

## LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors (“Board”) of L’Occitane International S.A. with effect from 1 March 2022 are set out below:

### Chairman

Reinold Geiger

### Chief Executive Officer

André Joseph Hoffmann

### Executive Directors

Thomas Levilion

Karl Guénard

Séan Harrington

Yves Blouin

### Independent Non-executive Directors

Valérie Irène Amélie Monique Bernis

Charles Mark Broadley

Betty Liu

Jackson Chik Sum Ng

There are four Board committees. The table below provides membership information of the committees on which each Board member serves.

Director	Audit Committee	Remuneration Committee	Nomination Committee	Sustainability Committee
Reinold Geiger				
André Joseph Hoffmann			M	
Thomas Levilion				M
Karl Guénard				
Séan Harrington				
Yves Blouin		M		
Valérie Irène Amélie Monique Bernis	M		M	M
Charles Mark Broadley	C	M		C
Betty Liu				
Jackson Chik Sum Ng	M	C	C	

Notes:

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, 25 February 2022