

FY2023 ANNUAL RESULTS

For the year ended 31 March 2023



01

Financial Highlights

HIGHLIGHTS

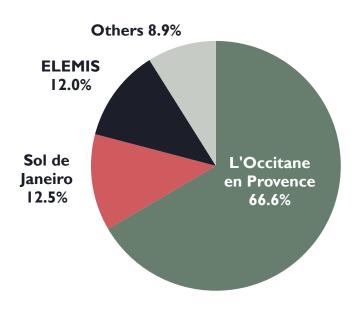
	FY2023 Reported	FY2022 Reported	Change
Net sales (million €)	2,134.7	1,781.4	+19.8%
Gross profit margin	80.5%	82.2%	-1.7 pp
Reported operating profit	239.1	310.7	-23.0%
Reported operating profit margin	11.2%	17.4%	-6.2 рр
Profit for the year	118.2	241.9	-51.1%
Net profit margin	5.5%	13.6%	-8.1 рр
Earnings per share (€ per share)	0.078	0.165	-52.5%
Net debt (million €)	(647.3)	(660.8)	-2.0%



SALES BREAKDOWN

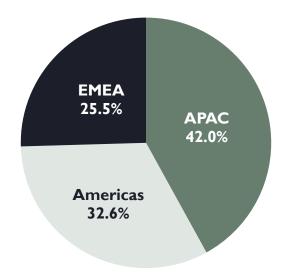
At reported rates





* Others include LimeLife, Melvita, Erborian, L'Occitane au Brésil and Grown Alchemist

By Region



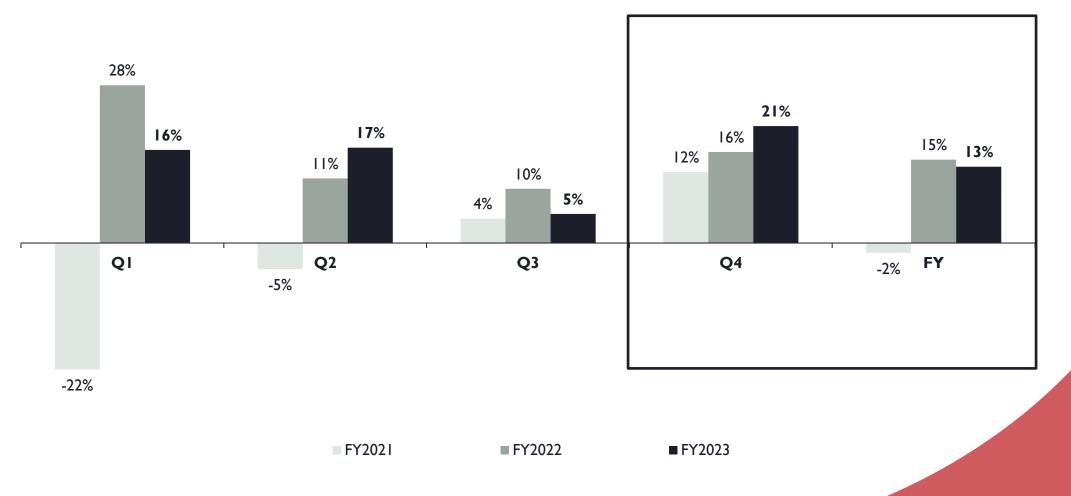
By Channel





SALES GROWTH BY QUARTER

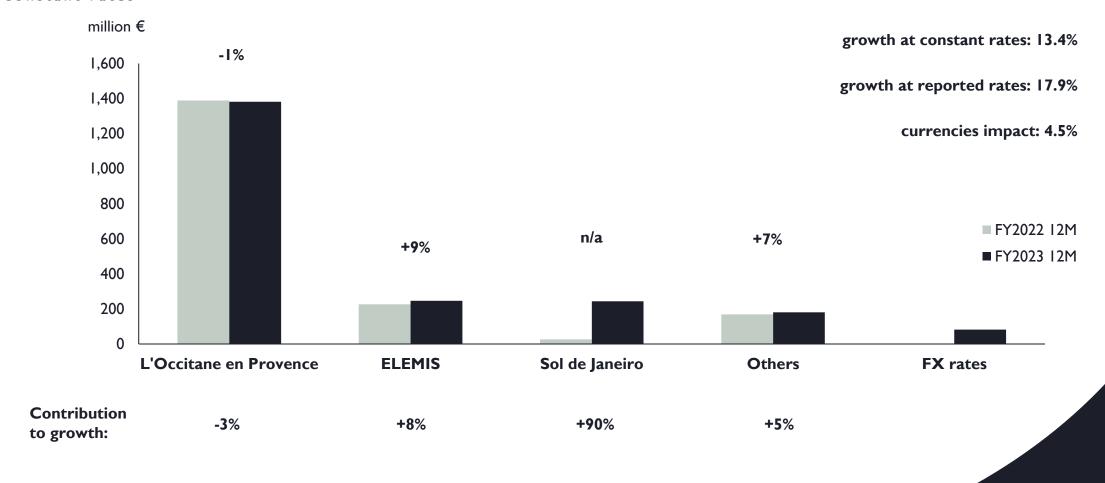
At constant rates





SALES GROWTH BY BRAND

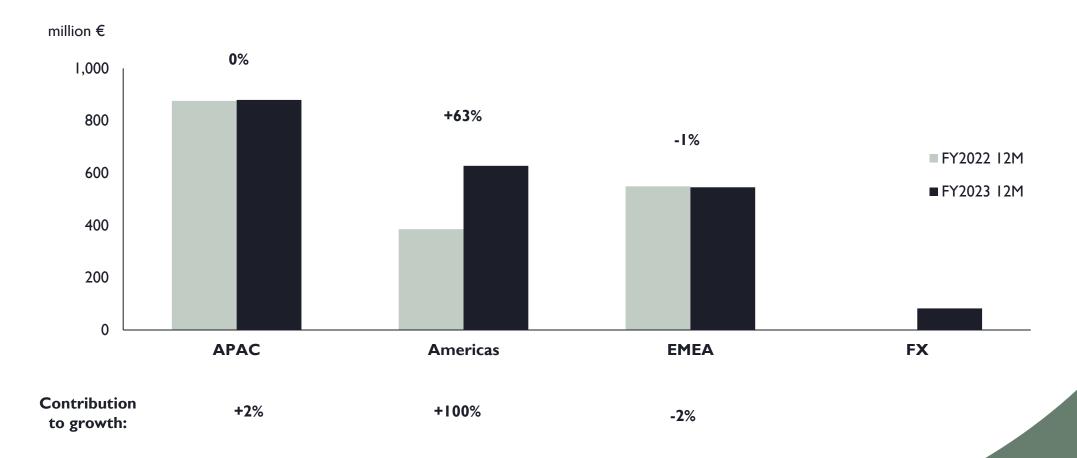
At constant rates





SALES GROWTH BY REGION

At constant rates





SALES GROWTH BY CHANNEL

At constant rates million € -2% +51% +5% 800 700 ■ FY2022 12M 600 ■ FY2023 12M 500 400 300 200 100 0 **Online channels Retail** Wholesale & others FX Contribution -6% +94% +12% to growth:



PROFITABILITY ANALYSIS

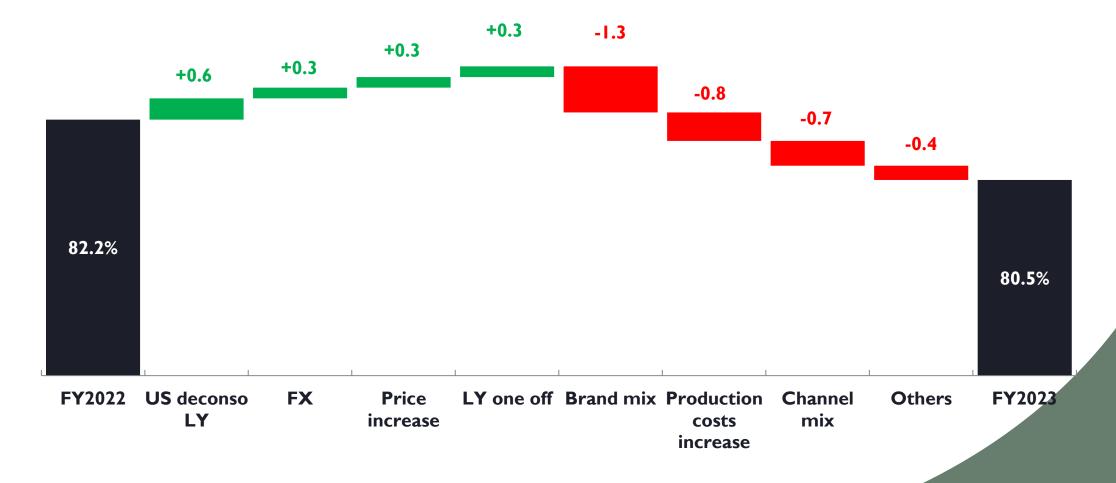
On a reported basis

	% of net sales			
	FY2023	FY2022	Change	
Gross profit margin	80.5	82.2	(1.7)	
Distribution expenses	(36.8)	(39.2)	2.4	
Marketing expenses	(17.2)	(15.8)	(1.4)	
Research & development expenses	(1.1)	(1.1)	0.0	
General & administrative expenses	(9.4)	(9.7)	0.3	
Others (I)	(4.8)	1.0	(5.8)	
Reported operating profit margin	11.2	17.4	(6.2)	



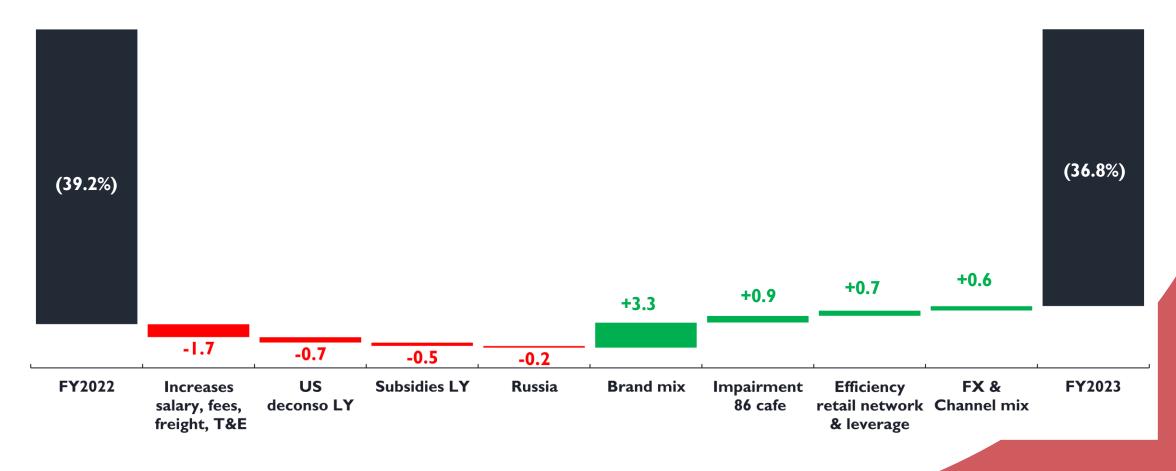
⁽I) Others include other operating income & losses and share of profit / (loss) from associates and joint ventures.

GROSS MARGIN



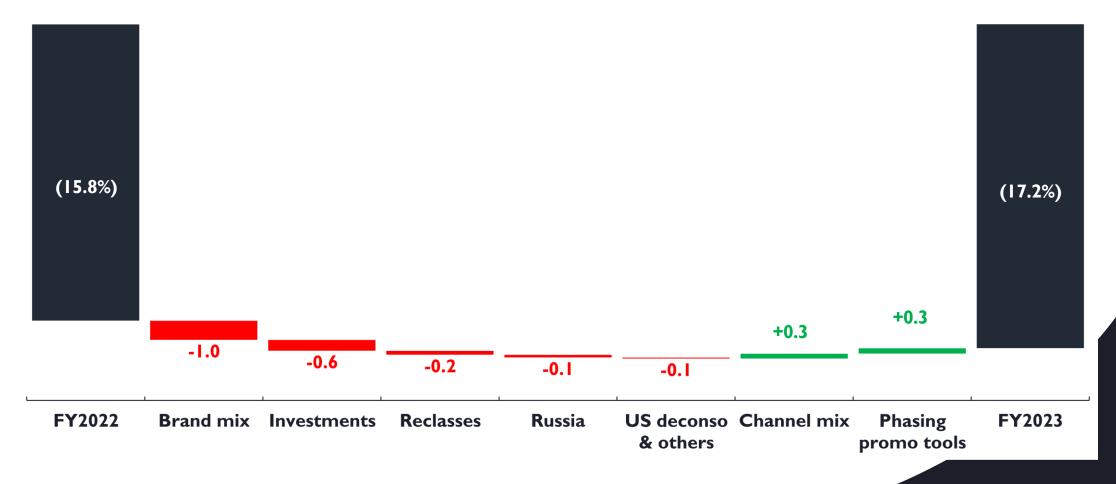


DISTRIBUTION EXPENSES



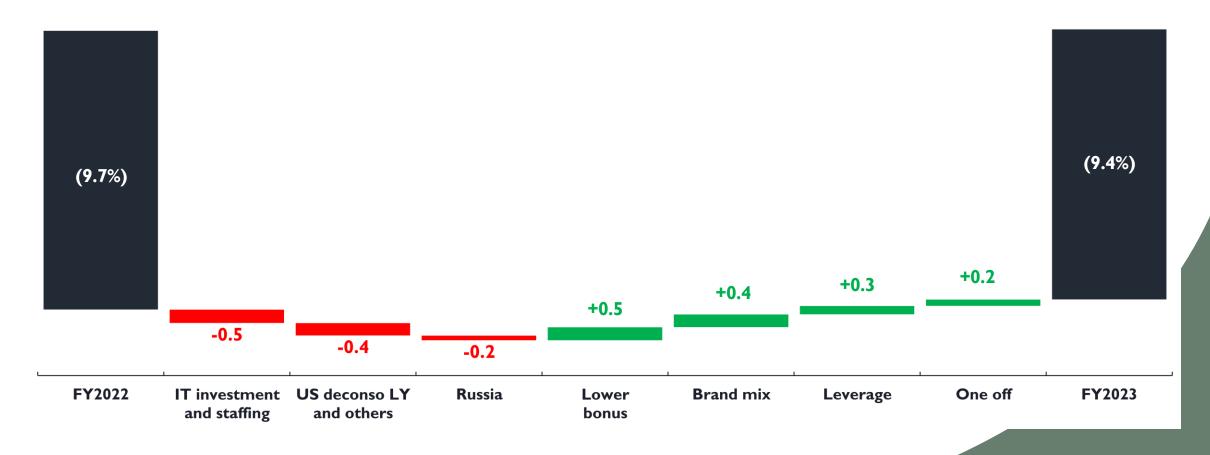


MARKETING EXPENSES



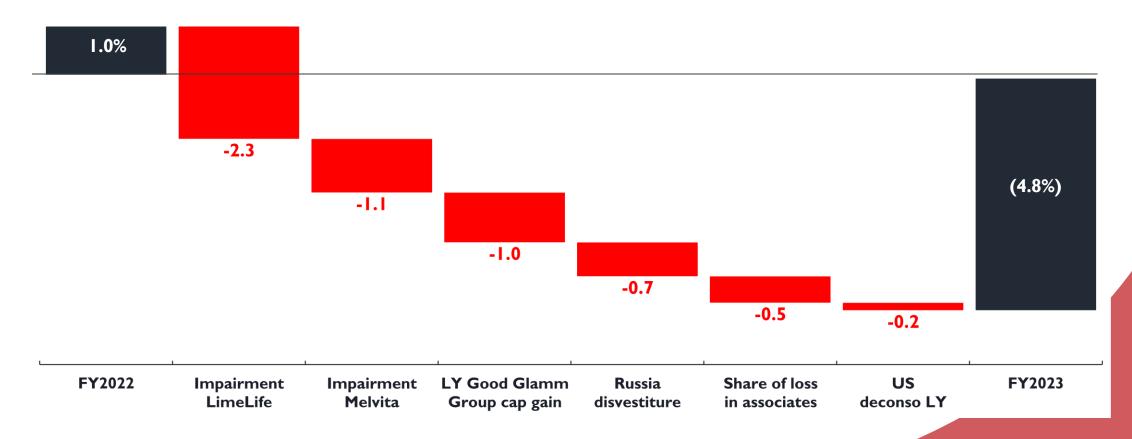


GENERAL & ADMINISTRATIVE EXPENSES



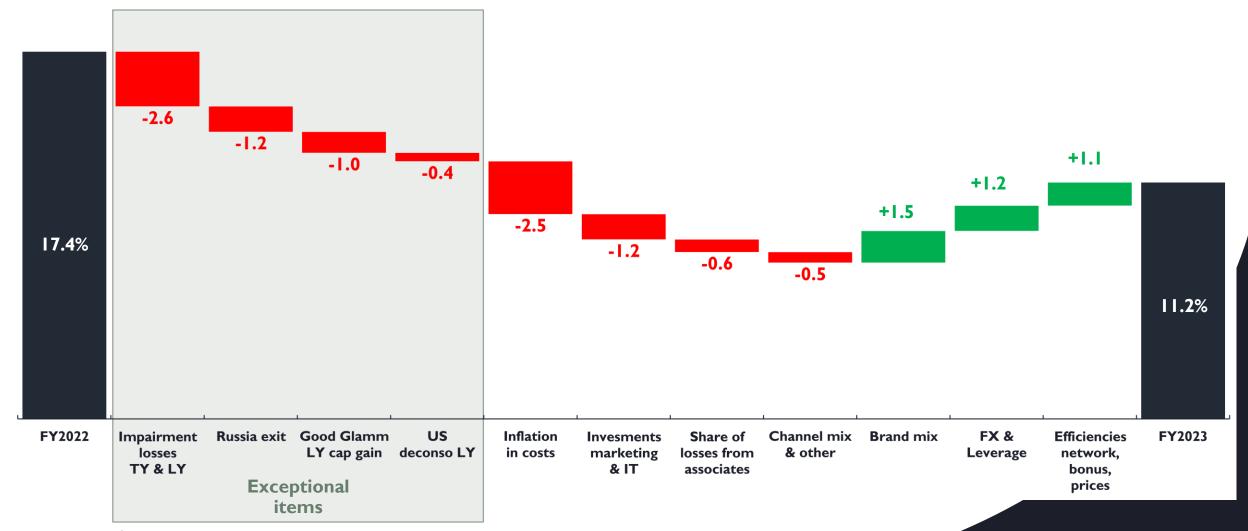


OTHER OPERATING INCOME / EXPENSES & SHARE OF GAIN/ LOSS FROM ASSOCIATES





OPERATING PROFIT MARGIN





MANAGEMENT OPERATING PROFIT

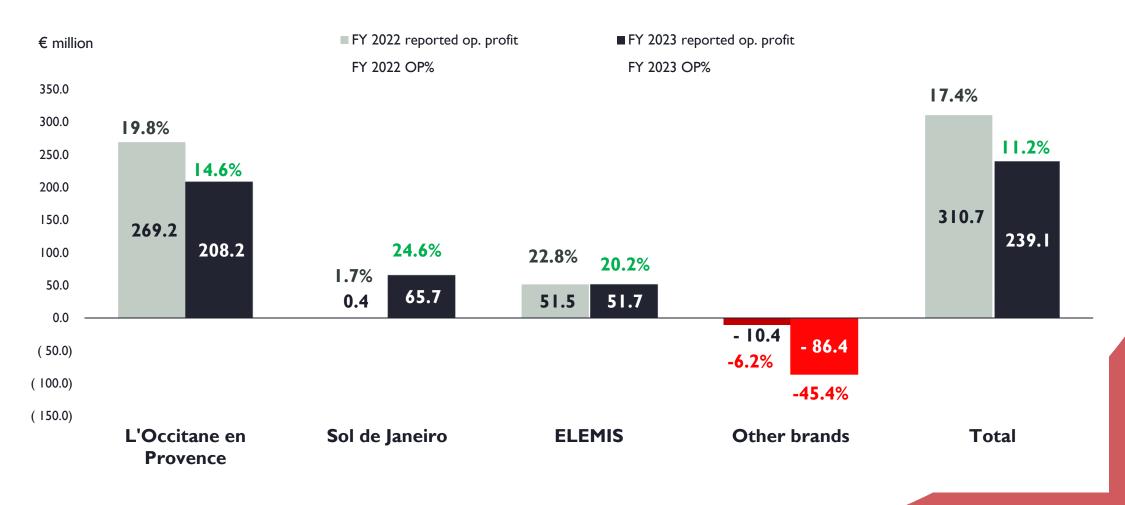
on a comparable scope of consolidation

€' mil	FY2023		FY2022	
Reported net sales	2,134.7		1,781.4	
Management net Sales	2,134.7		1,810.0	
Gross profit	1,718.1	80.5%	1,498.4	82.8%
Operating expenses	(1,376.4)	-64.5%	(1,190.8)	-65.8%
Other operating income/ loss + share of JV results	(4.9)	-0.2%	0.7	0.0%
Management operating profit	336.8	15.8%	308.2	17.0%
Chapter 11: net effects of deconsolidation / reconsolidation			3.3	
Russia divestiture	(14.4)			
Impairment loss on LimeLife & Melvita brands	(75.4)			
Good Glamm Group & Capsum's valuation and share of losses	(7.9)		14.7	
Impairment of 86 Champs			(15.5)	
Reported operating profit	239.1	11.2%	310.7	17.4%



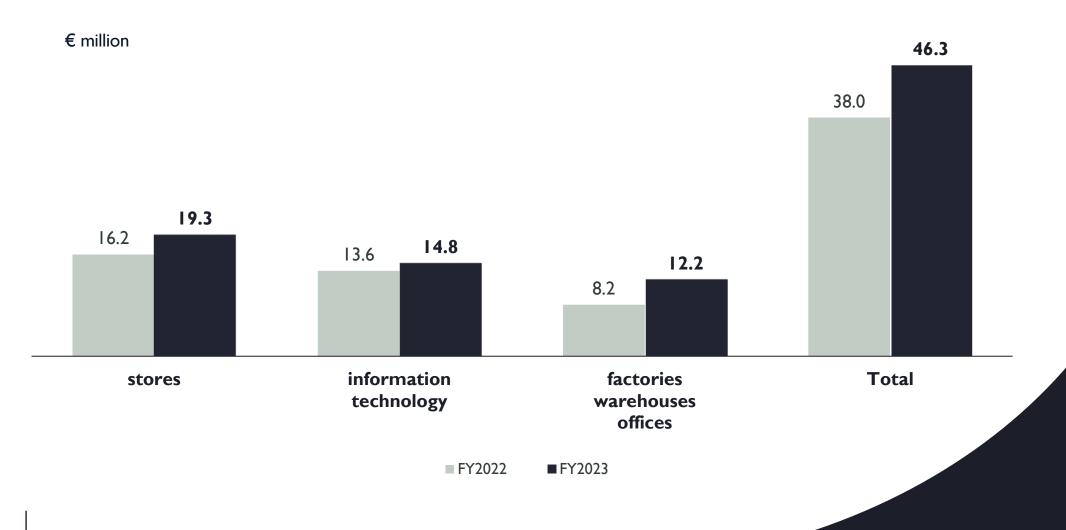
OPERATING PROFIT BY BRAND

reported





CAPITAL EXPENDITURES

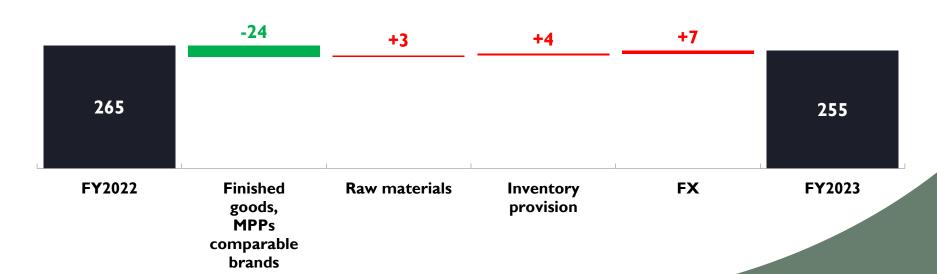




WORKING CAPITAL RATIOS

	FY2022	FY2023	Change
Inventory turnover days (based on cost of sales)	265	255	-10
Trade receivables turnover days (based on net sales)	34	40	+6
Trade payables turnover days (based on cost of sales)	213	182	-31
Cash Cycle (days of net sales)	44	54	10

INVENTORY TURNOVER DAYS





02

Strategic Review & Outlook

STRONG END TO FY2023

FY2023
Sales exceeded **£2 bn**+13.4%

New brands drove growth

ELEMIS

+9%

Sol de Janeiro

+135%

Fastest-growing region Americas
+63%

Fastest-growing channel Wholesale

+51%

Management OP

€336.8 mn

Management OP margin of 15.8%



TRIPLE BOTTOM LINE – 3Ps



PEOPLE

- Great Place to Work certified in 16 countries
- Rolled out inclusive parental leave policy globally
- Real living wage employer in the UK, a first step to become a real living wage employer worldwide by 2025
- Achieved gender parity in executive committee

Great Place To Work

PLANET

- Announced Climate Strategy to become science-based net zero by 2050
- Reduced scope I carbon emissions by 42%, ahead of schedule to reach its 46% reduction target by FY203 I



Overall Sustainability

- EcoVadis Gold sustainability rating (top 5% of assessed companies)
- ELEMIS is B Corp certified, the Group well on track to be B Corp certified in 2023

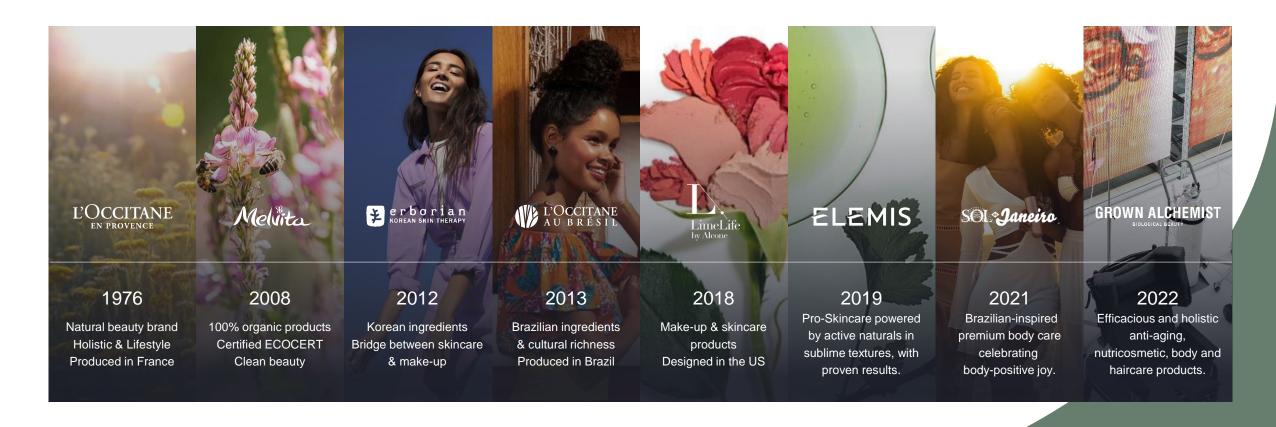






MULTI-BRAND MODEL

Portfolio of 8 distinctive premium beauty brands





L'OCCITANE EN PROVENCE WELL PLACED TO CAPTURE NEW PREMIUMIZATION TRENDS









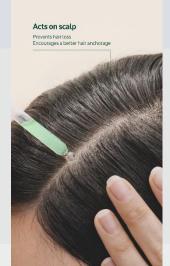
Artichoke Body Care Range

- A holistic body range to reveal benefits inside and out
- Firms, tones and purifies

Anti-Hair Loss Advanced Scalp Treatment

- Prevents hair loss
- Improves thickness and strength
- Stimulates hair growth









ELEMIS TOPS EMV RANKING IN UK & US

- Grew 8.9% in FY2023
- Strategic decision to reduce sales to promotion-driven web partners resulted in sales decline in the UK
- Earned Media Value ranked #1 in UK & US

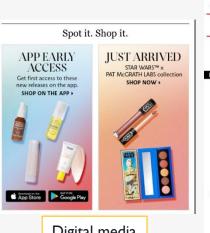


SOL DE JANEIRO BECOMES #2 BRAND

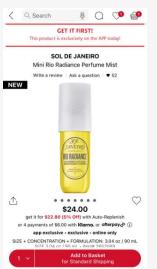
- First ever mist campaign behind core & new Rio Radiance mist
- Supported with digital media & influencer campaigns across channels











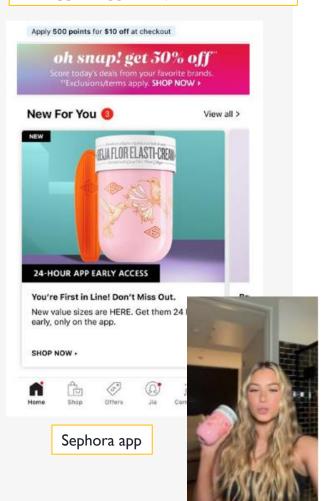
Sephora app





Influencer content

Second body care hero – Biggie Biggie Beija Flor launch

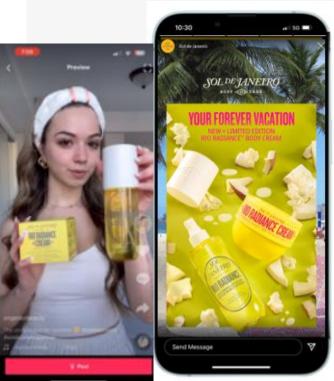




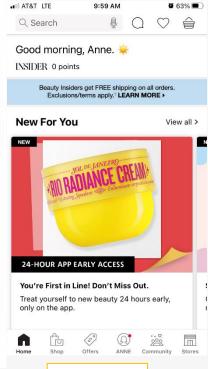


SOL DE JANEIRO MOMENTUM CONTINUES

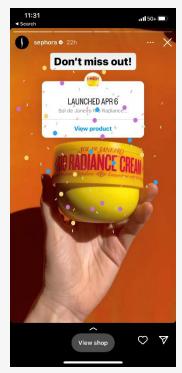
Strong Launch of Rio Radiance Mist & Cream



Digital Media



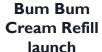
Sephora app



Sephora IG drop

First ever UK Pop-up





launch

Influencer content



OUTLOOK



Capitalize on Market Rebound

- Cautiously optimistic in FY2024
- Capitalize on gradual return of international travel and a rebound in China
- First travel retail counters opened for Sol de Janeiro and Grown Alchemist



Marketing Investments

- Step up marketing investments significantly
- Invest in **core brand** in key channels and product categories, and in **new brands** in new markets



Multi-brand Group

- Continue to harness and invest in the inherent strength of its expanding number of brands
- Accelerate transformation to become a multi-billion Euro, multi-brand group, staying open to accretive M&A opportunities



DISCLAIMER

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THANK YOU

