

## LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the board of Directors (“Board”) of L’Occitane International S.A. are set out below:

### Chairman and Chief Executive Officer

Reinold Geiger

### Executive Directors

André Joseph Hoffmann

Silvain Desjonquères

Thomas Levilion

Karl Guénard

Séan Harrington

### Non-executive Director

Martial Thierry Lopez

### Independent Non-executive Directors

Valérie Irène Amélie Monique Bernis

Charles Mark Broadley

Pierre Maurice Georges Milet

Jackson Chik Sum Ng

There are three Board committees. The table below provides membership information of the committees on which each Board member serves.

| Director                            | Audit Committee | Remuneration Committee | Nomination Committee |
|-------------------------------------|-----------------|------------------------|----------------------|
| Reinold Geiger                      |                 |                        |                      |
| André Joseph Hoffmann               |                 |                        | M                    |
| Silvain Desjonquères                |                 | M                      |                      |
| Thomas Levilion                     |                 |                        |                      |
| Karl Guénard                        |                 |                        |                      |
| Séan Harrington                     |                 |                        |                      |
| Martial Thierry Lopez               | M               |                        |                      |
| Valérie Irène Amélie Monique Bernis |                 |                        | M                    |
| Charles Mark Broadley               | C               | M                      |                      |
| Pierre Maurice Georges Milet        |                 | C                      |                      |
| Jackson Chik Sum Ng                 | M               |                        | C                    |

#### Notes:

C Chairman of the relevant Board committee

M Member of the relevant Board committee

Hong Kong, 30 September 2020