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**Groupe**  
**L'OCCITANE**  
**L'OCCITANE INTERNATIONAL S.A.**  
49, Boulevard Prince Henri L-1724 Luxembourg  
R.C.S. Luxembourg: B80359  
(Incorporated under the laws of Luxembourg with limited liability)  
(Stock code: 973)

## GRANT OF SHARE OPTIONS

This announcement is made pursuant to Rule 17.06A of the Rules Governing the Listing of Securities (the “**Listing Rules**”) on The Stock Exchange of Hong Kong Limited (the “**Stock Exchange**”).

The Board (the “**Board**”) of Directors (the “**Directors**”) of L’Occitane International S.A. (the “**Company**”) announces that on 27 October 2022, the Company granted 8,186,000 share options (the “**Options**”) pursuant to the Company’s Share Option Scheme (the “**Option Scheme**”) as adopted on 30 September 2020. The Options were granted to certain eligible Employees and a Director (as defined in the rules of the Option Scheme), subject to their acceptance. None of the substantial shareholders of the Company were granted Options which at the date of the grant represented over 0.1% of the issued share capital of the Company.

The details of the Options granted are set out below:

|  |  |
|--|--|
| Date of Grant                                | 27 October 2022  |
| Number of Options Granted                    | 8,186,000  |
| Exercise price of Options granted            | HKD20.67 which represents the higher of (i) the closing price of HKD20.15 per Share as stated in the daily quotation sheets on the Stock Exchange on 27 October 2022, being the Date of Grant; and (ii) the average closing price of HKD20.67 per Share as stated in the daily quotation sheets of the Stock Exchange for the five business days immediately preceding the Date of Grant |
| Closing price of Shares on the Date of Grant | HKD20.15   |
| Validity period of the Options               | The Options are exercisable commencing on 27 October 2025 and expiring on 26 October 2029  |

61,000 shares of the above Options were granted, with the approval of the independent non-executive Directors, to the following grantee, whom is a Director. No Options have been granted to an associate of them (as defined in the Listing Rules):

| <b>Name</b>  | <b>Position in the Company</b>           | <b>Number of Options granted</b> |
|--------------|--|----------------------------------|
| Karl Guénard | Company Secretary and Executive Director | 61,000                           |

By Order of the Board  
**L'Occitane International S.A.**  
**Reinold Geiger**  
*Chairman*

Hong Kong, 27 October 2022

*As at the date of this announcement, the executive Directors are Mr. Reinold Geiger (Chairman), Mr. André Hoffmann (Vice-Chairman and Chief Executive Officer), Mr. Karl Guénard (Company Secretary) and Mr. Séan Harrington (Chief Executive Officer of ELEMIS), the non-executive Director is Mr. Thomas Levilion and the independent non-executive Directors are Mrs. Valérie Bernis, Mr. Charles Mark Broadley, Ms. Betty Liu and Mr. Jackson Chik Sum Ng.*