global
L'Occitane Do Brasil	** Sao Paulo - Brazil	100.0	100.0	Global	Global
Espaço Do Banho	** Sao Paulo - Brazil	100.0	100.0	Global	Global
L'Occitane Ltd.	* London - UK	100.0	100.0	Global	Global
L'Occitane GmbH	* Villach - Austria	56.6	56.6	Global	Global
L'Occitane GmbH	* Dusseldorf-Germany	100.0	100.0	Global	Global
L'Occitane Italia S.r.l.	* Milan - Italy	100.0	100.0	Global	Global
L'Occitane Australia	** Sydney - Australia	100.0	100.0	Global	Global
L'Occitane (Suisse) S.A.	* Geneva - Switzerland	100.0	100.0	Global	Global
L'Occitane Espana S.L	* Madrid - Spain	100.0	100.0	Global	Global
L'Occitane Central Europe s.r.o.	* Prague - Czech Rep.	94.6	94.6	Global	Global
L'Occitane (Taiwan) Limited	** Taipei - Taiwan	50.1	50.1	Global	Global
AHP S.a.r.l.	** Mane - France	100.0	100.0	Global	Global

32. LIST OF SUBSIDIARIES AND ASSOCIATES *(continued)*

Subsidiaries	City - Country	% of interest 31 March		Method of consolidation 31 March	
		2013	2012	2013	2012
L'Occitane Belgium Sprl	* Brussels - Belgium	100.0	100.0	Global	Global
L'Occitane Trading (Shanghai) Co. Limited	** Shanghai - China	100.0	100.0	Global	Global
L'Occitane (Korea) Limited	** Seoul - Korea	100.0	100.0	Global	Global
L'Occitane Airport Venture LLC	** Dallas - USA	65.0	65.0	Global	Global
L'Occitane Mexico S.A. de CV	* Mexico City - Mexico	99.9	99.9	Global	Global
L'Occitane (China) Limited	** Hong Kong	100.0	100.0	Global	Global
L'Occitane Macau Limited	** Macau	100.0	100.0	Global	Global
L'Occitane Russia OOO	* Moscow - Russia	100.0	100.0	Global	Global
Verveina SAS	** Manosque - France	100.0	100.0	Global	Global
L'Occitane Americas Export & Travel Retail Inc	* Miami - USA	100.0	100.0	Global	Global
L'Occitane Thailand Ltd.	** Bangkok - Thailand	100.0	100.0	Global	Global
L'Occitane Ventures (Thailand) Ltd.	** Bangkok - Thailand	100.0	—	Global	—
Urban Design Sp.z.o.o	* Warsaw - Poland	100.0	100.0	Global	Global
Aromas y Perfumes de Provence S.A de C.V.	** Mexico City - Mexico	50.1	50.1	Global	Global
L'Occitane Canada Corp	* Toronto - Canada	100.0	100.0	Global	Global
L'Occitane India Private Limited	** New Delhi - India	51.0	51.0	Global	Global
L'Occitane Nederland B.V.	* Amsterdam, The Netherlands	100.0	100.0	Global	Global
L'Occitane Malaysia SDN	** Kuala Lumpur - Malaysia	100.0	100.0	Global	Global
Far east cosmetics BV	** Apeldoorn - The Netherlands	100.0	100.0	Global	Global
L'Occitane Ireland Ltd	* Dublin - Ireland	100.0	—	Global	—
Orange Tree Ltd	** Dublin - Ireland	100.0	—	Global	—
Olive Tree Lifestyles Products Ltd	** Dublin - Ireland	100.0	—	Global	—
Symbiose Cosmetics France SAS	* Paris - France	62.6	—	Global	—
Symbiose Korea	* Seoul - Korea	62.6	—	Global	—
L'Occitane Nordic AB	* Stockholm - Sweden	100.0	—	Global	—

* *Directly held by the Company*

** *Indirectly held by the Company*

*** *Both directly and indirectly held by the Company*

**** *No more directly or indirectly held by the Company*

***** *Limited liability company with no share capital with sole member which is L'Occitane Inc.*

The percentages of interest are representative of voting rights as no shares have multiple voting rights. These percentages are unchanged at the approval date of the financial statements.

The main changes in the list of subsidiaries and associates are disclosed in note 6.



Year ended 31 March 2013

32. LIST OF SUBSIDIARIES AND ASSOCIATES *(continued)*

The date of incorporation, the share capital and the principal activities of the subsidiaries are as follows:

Subsidiaries		City - Country	Date of incorporation	Share capital	Principal activities
L'Occitane International S.A.		Luxembourg	2000	EUR 38,231,891.72	Holding & Distribution
Laboratoires M&L S.A.	*	Manosque - France	1976	EUR 8,126,409.35	Production
Relais L'Occitane S.a.r.l.	**	Manosque - France	1994	EUR 3,097,000	Distribution
L'Occitane Inc.	*	New York - USA	1995	USD 1	Distribution
Olivier & Co., LLC	**	New York - USA	1999	USD 1	Distribution
L'Occitane LLC	**	Delaware - USA	1999	USD 1	Dormant
L'Occitane (Far East) Limited	*	Hong Kong	1992	HKD 8,000,000	Holding & Distribution
L'Occitane Singapore Pte. Limited	**	Singapore	1997	SGD 100,000	Distribution
L'Occitane Japon K.K.	***	Tokyo -Japan	1998	JPY 100,000,000	Distribution
Melvita Japon K.K.	**	Tokyo -Japan	2010	JPY 50,000,000	Distribution
Couvent des minimes Japon K.K.	**	Tokyo -Japan	2012	JPY 50,000,000	Distribution
L'Occitane Holding Brasil	*	Sao Paulo - Brazil	1999	BRL26,091,197	Holding
L'Occitane Do Brasil	**	Sao Paulo - Brazil	1999	BRL 8,700,000	Distribution
Espaço Do Banho	**	Sao Paulo - Brazil	1996	BRL 3,800,000	Distribution
L'Occitane Ltd.	*	London - UK	1996	GBP 1,398,510.75	Distribution
L'Occitane GmbH	*	Villach - Austria	2000	EUR 70,000	Distribution
L'Occitane GmbH	*	Dusseldorf-Germany	2004	EUR 25,000	Distribution
L'Occitane Italia S.r.l.	*	Milan - Italy	2001	EUR 80,000	Distribution
L'Occitane Australia	**	Sydney - Australia	2000	AUD 5,000,000	Distribution
L'Occitane (Suisse) S.A.	*	Geneva - Switzerland	2002	CHF100,000	Distribution
L'Occitane Espana S.L	*	Madrid - Spain	2003	EUR 6,459,650.10	Distribution
L'Occitane Central Europe s.r.o.	*	Prague - Czech Rep.	2004	CZK 9,361,000	Distribution
L'Occitane (Taiwan) Limited	**	Taipei - Taiwan	2005	TWD 28,500,000	Distribution
AHP S.a.r.l.	**	Mane - France	2004	EUR 10,000	Marketing support
L'Occitane Belgium Sprl	*	Brussels - Belgium	2005	EUR 20,000	Distribution
L'Occitane Trading (Shanghai) Co. Limited	**	Shanghai - China	2005	USD 1,400,000	Distribution
L'Occitane (Korea) Limited	**	Seoul - Korea	2005	KRW 2,505,000,000	Distribution
L'Occitane Airport Venture LLC	**	Dallas - USA	2006	USD 10,000	Distribution
L'Occitane Mexico S.A. de CV	*	Mexico City - Mexico	2006	MXP 28,250,000	Distribution
L'Occitane (China) Limited	**	Hong Kong	2006	HKD 10,000	Distribution
L'Occitane Macau Limited	**	Macau	2007	MOP 25,000	Distribution
L'Occitane Russia OOO	*	Moscow - Russia	2006	RUB 10,000	Distribution
Verveina SAS	**	Manosque - France	2008	EUR 37,000	Dormant

32. LIST OF SUBSIDIARIES AND ASSOCIATES *(continued)*

Subsidiaries		City - Country	Date of incorporation	Share capital	Principal activities
L'Occitane Americas Export & Travel Retail Inc	*	Miami - USA	2008	USD 1,000	Distribution
Melvita Distribution SAS	**	Lagorce - France	1982	EUR 555,105	Distribution
L'Occitane Thailand Ltd.	**	Bangkok - Thailand	2008	THB 20,000,000	Distribution
L'Occitane Ventures (Thailand) Ltd	**	Bangkok - Thailand	2012	THB 451,700	Distribution
Verdon.LLC (formerly O.&Co. Table LLC)	****	New-York - USA	2007	—	Dormant
Urban Design Sp.z.o.o	*	Warsaw - Poland	2009	PLN 3,754,000	Distribution
Aromas y Perfumes de Provence S.A de C.V.	**	Mexico City - Mexico	2009	MXN 50,000	Dormant
L'Occitane Canada Corp	*	Toronto - Canada	2009	CAD 6,000,000	Distribution
L'Occitane India Private Limited	**	New Delhi - India	2009	INR 17,500,000	Distribution
L'Occitane Nederland BV	*	Amsterdam, the Netherlands	2010	EUR 200,000	Distribution
L'Occitane Malaysia SDN	**	Kuala Lumpur - Malaysia	2011	MYR 2	Distribution
Far East cosmetics BV	**	Apeldoorn - the Netherland	2011	EUR 18,000	Dormant
L'Occitane Ireland Ltd	*	Dublin - Ireland	2012	EUR 100	Distribution
Orange Tree Ltd	**	Dublin - Ireland	1999	EUR 3	Distribution
Olive Tree Lifestyles Products Ltd	**	Dublin - Ireland	2001	EUR 3	Distribution
Symbiose Korea	*	Seoul - Korea	2012	KRW 100,000,000	Production
Symbiose Cosmetics France SAS	*	Paris - France	2012	EUR 140,000	Distribution
L'Occitane Nordic AB	*	Stockholm - Sweden	2012	SEK 50,000	Distribution

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The main changes in the list of subsidiaries and associates are disclosed in note 6.



A summary of the consolidated results and assets, liabilities, equity and minority interests of the Group for the last five financial years is set out below.

Year ended 31 March	2013	2012	2011	2010	2009
	€ '000	€ '000	€ '000	€ '000	€ '000
Net sales	1,043,363	913,448	772,294	612,245	537,335
Gross profit	855,461	755,488	636,962	497,263	431,785
<i>Gross profit margin</i>	82.0%	82.7%	82.5%	81.2%	80.4%
Operating profit	158,284	152,273	132,084	110,193	80,490
<i>Operating profit margin</i>	15.2%	16.7%	17.1%	18.0%	15.0%
Profit for the year	125,608	124,191	102,700	84,559	59,384
attributable to:					
equity owners of the Company	122,702	121,159	99,501	81,626	58,383
minority interests	2,906	3,032	3,199	2,933	1,001
Total assets	1,033,032	910,997	785,860	436,590	407,163
Total liabilities	298,723	255,730	220,596	275,312	219,904
Equity attributable to the equity owners of the Company	729,335	650,192	560,266	157,290	185,255
Minority interests in equity	4,974	5,075	4,998	3,988	2,004

The consolidated financial statements of the Group have been prepared in accordance with International Financial Reporting Standard (IFRS).

The above summary does not form a part of the consolidated financial statements.





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