

L'OCCITANE

EN PROVENCE

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L'Occitane Australia Named 19 out of 50 from 2018 Best Workplaces (all Industries) by Great Place to Work®

Sydney, NSW – Great Place to Work has honored L'Occitane Australia as one of the 2018 Best Workplaces all industries in the “100-999 employees” segment. The ranking considered 160 companies employee surveys from companies across Australia.

Great Place to Work, a research and consulting firm, evaluated the areas of Credibility, Fairness, Respect, Camaraderie and Pride. The ranking also accounted for the share of women, age, seniority, work status and tenure. L'Occitane Australia took the No. 19 spot on the list.

A summary of the strong results for L'Occitane Australia is as follows:

- 91% of our employees feel they have special and unique benefits
- 92% of our employees feel good about the ways our brand contribute to the community
- 95% of our employees are proud of L'OCCITANE's philanthropic work
- 87% of our employees thrive in the culture at L'OCCITANE
- 80% of our employees feel their efforts are appreciated
- 89% of our employees feel encouraged to share their feedback and ideas

“We embark on this journey each year as we really care how our employees are doing and how we can improve. Culture is very important to us at L'Occitane as we value our teams and customers so much. We are so proud of the open culture we have established here at L'OCCITANE and we will always aim to do better each year. After all, a successful company is only as great as its people” said David McConnachie, General Manager of L'Occitane Australia.

The Best Workplaces is one of a series of rankings by Great Place to Work based on employee feedback from Great Place to Work-Certified™ organizations.

L'Occitane Australia's 2018 ranking represented a significant improvement on an already strong result in 2017 where they ranked #58 in the survey.

About L'Occitane:

L'Occitane is a leading natural ingredient-based cosmetics and well-being producer and retailer with more than 3,000 retail boutiques in 90 countries. A global leader in the premium beauty market, L'Occitane offers high quality products that are produced using cutting-edge technology and natural and traceable ingredients that respect the environment.

About Great Place to Work

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through its certification programs, Great Place to Work recognizes outstanding workplace cultures and produces the annual 50 Best Place to Work. Through its culture consulting services, Great Place to Work helps clients create great workplaces that outpace peers on key business metrics like revenue growth, profitability, retention and stock performance.

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