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(Incorporated under the laws of Luxembourg with limited liability)
(Stock code: 973)

RESIGNATION OF EXECUTIVE DIRECTOR AND MEMBER OF REMUNERATION COMMITTEE

The board (the "Board") of directors (the "Directors") of L'Occitane International S.A. (the "Company") hereby announces that Mr. Yves Blouin ("Mr. Blouin") has tendered his resignation as Executive Director and the Group Managing Director, with immediate effect. Together with his resignation from our Board, Mr. Blouin will also resign from his position as member of the Remuneration Committee of the Company (the "Remuneration Committee").

Mr. Blouin's departure from the Board reflects his desire to focus more on his personal pursuits as well as other business interests. Mr. Blouin has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that would need to be brought to the attention of the shareholders of our Company or The Stock Exchange of Hong Kong Limited.

The Board sincerely thanks Mr. Blouin for his service and contribution to our Company and wishes him well in his future endeavours.

As a result of Mr. Blouin's departure from the Board, the Remuneration Committee will comprise two members, both of whom are independent non-executive Directors in compliance with Rule 3.25 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited, with Mr. Blouin's position on the Remuneration Committee remaining vacant. Accordingly, the Company would not be in strict compliance with the terms of reference of the Remuneration Committee. The Company is in the process of adjusting the composition of the Remuneration Committee and plans to complete the internal procedures and be in compliance with the terms of reference of the Remuneration Committee by the end of June 2022. The Company will make a further announcement then to update its shareholders.

By order of the Board L'Occitane International S.A. Reinold Geiger Chairman

Luxembourg, 25 May 2022

As at the date of this announcement, the executive Directors are Mr. Reinold Geiger (Chairman), Mr. André Hoffmann (Vice-Chairman and Chief Executive Officer), Mr. Thomas Levilion (Group Deputy General Manager, Finance and Administration), Mr. Karl Guénard (Company Secretary) and Mr. Séan Harrington (Chief Executive Officer of ELEMIS) and the independent non-executive Directors are Mrs. Valérie Bernis, Mr. Charles Mark Broadley, Ms. Betty Liu and Mr. Jackson Chik Sum Ng.