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Groupe
L'OCCITANE
L'OCCITANE INTERNATIONAL S.A.
49, Boulevard Prince Henri L-1724 Luxembourg
R.C.S. Luxembourg: B80359
(Incorporated under the laws of Luxembourg with limited liability)
(Stock code: 973)

RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”) of L’Occitane International S.A. (the “**Company**”) hereby announces that Mr. Pierre Milet (“**Mr. Milet**”) has tendered his resignation as an Independent Non-executive Director (“**INED**”), with immediate effect. Mr. Milet will no longer act as an INED of the Board, and he will also resign from his positions as member of the Audit Committee of the Company (the “**Audit Committee**”) and Chairman of the Remuneration Committee of the Company (the “**Remuneration Committee**”).

Mr. Milet’s departure from the Board reflects his desire to focus more on his personal wellbeing and pursuits. Mr. Milet has confirmed that he has no disagreement with the Board and there is no other matter relating to his resignation that would need to be brought to the attention of the shareholders of the Company or The Stock Exchange of Hong Kong Limited.

The Board sincerely thanks Mr. Milet for his service and contribution to the Company and wishes him well in his future endeavours.

As a result of Mr. Milet’s departure from the Board, each of the Audit Committee and the Remuneration Committee will comprise two members, with the Chairman position of the Remuneration Committee being vacant. Accordingly, the Company will temporarily be in non-compliance with Rule 3.21 and Rule 3.25 of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited (the “**Listing Rules**”) and the terms of reference of the Audit Committee and the Remuneration Committee. The Company is in the process of adjusting the composition of the Audit Committee and Remuneration Committee and plans to complete the internal procedures and be in compliance with Rule 3.21 and Rule 3.25 of the Listing Rules and the terms of reference of the Audit Committee and Remuneration Committee by the end of November 2021. The Company will make a further announcement then to update its shareholders.

By Order of the Board
L’Occitane International S.A.
Reinold Geiger
Chairman

Hong Kong, 9 November 2021

As at the date of this announcement, the executive directors of the Company are Mr. Reinold Geiger (Chairman), Mr. André Hoffmann (Vice-Chairman and Chief Executive Officer), Mr. Yves Blouin (Group Managing Director), Mr. Thomas Levilion (Group Deputy General Manager, Finance and Administration), Mr. Karl Guénard (Company Secretary) and Mr. Séan Harrington (Chief Executive Officer of ELEMIS) and the independent non-executive directors of the Company are Mrs. Valérie Bernis, Mr. Charles Mark Broadley, and Mr. Jackson Chik Sum Ng.